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ABSTRACT

The performance of all 200,000 examinees on the Professional and Administrative Career Examination (PACE) in fiscal year 1975, its first year of administration, is presented in 10 graphs and 100 tables. The data describe the ratings obtained by six groups of competitors: by series of written test, by Veteran Preference status, by Outstanding Scholar status, by sex, by current federal employment, by geographic region, and by college major. A second set of tables shows the interaction of Veteran Preference, Outstanding Scholar, sex of competitor, and written test performance on the probability of consideration for federal employment. The final tables indicate the proportions of competitors at or above certain ratings--hence the probabilities that such groups will be given employment consideration--as a function of current federal employment, geographic region, and college major. This report is part of the planned documentation of the PACE, describing characteristics of the PACE competitor population in terms of this employment program and its written test. The report should also be helpful to Commission personnel concerned with staffing patterns in PACE occupations, and to college recruiting officials. (Author/CP)

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Normative Data for the Professional and Administrative Career Examination (PACE): FY 1975

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Technical Memorandum 76-15

NORMATIVE DATA FOR THE PROFESSIONAL AND ADMINISTRATIVE CAREER EXAMINATION (PACE): FY 1975

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December 1976

ABSTRACT

The Professional and Administrative Career Examination (PACE) was introduced by the United States Civil Service Commission during the fall of 1974. Tables and figures are presented which describe the ratings obtained by various groups of competitors on this examination: by series of written test, by Veteran Preference status, by Outstanding Scholar status, by sex of competitor, by current Federal employment, by geographic region, and by college major. A second set of tables shows the interaction of Veteran Preference, Outstanding Scholar, sex of competitor, and written test performance on the probability of consideration for Federal employment. The final tables indicate the proportions of competitors at or above certain ratings--hence the probabilities that such groups will be given employment consideration--as a function of current Federal employment, geographic region, and college major.

This report is part of the planned documentation of the PACE, describing characteristics of the PACE competitor population in terms of this employment program and its written test. The report should also be helpful to Commission personnel concerned with staffing patterns in PACE occupations, and to college recruiting officials.

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NORMATIVE DATA FOR THE PROFESSIONAL AND

ADMINISTRATIVE CAREER EXAMINATION (PACE) 1975

The Professional and Administrative Career Examination (PACE) was introduced by the United States Civil Service Commission (USCSC) during the fall of 1974. It is the successor to the Federal Service Entrance Examination (FSEE). PACE is used to select individuals for entry-level positions in a variety of occupations which are administrative, technical, or professional in nature, have entry levels of GS-5 or GS-7, and have a normal progression for successful employees to a full performance level of GS-9 or above. Occupations such as scientists or engineers are currently filled through other examinations. There are two basic requirements in the PACE: appropriate experience or a baccalaureate degree, and adequate levels of abilities to deal with the complexity or difficulty of the journeyman level of the occupation, as indexed by performance on a written test.

The written test of the PACE measures five abilities that have been determined by extensive job analyses to be important for superior performance at the journeyman level of the occupations filled through PACE. These abilities are:

Ability I. Ability to understand and interpret complex reading material and to use language where precise correspondence of words and concepts makes effective oral and written communication possible.

Ability II. Ability to make decisions or take action in the absence of complete information and to solve problems by inferring missing facts or events to arrive at the most logical conclusion.

Ability III. Ability to discover underlying relations or analogies among specific data where solving problems involves formation and testing of hypotheses.

Ability IV. Ability to discover implications of facts and to reason from general principles to specific situations as in developing plans and procedures.

Ability V. Ability to perform arithmetic operations and to solve quantitative problems where the proper approach is not specified.

Scores on the test parts measuring these five abilities are combined in six different ways to yield ratings in six occupational categories. The weighting combinations, also based on extensive job analyses (McKillip, Corts, Trattner, and Wing, Note 1), are:

Occupational Category	Ability I	II	III	IV	V
A	2	2	2	2	1
B	2	2	2	2	2
C	1	2	2	2	2
D	2	2	1	2	1
E	3	2	1	2	1
F	2	2	1	2	2

Position types included in each occupational category are:

Category A. Personnel Management, Social Insurance Claims Examining, General Investigating, Criminal Investigating, Immigration Inspection, Passport and Visa Examining, Customs Inspection, Social Insurance Administration, Social Services, Management Analysis, Public Health Program Specialist, Veterans Claim Examining, Public Information Specialist.

Category B. Economist, Psychologist, Tax Technician, Budget Administration, Financial Institution Examining, Control and Procurement, Internal Revenue Officer, General Supply.

Category C. Computer Specialist.

Category D. Contact Representative.

Category E. Writing and Editing.

Category F. Alcohol, Tobacco and Firearms Inspection.

During the first year of operation well over 200,000 persons applied for employment under PACE and took the written test. Over ninety percent of these people had (or were about to receive) the baccalaureate or higher degree; over seventy percent of these competitors were under thirty years of age. Four different versions of the written test were administered: Series 110 in November, 1974; Series 120 in January, 1975; Series 130 in March, 1975; and Series 140 in May, 1975. Equivalent versions were constructed and then statistically equated. The equating is based on Series 110 as administered to the November, 1974 population. Virtually all the data presented here represent ratings earned at one of these four administrations. The few remaining cases are from versions of the written test prepared for deaf and visually handicapped competitors which were also equated to the November, 1974, administration. Given the high (0.93) reliability of the written test (Martin, Notes 2, 3, and 4) a person's test scores would remain stable regardless of which test series were used.

Although the data described 219,947 cases, there were not 219,947 different individuals taking the written test of the PACE during FY 1975. Preliminary analyses of recompetition indicate that approximately 10,000 individuals took the written test more than once. About ninety percent of these recompetitors took the written test only twice. In the data presented here, it was not possible to identify recompetitors; therefore, generalizations about test performance will require appropriate qualification. With a reliability of 0.93 the standard error of measurement for the final ratings is approximately four points. A more complete study of the score changes in recompetition is in progress by the author.

An additional aspect of recompetition concerns practice effects. The written test of the PACE incorporated many item types. The psychometric literature contains little mention of the change in test performance as a function of experience with the test and what mention is made suggests that changes are minimal. The construction of the written test of the PACE permitted the collection of data to illuminate such practice effects. Preliminary analyses show that these effects exist in the written test; the effects are not large--well within the standard error of measurement--but they are consistent and replicable. They are most pronounced in Ability III but are also evident in Abilities IV and V.

The following tables present information about the ratings earned by competitors in the six occupational categories. Performance on the written test determines the values of preliminary ratings, which can vary between 40 and 100. These preliminary ratings are augmented, if appropriate, for Outstanding Scholar status and Veteran Preference. If a competitor claims Outstanding Scholar status (a 3.50 grade point average or a class standing in the upper 10% of the graduating class) the preliminary rating is averaged with 100 to produce a final rating. Thus, a preliminary rating of 40 produces a final rating of 70; a preliminary rating of 70 produces a final rating of 85; a preliminary rating of 85 produces a final rating of 93. Competitors claiming Veteran Preference also have their preliminary ratings augmented: 5 points for Tentative Preference (TP) and 10 points for either Compensable Preference (CP) or Other Preference (XP).

Final ratings below 70 are not used in placing persons on competitive registers and are reported only to those competitors who specifically request them. All competitors claiming Outstanding Scholar status receive final ratings of 70 or above and can be placed on competitive registers. While all those claiming Veteran Preference have had their preliminary ratings augmented by the appropriate 5 or 10 points, only those whose preliminary ratings were 70 or above or who claim Outstanding Scholar status have their names placed on competitive registers.

Performance of PACE FY 1975 Competitors

The data describing the performance of the PACE FY 75 competitors are presented here in a number of ways. Data are presented separately for the occupational categories A, B, C, D, E, and F. Tables 1 through 6 present the percentile equivalents for all ratings from 40 to 110, for Series 110, 120, 130, 140, and the total group, separately for each occupational category. These tables also include the mean, standard deviation, and number of cases for each group. Figure 1 displays the mean ratings by occupational category for each test series. There are differences in mean ratings for the four series which represent real differences in measured abilities, as the series are equated. Hence, the obtained differences indicate that the competitors who take these series of the written test differ from each other. Those taking the first series in November, 1974, included many individuals who wished to regain eligibility for the occupations previously covered by the FSEE; such FSEE eligibility ended in the spring of 1974. This first administration did not include recompetitors, this is not true of the remaining administrations. The preliminary recompetition data suggest that the most popular sequence was Series 110 followed by Series 130, although the other pairs of these four series included many cases of recompetition.

The differences in performance among the four series are most pronounced in the comparison of mean ratings in Occupational Category C (Computer Specialist) and Category E (Writer and Editor). That is, although all three later series show increases relative to the first series in each occupational category, this increase is largest for Category C and least for Category E. (These two categories are also most different in the weighting patterns, with Abilities III and V more important in Category C and Ability I more important in Category E. Recall that Ability III and to some extent Abilities V and IV are most subject to practice effects, and that these Abilities III and V are heavily weighted in Category C.) There is a maximum difference of 2.67 rating points in the mean ratings of Category C over the four series but a maximun difference of only 1.21 rating points in in Category E. For the large number of cases included a test of statistical significance would be meaningless.

These changes could be due to the practice effects of recompetition but other possible explanations exist. All competitors for all series were provided a booklet of sample questions to use in preparation for the written test. However, competitors who took later series might have had more time to study these sample questions and might have learned from their friends who had already taken the written test that it contained many item types. Also, there is quite a sizable industry devoted to selling the service of helping people score higher in large-scale testing programs. Products of this industry include publications as well as training courses. Members of the staff developing the written test of the PACE frequently received requests for information from a number of authors of such publications. Accurate, commercially-prepared study guides for PACE did not become widely available until the spring of 1975. These hypotheses--recompetition, more effective use of sample questions, commercially available study guides--are all possible reasons for the difference in scores. These hypotheses are not mutually exclusive. However, only recompetition can be systematically analyzed.

Tables 7 through 50 list, for various subgroups of the PACE FY 75 competitors, the ratings equivalent to a range of percentiles. Again, these are separate for each occupational category and include means, standard deviations, and numbers of cases.

Tables 7 through 12 present the data separated by Outstanding Scholar status and series. Approximately fourteen percent of these competitors claimed Outstanding Scholar status. Figure 2 displays the mean ratings by Outstanding Scholar status and by series, for each category. The means used in drawing Figure 2 are not those in Tables 7 through 12 but were obtained by

"unaugmenting" the actual means to reverse the averaging procedure discussed above. Thus, Figure 2 shows the differences in written test performance between these two groups using the same rating scale. Clearly, Outstanding Scholars perform better on the written test. The difference in ratings would be larger if the augmented ratings for Outstanding Scholars were to be used.

The data for non-Outstanding Scholars are very similar to those of the total group as displayed in Figure 1 although they are lower. This is hardly surprising as they comprise 86% of this total group. Of more interest are the advanced elevations and different shapes of the curves for Outstanding Scholars. These persons perform at a higher level on the written test, and in a different fashion. Again, Series 110 is the lowest, but the means in Series 140 overlap those of Series 110. Series 120 and 130 are still the higher but there is no distinctive profile for any of these four curves. Perhaps Outstanding Scholars are less likely to recompete. Perhaps their performance is already at such a high level that practice or extra study can provide little additional improvement.

Tables 13 through 18 present the data separated by Veteran Preference and series. The mean ratings are displayed in Figures 3a, 3b, 3c, and 3d. Again, the graphs are based on unaugmented ratings: the mean ratings for nonveterans were not changed; the mean ratings for 5-point TP veterans were reduced by 5 points; the means for the 10-point CP and XP veterans were reduced by 10 points. Thus, these graphs reflect written test performance. The majority of competitors (77%) do not claim Veteran Preference but a sizable minority (almost 20%) claim 5-point TP. Of the remaining three-plus percent, about 3 out of 4 claim CP; the others claim XP.

The functions for the nonveterans and the 5-point TP are similar to those for the total group, with the veterans scoring consistently about four rating points lower. The performance of the two 10-point veteran groups is much lower and the patterns of the four series are not the same. For Series 110, performance in Category C is lower than that in Category E, but by Series 140 performance in Category C is higher than in Category E. CP veterans perform at a slightly higher level than XP veterans.

Tables 19 through 24 present the data separately for male and female competitors by series. Slightly over 40% of these competitors are women. Figures 4a and 4b display the mean (augmented) ratings for occupational categories by test series, separately for men and women. For men, the profiles are similar to those of the total group: flat for Series 110, an improved level of performance in later series with a marked difference between Categories C and E. The data for women show a performance level which is not as high as that for men, and the difference between Categories C and E is less. Indeed, for Series 110 performance in Category E, Writing and Editing, is superior to that in Category C, Computer Specialist. The difference in overall level between men and women is not totally, or perhaps even primarily, a difference in test performance. It will be shown below that female competitors in PACE are far less likely to claim Veteran Preference than men, hence much less likely to have 5 (or 10) points added to their ratings. The profiles displayed in Figures 4a and 4b are based on data which include points for Veteran Preference.

Tables 25 though 30 present data separated by Outstanding Scholar status and Veteran Preference, for each occupational category. Figure 5 displays the mean ratings across occupational categories for these groups, unaugmented first for Veteran Preference and then for Outstanding Scholar status. These two variables are not independent: while the majority of PACE competitors are neither veterans nor Outstanding Scholars, those who are Outstanding Scholars are less likely to claim Veteran Preference. This point will be discussed in more detail below.

Figure 5 shows that the Outstanding Scholar groups perform at a higher level than do non-Outstanding Scholars, regardless of veteran status. Nonveterans, as a group, perform at a higher level than do TP veterans, who in turn perform at a higher level than the 10-point CP and XP veterans. There are differences in the shapes of the profiles: the non-Outstanding Scholars show the performance shift between Categories C

and E, particularly for those non-Outstanding Scholars who are also either nonveterans or TP veterans. On the other hand, the profiles for the Outstanding Scholars are again fairly flat. While the profiles for the 10-point veterans groups are interesting it is not clear what they might mean. These profiles, particularly for the Outstanding Scholar groups, are probably much less stable than those of the former groups as the group sizes here are fairly small.

Tables 31 through 36 present the data separated by sex of competitor and Veteran Preference. Over one-third of all male competitors claim Veteran Preference; virtually no women do. Thus the twenty percent of competitors who claim Veteran Preference are almost entirely men. Figure 6 displays the mean ratings for the subgroups, with the means for the veteran groups being unaugmented as appropriate. As before, the performance level is highest for nonveterans, next highest for TP veterans, and lowest for the 10-point CP and XP veterans. Within each veteran status group, men show slightly higher levels of performance than women. (The profiles for the female 10-point veterans are based on far fewer cases than those for other profiles.) For all veteran groups male competitors show higher performance in Category C than in Category E. The performance of female competitors is either level, or higher in Category E than in Category C. Figure 6, and the Tables, show that among the 10-point veterans, women perform at a higher level in Categories A, D, and E. Overall, however, the performance of women is slightly below that of men, for all occupational categories. These differences are not large--about a rating point or two for nonveterans and somewhat more for 5-point veterans--but they are consistent. Recall that these ratings have been corrected for Veteran Preference but not for Outstanding Scholarship. It will be shown below that women are somewhat more likely to be Outstanding Scholars than men. Hence, the actual difference in test performance is slightly greater than than indicated by Figure 6.

Table 37 shows the data broken out by the variables Outstanding Scholar status and sex of competitors. As suggested above, twenty percent of all female competitors claim Outstanding Scholar status while only ten percent of all male competitors do. Figure 7 displays the profiles of the mean ratings across occupational categories. These profiles reflect data corrected for Outstanding Scholar status but not for Veteran Preference. The actual difference in test performance between the sexes is less than that indicated, as men are more likely to have the extra rating points from Veteran Preference. There are two items of interest here: men perform at a slightly higher level than women; there is little difference in performance across occupational categories.

Table 38 and Figure 8 show the rating data as a function of whether competitors are currently employed by the Federal government. About eleven percent of these FY 75 competitors are Federal employees, and their performance is below that of the other competitors. Both profiles show some differences between Categories C and E. Many positions covered by PACE are filled by Federal employees who are not necessarily required to take the written test on a competitive basis. Each Federal agency can establish its own noncompetitive programs for its own employees. Additional series of the written test, constructed and equated to be parallel to the November, 1974 series, are used in the noncompetitive programs. The author did not collect information concerning these Federal employees who take the competitive versions of the written test. Therefore, a tentative hypothesis is that they may have less education but more experience than the competitors who are not presently employed by the Federal government. They may be taking the written test for upward mobility and other job-change reasons.

Tables 39 through 44 present the ratings of competitors according to the geographic region of the United States where they applied for, and took, the written test of the PACE. These regions include all areas of the United States, as follows:

Atlanta Region: Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, Tennessee.

Boston Region: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont.

Chicago Region: Illinois, Indiana, Michigan, Minnesota, Ohio, Wisconsin.

Dallas Region: Arkansas, Louisiana, New Mexico, Oklahoma, Texas.

San Francisco Region: Arizona, California, Nevada.

Seattle Region: Idaho, Oregon, Washington, Alaska.

Philadelphia Region: Delaware, Maryland (excluding suburbs of Washington, D. C.), West Virginia.

Denver Region: Colorado, Montana, North Dakota, South Dakota, Utah, Wyoming.

New York Region: New Jersey, New York.

Honolulu Area Office: Hawaii.

San Juan Area Office: Puerto Rico.

St. Louis Region: Iowa, Kansas, Missouri, Nebraska.

Washington Area Office: District of Columbia, suburbs in southern Maryland and northern Virginia.

While these regions are predominantly composed of their associated states, urban areas on a regional border may be incorporated into the adjacent region for administrative convenience. For example, Moorhead, Minnesota should be in the Chicago region but is included in the Denver region as it is across the Red River from Fargo, North Dakota, the North Dakota area office.

As might be expected, different regions test different numbers of competitors with the Atlanta, Chicago, San Francisco, Philadelphia and New York regions having the highest volumes; Boston, Dallas, St. Louis and Washington, D. C. have a moderate number while Seattle and Denver show the lowest numbers of competitors. Honolulu technically belongs to the San Francisco region, and San Juan is part of the New York region, but their distances from the regional offices can give them an independence other area offices do not have. Washington, D. C. is also an area office, not a region--it is part of the Philadelphia region. But, for administrative reasons it can be considered a separate unit.

There are regional differences in written test performance. As shown in Figure 9, Seattle and Denver competitors have the highest levels of performance among the regions while competitors from Atlanta and Dallas have the lowest. It should be stressed that the profiles shown include points for Outstanding Scholar status and Veteran Preference. It may be that different regions have different rates of recompetition as well. Some of the profiles show the shift in performance between Categories C and E; some do not. The flatness of the profile does not appear to be related to the number of competitors in a region: Seattle and Denver are comparable in terms of numbers of competitors but not in shapes of profiles; Atlanta and Dallas have different numbers of competitors but the same shapes of profiles. The performance in Washington, D. C. is somewhat above the national average. Closer inspection of the tables reveals that variability in ratings also varies from region to region. Denver and Seattle have low variability which Washington, D. C., Dallas and Atlanta have high variability. The amount of this variability is not directly related to either level of performance or number of competitors: Washington, D. C., performance is higher than that of Atlanta or Dallas; there are about the same number of competitors in the New York region as in Atlanta, in the Boston region as in Dallas.

The remaining way of categorizing PACE FY 75 competitors is by college major, as shown in Tables 45 through 60 and Figure 10. Competitors are asked to indicate which one of 107 fields represents the "major field of study at the undergraduate or graduate level." These 107 fields are combined into twenty-two more general groups, as follows.

Agriculture and Natural Resources: Agriculture, general; Fish, game, and wildlife management; Forestry; Natural resources management; Agricultural economics.

Architecture and Environmental Design: Environmental design, general; Architecture; City, community, and regional planning.

Biological Sciences: Biology; Botany; Zoology; Ecology.

Business and Management: Business and commerce, general; Accounting; Business statistics; Banking and finance; Business management and administration; Hotel and restaurant management; Marketing and purchasing; Transportation and public utilities; Real estate; Insurance; International business; Business education; Personnel management; Labor and industrial relations; Supply; Claims examining; Bank examining; Production control; Industrial management; Quality control.

Communications: Communications, general; Journalism; Radio/television; Advertising; Printing management.

Computer and Information Sciences: Computer and information sciences, general; Data processing; Computer programming; Systems analysis.

Education: Education, general; Elementary education; Secondary education; Junior high school education; Adult and continuing education; Special education; Counseling, vocational training.

Engineering: Engineering, other; Industrial engineering.

Fine and Applied Arts: Fine and applied arts; Music and drama; Dramatic arts.

Foreign Languages; Foreign languages.

Health Professions: Health professions, general; Hospital and health care administration; Pharmacy; Therapy; Public Health.

Home Economics: Home economics; Home decoration; Consumer economics; Food and nutrition.

Law: Law, general.

Letters: English, general; Literature, English; Speech, debate, and forensic science (rhetoric and public address); Creative writing; Teaching of English as a foreign language; Philosophy.

Library Science: Library science, general.

Mathematics: Mathematics, general; Statistics, mathematical and theoretical.

Physical Sciences: Physical sciences, general; Physics; Chemistry; Geology; Earth Sciences; Cartography.

Psychology: Psychology.

Public Affairs and Services: Community and social services; Public administration; Park management; Law enforcement and correction; Environmental protection; Investigations, intelligence security; Recreation; Industrial safety.

Social Sciences: Social sciences, general; Anthropology; Archaeology; Economics; History; Geography; Political science and government; Sociology; International relations; Afro-American (black culture) studies; American Indian cultural studies; Latin-American cultural studies; Urban studies/planning; Demography.

Theology: Religious studies.

Other fields: Other.

As can be seen from Tables 45 through 50, the largest numbers of competitors are from the study fields of Business and Management, Education, and Social Sciences. Intermediate in size are the fields of Letters, Psychology, and Public Affairs and Services. Smaller groups include Biological Sciences, Communications, Fine and Applied Arts, Foreign Languages, Mathematics, Agriculture and Natural Resources, Computer and Information Sciences, Engineering, Health Professions, Home Economics, Law, and Physical Sciences. Very small numbers of competitors are from the fields of Architecture and Environmental Design, Library Science, and Theology. Not all competitors claim a major education field: about one percent of this group of competitors state that their major fields of education are other than those cited in the PACE application form while about ten percent of all PACE FY 75 competitors state no major field of education at all. Recall that about ten percent of PACE competitors do not claim to have the baccalaureate degree--this may be the same

ten percent. They have not completed a major field of study.

Figures 10a and 10b display the mean ratings for each college major across occupational categories. Interesting differences in both shape and level of profile can be observed. Figure 10a displays the profiles for the non-scientific areas: Letters, Foreign Languages, Law, Theology, Library Science, Psychology, Social Sciences, Fine and Applied Arts, Business and Management, Public Affairs and Services, and Education. While there is a range in level of performance, most profiles are either flat or show an increase in performance from Category C to Category E. The major exception to this is the profile for Business and Management, and this, also, is likely the only major field displayed which does not include a sizable number of women. Figure 10b displays the profiles for the more scientific or "harder" areas: Mathematics, Physical Sciences, Biological Sciences, Architecture and Environmental Design, Agriculture and Natural Resources, Engineering, Communications, Computer and Information Sciences, Home Economics, Health Professions and Other. Nearly all of these show profiles with a drop from Category C to Category E. The only exception is Communications, a major field more similar in content coverage to many of the fields displayed in Figure 10a. The fields in Figure 10b emphasize the sciences and tend to be predominantly male with the exception of Home Economics.

In terms of level of performance it appears that competitors claiming liberal arts as a major field (Mathematics, Physical Sciences, Letters) show the highest performance across all occupational categories. For all but Category E the majors in Mathematics and the Physical Sciences show superior performance; individuals majoring in Letters are on top, by a slight margin, only in Category E, Writing and Editing. The largest gap in performance levels occurs for Category C, Computer Specialist, where Mathematics majors show exceptionally high performance.

Majors in other traditional liberal arts fields perform at a lower but still above average level: Foreign Languages, Biological Sciences. Majors in Fine and Applied Arts may or may not have an extensive liberal arts background--their performance is below average. The fields of Law, Theology, Library Science and Architecture and Environmental Design are professional rather than liberal arts fields, but individuals in these fields are likely to have the liberal arts in their educational backgrounds.

Next in overall level of performance are the Social Science fields: Psychology, Social Sciences, Communications. The numbers of competitors in these fields are far larger than the numbers in the traditional liberal arts. Showing slightly lower performance are the applied fields of Engineering, Agriculture and Natural Resources. The lowest level of performance is by competitors in the most applied fields: Business and Management, Public Affairs and Services, Education, Computer Science and Information, Home Economics, Health Professions. Three of these fields--Business and Management, Education, Public Affairs and Services--include among them over one-third of all PACE FY 75 competitors.

These data should not be interpreted as saying that candidates who major in the traditional liberal arts are the top performers in written tests such as those required in PACE. Recall that these data include additional rating points for Veteran Preference or Outstanding Scholar status. Further, it should be noted that competitors are self-selected and they may not represent the total U. S. collegiate population. For comparison purposes, data from the Office of Civil Rights, Department of Health, Education, and Welfare, which periodically collects information from colleges and universities concerning the composition of their student bodies, were analyzed. The most recent publication of these data is *Racial and ethnic enrollment data for institutions of higher education: Fall 1972* (Note 5). To be asked to supply data for this compendium an institution had to be "receiving or expecting to receive some form of Federal financial aid or assistance." Given the distribution of Federal support to higher education it is a safe assumption that nearly all college students in the United States are enrolled in institutions meeting this requirement.

Of interest here is the report (hereinafter referred to as "HEW") categorization of students by state and by "strata", or

type of educational program (for example, Liberal Arts, Engineering, etc.). The PACE data can be compared to the HEW data for total undergraduate enrollment, where HEW defines undergraduates as "full-time undergraduate students...at least 75% of normal work load...(includes programs in) vocational and technical education requiring a high school diploma." Thus, HEW undergraduates include students working for certificates or diplomas in addition to working for baccalaureate degrees while PACE competitors typically are college graduates. However, it is likely that geographic regions do not differ widely in the proportions of such non-degree students among their undergraduate populations. And, the "strata" categorization of HEW will differentiate such students.

To look first at the geographic distribution, the composition of the HEW regions must be compared with those of USCSC and used in PACE. USCSC regions encompass approximately the same groups of states as the HEW regions with the exceptions of the urban areas on borders of USCSC regions, noted above. The USCSC Washington area office, encompassing the District of Columbia as well as the adjacent suburban counties in Maryland and Virginia, is separate from the USCSC Philadelphia region. However, the District of Columbia is incorporated in the HEW Philadelphia region, so PACE data for these two groups were combined to match the HEW groups. The relative proportions are as follows:

Proportion of Population per Region

Region	HEW - 1972 Undergraduates	USCSC - FY 75 PACE Competitors
Atlanta	13.9	13.6
Boston	6.6	7.6
Chicago	21.5	13.0
Dallas	10.4	8.7
Denver	3.6	3.4
New York	10.8	14.8
Philadelphia*	10.8	18.5
St. Louis	6.4	4.8
San Francisco	12.2	12.5
Seattle	3.8	3.1

*Includes metropolitan Washington, D. C.

The proportion of the total number of undergraduates attending universities and colleges within the geographic boundaries of a region may be approximately the same as the proportion of the total number of PACE FY 75 competitors taking the test in an examining office under its jurisdiction. Such equality appears to be present for the Boston, Atlanta, Denver, San Francisco and Seattle regions. Three regions have proportionately more students than competitors: Chicago, Dallas, St. Louis. Two regions have proportionately more competitors than students: Philadelphia and New York.

There are several plausible explanations for both the equivalences and discrepancies. First, PACE is not limited to college students and recent college graduates, although the tendency for a college senior to apply to PACE may vary from region to region. Second, the number of competitors per region is not known and a region ostensibly "in balance" may actually have fewer competitors, but those fewer competitors take the written test more frequently. Third, the rate of application for Federal employment is related to the labor market which is not uniform over the continental United States. For example, Dallas has fewer PACE competitors than HEW has college students but it may also have lower unemployment rates than other regions. Fourth, students may be attending a college or university in one region while applying for Federal employment in their home region. Two regions showing fewer PACE competitors than HEW undergraduates are Chicago and St. Louis, and they may also have more colleges and students, than the regions of New York and Philadelphia. It may be that there are many students from the Northeastern United States who are educated in the Midwest but apply for permanent employment closer to home. Fifth, the region showing the most discrepancy is Philadelphia, which includes Washington, D. C. The large number of PACE competitors here can be explained by noting that the Federal government is the major employer in this area, and there may be many young people who move here in hopes of finding Federal employment, or any employment in this particular city.

Comparing PACE college majors with HEW "strata" is more problematical. PACE categories are based on competitor self-report, indicating the major field of study at the undergraduate or graduate level. The HEW report notes that "...educational programs of all institutional components have been stratified into (fourteen) discrete categories." Three of the HEW "strata" refer to professional education and have no counterpart in PACE major fields of study: Medicine, Veterinary Medicine and Dentistry. Another three HEW "strata" refer to institutional groupings of major fields of study which probably do not correspond to the major fields of study indicated by PACE competitors: Liberal Arts/Arts and Sciences, Physical Sciences/Engineering/Applied Technology, Social Sciences and Behavior. It is plausible that few American universities have administrative or institutional units such as Colleges of Social Sciences and Behavior or Colleges of Physical Sciences/Engineering/Applied Technology, although there are many undergraduate students majoring in the social and physical sciences. Most of these students would be found in an institutional unit encompassing all the liberal arts and sciences. Thus, HEW "strata" were combined to match the combinations of PACE college majors in order to compare the relative proportions in each population, as follows:

HEW	Proportion of Population		PACE
	Undergraduates 1972	Competitors FY 1975	
Stratum			Major Field
Liberal Arts/Arts and Sciences; Social Sciences and Behavior	77.5	50.4	Biological Sciences; Letters; Communications; Mathematics; Foreign Languages; Physical Sciences; Psychology; Social Sciences.
Physical Sciences/ Engineering/Applied Technology	3.9	1.5	Computer and Information Sciences; Engineering
Agriculture	1.3	1.5	Agriculture and Natural Resources
Business	4.9	22.4	Business and Management
Professional: Law	1.3	1.0	Law
Professional: Theology	0.4	0.3	Theology
Other Professional/ Semi-Professional	0.5	8.5	Home Economics; Library Science; Public Affairs and Services; Other
Fine Arts, Architecture	1.9	2.6	Architecture and Environmental Design, Fine and Applied Arts
Nursing and Health Services/Sciences	1.1	0.8	Health Professions
Education	5.8	11.1	Education

Although there are similarities, the population of PACE competitors is not identical proportionally to the population of HEW undergraduates in terms of major field of study. Some of the larger discrepancies may be more apparent than real. PACE competitors are over-represented, comparatively, in the fields of Business and Other Professions, but these two areas may represent graduate training for individuals whose undergraduate background is liberal arts and sciences. Recall that over 10% of PACE competitors have some graduate training. Also, the liberal arts and sciences are under-represented among PACE competitors while education is over-represented. The professional groups, with the exception of Engineering and Applied Technology, are roughly equivalent in the two populations.

The Federal occupations filed through PACE generally do not require extensive preparation in specific educational fields. It is not surprising that few engineers compete in PACE as there is a separate examination program for the entry level positions in scientific and technical occupations within the Federal government. What remains to be explained is the under-representation in PACE of liberal arts and science majors and the over-representation of business, public affairs, and education. Recall that the under-represented group has a high performance level on the written test while the over-represented groups have performance levels below average. Obviously, majors in Public Affairs and Services have less latitude in choice of employer than do majors in Business, and would focus on Federal and other public employers rather than private industry. Business majors may be making application for employment in the biggest business in the United States--the Federal government with close to three million employees. The abundance of education majors is plausibly explained by noting that the opportunities for teaching positions have been drastically curtailed in the past few years and that majors in education, as majors in the liberal arts, have the necessary general background required for PACE occupations but not the specific training required for other positions open to recent college graduates.

Whatever may be the explanation for the difference between the PACE and HEW populations--and they may just be different populations--such explanation should include the differential performance on the written test of these various groups of PACE competitors. Majors in the liberal arts may be better performers, or the better performers in the liberal arts are more likely to apply for Federal employment under PACE. How likely it is for a competitor with a given college major to be selected for a PACE occupation will be discussed below.

Performance on the Written Test and the Likelihood of Federal Employment

A different way of looking at these data is to determine the proportions of different groups of PACE competitors at or above certain ratings. Individuals apply for PACE in order to be considered for Federal employment. In general, ratings are based on the performance on the written test, and the higher the written test scores, the higher the rating. The standards of merit system employment, as elaborated in Federal regulations, require that offers of employment be given in order of rating--an individual with the highest rating is the first to whom employment consideration is given. During FY 75 there were approximately 220,000 test takers. Over half of these earned an eligible rating (70 or above) in one or more occupational category. However, approximately 11,000 positions were available, or about one job for every twenty applicants. Since not every person who can be offered a position actually accepts, consideration for employment is extended to more than the top five percent. Current estimates are that competitors in the top eleven to thirteen percent can have a realistic expection of being offered Federal employment. The percentage of competitors actually certified (considered for employment) varies across occupational categories, and occasionally a specific position has unusual requirements. In general, however, a rating of 90 or above is necessary for job consideration.

To complicate matters, ratings can reflect more than written test performance. By law (Veteran Preference) or by policy

(Outstanding Scholar) certain individuals can have their ratings augmented by certain amounts. Veteran Preference points are used only if the individual is eligible--in PACE, eligibility requires the achievement of a certain minimum based on the weighted sum of the scores on the test parts of the five abilities. Most individuals claiming Veteran Preference claim the 5-point Tentative Preference, but a few individuals claim 10 points, either for Compensable Preference or for Other Preference. CP's have service-incurred disabilities while XP's are relatives of veterans who were killed or totally disabled during military service. For occupations and entry-levels covered by PACE not only do eligible veterans have their ratings augmented by the appropriate number of points but qualified CP eligibles must be extended offers of employment before all other individuals. Persons claiming Outstanding Scholar status have their ratings augmented by a varying amount, as described above. The transformation serves to give the lower-scoring Outstanding Scholars more of a rating increase than the higher scoring. That is, an Outstanding Scholar whose original rating is 70 will have a final rating of 85; an original rating of 85 will have a final rating of 93; an original rating of 93 will have a final rating of 97.

Of all PACE competitors, 14% claim Outstanding Scholar status and 23% claim Veteran Preference; but 59% of all PACE competitors are men. Therefore, men and women do not benefit from the two augmentation provisions in equivalent ways. Of the 23% of PACE competitors who claim Veteran Preference, virtually all (96%) of these competitors are male: they make up 37% of all male competitors. The female veteran claimants make up 2% of all female competitors. Of the non veterans 48% are men. This relationship is statistically significant ($\chi^2 = 36439.65$, df = 1, $p < .01$) and sizable (C = 0.38). Outstanding Scholars, on the other hand, tend to be women. Outstanding Scholar status is claimed by 20% of the female PACE competitors but by only 10% of the male competitors. There are, however, more male PACE competitors than female so the proportions of men and women among the Outstanding Scholar group are less different than for Veteran Preference. (Forty-two percent of the Outstanding Scholars are male; 62% of the non-Outstanding Scholars are male.) This relationship, too, is statistically significant ($\chi^2 = 4145.05$, df = 1, $p < .01$) but is less than (C = 0.14) the relationship between Veteran Preference and sex (C = 0.38).

There is also a slight relationship between Outstanding Scholar status and Veteran Preference. Nonveterans are twice as likely to be Outstanding Scholars (16 out of every 100) as are veterans (8 out of 100). Of those PACE competitors who claim Outstanding Scholar status, 13% are also veterans, compared with the 24% of all non-Outstanding Scholars who are veterans. With the numbers of cases here the relationship between Veteran Preference and Outstanding Scholar status is statistically significant ($\chi^2 = 1937.66$, df = 1, $p < .01$) but it is small (C = 0.09). It may also be an artifact of the two other relationships: men are much more likely to be veterans than women; women are much more likely to be Outstanding Scholars than men; hence veterans are less likely to be Outstanding Scholars.

Thus, Tables 51 through 86 were developed to show the impact of Veteran Preference, Outstanding Scholar and sex of competitor on potential hiring, as indicated by the proportions of these various groups of competitors at or above certain ratings. Half of these tables (51-56, 63-68, 75-80) were prepared using the ratings as given but moving all the eligible CP competitors to a level equivalent to a rating of 110. While these competitors actually have ratings of from 80 to 110, they must be given preference over all other groups, hence their effective rating is 110. Those claiming TP or XP are placed at the levels of their augmented ratings.

In the remaining tables (57-62, 69-74, 81-86) the ratings are unaugmented by first correcting for Veteran Preference, then Outstanding Scholar status, as appropriate. This latter step required further estimation as each augmented rating could result from two different original ratings. For example, a final rating of 100 would result from original ratings of 99 and 100; a final rating of 96 would result from original ratings of 92 and 91. Cumulating frequencies from the high scores on down, the unaugmentation

process produces inaccurate values for the even-valued ratings. A procedure was developed to smooth the frequencies. For the unaugmented ratings of 100 and 99, frequency of competitors earning the augmented rating of 100 was split so that 75% of these competitors were assigned unaugmented ratings of 100 and 25% were assigned to 99. (The original scoring was truncated at 100 and the distributions of original ratings follow this 3:1 split.) For all other pairs of unaugmented ratings, the frequency of competitors earning the appropriate augmented rating was split such that five-elevenths of the scores were assigned to the higher and six-elevenths of the scores to the lower.

To illustrate the use of these tables consider first Tables 51 through 62. Presented here are the cumulative proportions of competitors at or above certain ratings as differentiated by levels of Veteran Preference and by Outstanding Scholar status. The first six tables include the effects of these two variables on final ratings, hence possible hiring, while the second six tables show what the proportions would be, were the ratings not augmented.

The data for Occupational Category A are found in Tables 51 and 57. In Table 51 almost 13% of all PACE competitors earn ratings of 90 or above. These are about equally divided between Outstanding Scholars and non-Outstanding Scholars, although the proportion of PACE competitors who are Outstanding Scholars is small. Slightly over one quarter of these high-rated competitors claim Veteran Preference while slightly less than one-quarter of all PACE competitors are veterans.

Using Table 57, one can estimate what these proportions would be were there no augmentation for Veteran Preference or Outstanding Scholar status. To be in the top 13% of competitors requires an unaugmented rating of 85. The proportion of this group who are Outstanding Scholars would be reduced from one-half to one-quarter while the proportion of veterans would be reduced from about 30% to about 20%. Outstanding Scholars are still over-represented but veterans are now under-represented, relative to their proportions in the total population of PACE FY 75 competitors. Table 57 also shows that Outstanding Scholars are more likely to pass the written test, and veterans less so. However, the point augmentation does improve their representation in the higher rating groups.

These comparisons can be made for the other occupational categories by the use of Tables 52 through 56 and Tables 58 through 62. While the percentages vary slightly from category to category, the trend is consistent.

Tables 63 through 74 present the same data but here separated by the variables of Veteran Preference and sex of competitor. Again the first six tables (63 through 68) present ratings as actually earned while the second six tables (69 through 74) present the data based on estimated test scores alone. In this set corrections were applied for Veteran Preference only, since Outstanding Scholar status was not identifiable. Since women are more likely to be Outstanding Scholars than men, the proportion of women at or above certain ratings, based on estimated test scores, is somewhat inflated.

For Category A, again a final rating of 90 or above includes the top 13% of competitors. Over one-quarter of these high scores are veterans, over 60% are male. Both veterans and men are over-represented in terms of their numbers in the total population. However, an unaugmented rating of 89 or above includes about half as many veterans as the augmented rating of 90 or above, as well as more women--from 38% to 45%. In the unaugmented groupings women and non-veterans are over-represented, but these two groups pass the written test at a higher rate than do men and veterans. (These two groups also include more Outstanding Scholars who all "pass" the written test.)

The careful reader will note that this comparison utilizes an unaugmented rating of 89 to obtain the top 13% while the prior comparison utilized one of 85 or above. The discrepancy is due mainly to the inclusion of Outstanding Scholar increments in this second comparison. The remaining occupational categories (Tables 64-68, Tables 70-74) show approximately the same results.

A third comparison, Outstanding Scholar status and sex of competitor, is displayed in Tables 75 through 86. For Category A, again an augmented rating of 90 or above shows approximately an even split between Outstanding Scholars and non-Outstanding Scholars; a 60-40 split between men and women. (The proportions differ somewhat from the first comparison to the second and this third as not all competitors coded the sex variable indicator properly.) An unaugmented rating here shows that removal of the Outstanding Scholar provision would cut the numbers of Outstanding Scholars in this top group by half. This removal would also increase the number of male competitors from 60% to 67%.

To summarize, the Outstanding Scholar and Veteran Preference provisions greatly influence the composition of the top-rated--and potential PACE work force--group. Without these provisions Outstanding Scholars would still be over-represented. On the basis of written test performance alone, the proportion of Outstanding Scholars among the top performers is twice their proportion in the total PACE FY 75 competitor population. The augmentation of ratings by the Outstanding Scholar provision further increases the ratings so that the final proportion is over three times that in the total population. On the other hand, veterans are less likely to be in the top group based on their written test performance alone. The addition of Veteran Preference points reverses this. On written test performance alone the proportion of veterans in the high level rated group is about three-fourths of the proportion of veterans in the total group. With Veteran Preference, however, the proportion of veterans in the high group is 120% of the proportion in the total. The impact of the Outstanding Scholar provision appears to be greater than that of Veteran Preference.

Since both Outstanding Scholar status and Veteran Preference are related to sex of competitor, these tables show that removal of either provision would have a disproportionate impact on one sex. The data do not tell us about the relationship between written test performance and sex of competitor. What is unavailable is the joint effect of Outstanding Scholar status, Veteran Preference, and sex of competitor on written test performance. Recall Figure 7 showing the mean ratings across occupational categories separated by Outstanding Scholar status and sex of competitor. The average written test performance of female PACE competitors is less than that of men. On the basis of written test performance alone, women would be slightly less likely to receive employment consideration than men. Veteran Preference would reduce this possibility greatly, while the Outstanding Scholar provision almost but not quite balances out the impact of Veteran Preference and the slight superiority in written test performance shown by male competitors.

The Likelihood of Federal Employment--Other Variables

The remaining tables (87 through 100) display the ratings data of the PACE FY 75 competitors as divided by levels of other variables--current Federal employment, Civil Service region, and college major. All data are in the form of cumulative percentages or proportions at or above certain ratings; these ratings always vary from 85 to 106. Since it is not possible to isolate either Outstanding Scholars or Veterans in these data, the ratings are not changed to reflect these provisions. Nor does any table reflect the preference given to eligible CP competitors.

The first two tables compare ratings for two groups of competitors: those currently employed by the Federal government (Table 87) and those not so employed (Table 88). Of interest is the composition of the groups with ratings of 101 and above compared to the groups at or above lower ratings. At the higher level current Federal employees are over-represented relative to their proportion in the total group while at lower levels this group is under-represented. As only veterans can have ratings over 100, one possible explanation is that the competitors who are current Federal employees are also more likely to be veterans. Another explanation, for which supporting data are unavailable, includes the hypothesis that the current Federal employees are less well educated than the others.

Tables 89 through 94 present the percentages of competitors at or above certain ratings for the thirteen regions and area offices of USCSC. The construction of this set of tables differs from those discussed before in that the percentages displayed refer to the percentage of competitors at or above certain ratings within the designated region. For example, in Table 89 one may compare the percentages of competitors in different regions earning ratings of 100 or above. In Boston, 3.0% of all competitors are in this group and in Philadelphia, 1.5% of all competitors are. Suppose that within a certain region the top ten percent of competitors could be certified for employment. In Chicago, competitors with ratings of 92 or above would be certified while in Seattle a rating of 94 or above would be required. Although PACE is nationwide in scope, examining is done on a regional basis. Competitors must indicate that one region where they wish employment consideration, although all competitors can also indicate that they wish consideration in Washington, D. C. These tables show that a competitor's likelihood of consideration can vary from region to region. A competitor would also need to know which regions were hiring greater proportions of PACE competitors, an event necessitating consideration of lower-rated competitors. Such information is not available here.

The final set of tables (Tables 95 through 100) displays the composition of various groups of competitors scoring at or above certain ratings according to college or field of major study. These data are based on the 90% of the total competitor group that indicated a major field of study. It is plausible that those not providing this information were not college graduates, and that they performed at a lower level on the written test. To illustrate, compare the rightmost column of Table 51 with that of Table 95, both columns indicating the proportion of the total group of competitors scoring at or above certain ratings in Occupational Category A. In Table 51, less than 13% of the total group had ratings of 90 or above in this category, but Table 95 shows that well over 13% of those indicating a major field of collegiate study had ratings of 90 or above.

This final set of data permits the comparison of the relative proportion of the different groups of college majors at various levels of performance for the different occupational categories. This perspective on the data leads to conclusions similar to those from the display of mean ratings across occupational categories for the different majors, displayed in Figure 10. First, the level of performance varies with the type of college major, in that competitors in the liberal arts and sciences, the less applied disciplines, perform at the highest levels and are over-represented at the high ratings; competitors in semi-applied fields perform at a middle level and are presented proportionally at high ratings; competitors in applied fields perform at a lower level and are under-represented at high ratings. Second, the pattern of performance varies with the type of college major, with the more scientific, more male-oriented fields showing over-representation in Category C relative to Category E; the more humanities, female-oriented fields showing under-representation in Category C relative to Category E; the fields in the middle showing about the same representation in all occupational categories.

What Tables 95 through 100 provide in addition is information about various levels of performance other than the mean. Hence, one can compare the pattern of performance at various levels for the different college majors. Consider three levels: that of ratings of 101 and above, by definition including only those claiming Veteran Preference; of ratings 90 and above, including most of the competitors with realistic opportunities for Federal employment; and of ratings 95 and above as a point in between.

For most college majors the pattern of performance across occupational categories is the same for the three levels. A few fields show shifts: Education, Psychology, Public Affairs and Service, and Theology show one kind of shift while Public Affairs and Services shows another. Two fields, Fine and Applied Arts, and Health Professions show inconsistent shifts.

The first group of four majors includes about one-quarter of all PACE FY 75 competitors. At the 101 level and above,

Education, Psychology and Theology have greater proportions of competitors in Category C than in Category E, while at the two lower levels the proportions are larger for Category E. This is also the case for those few competitors in Other fields. A plausible explanation is that these fields, not among the natural or physical sciences, include more equal numbers of men and women. At the highest rating level the competitors are necessarily claiming Veteran Preference, hence are predominantly men. At the two lower rating levels women, and nonveteran men, are included, and the pattern shifts.

This explanation breaks down for majors in Public Affairs and Services, who at the highest level show an increase from Category C to Category E but no shifts at the two lower levels. Competitors in this field, as in Fine and Applied Arts and Health Professions, may simply be more heterogenous than those in other fields which show consistent patterns.

Another perspective is gained by comparing the proportion of competitors indicating certain college majors across the three rating levels. Again, for most groups there is no change. Certain groups are consistently over-represented: Architecture and Environmental Design, Law, Letters, Library Science, Mathematics, Physical Sciences, Engineering, and Foreign Language. Social Science is proportionally represented at the highest level but is over-represented at the two lower levels where the effect of Veteran Preference is less profound. Communication, Agriculture and Natural Resources, and Other majors are about evenly represented at all three levels while four fields--Education, Health Professions, Home Economics, and Public Affairs and Services--are under-represented at all three levels.

Again, a few fields show shifts in relative representation from level to level. Four of these increase, from an under- or equal representation at the highest level to an equal or over-representation at the lower levels: Fine and Applied Arts, Pshchology, Theology, Biological Sciences. Within the range of test scores represented by these levels, the increase in numbers of competitors reflects more the diminishing impact of Veteran Preference than a change in written test performance. Two fields show decreases in representation, probably for the same reasons. At the highest level majors in Business and Management are present in numbers equivalent to their numbers in the total population. At the two lower levels the proportion of Business and Management majors decreases. Majors in Computer Science and Information also show a decrease from the highest to lowest level--from an over-representation to a proportionate representation. Since both of these fields show below average mean ratings for each occupational category, it is plausible that both groups have high proportions of veterans, and lower test scorers.

Other comparisons are, of course, possible. If such comparisons are made with any of these data, the impact of Veteran Preference and Outstanding Scholar status should be evaluated. Both of these variables interact with sex of competitor but in different ways. They may also interact with the variables of practice effects, region, current Federal employment, and college major, which in turn may interact with each other within this population. Hence, conclusions and generalizations should be qualified accordingly.

Reference Notes

1. McKillip, R. H., Corts, D. B, Trattner, M. H., & Wing, H. *The Professional and Administrative Career Examination: Research and Development* (TS 76-1). Washington, D. C.: U. S. Civil Service Commission, 1976.

2. Martin, C. G. *A procedure for estimating the reliability of a weighted linear composite test: The reliability of Test 500, Series 110* (TM 75-4). Washington, D. C.: U. S. Civil Service Commission, 1975.

3. Martin, C. G. *A procedure for estimating the reliability of a weighted linear composite test: The reliability of Test 500, Series 120* (TM 76-1). Washington, D. C.: U. S. Civil Service Commission, 1976.

4. Martin, C. G. *A procedure for estimating the reliability of a weighted linear composite test: The reliability of Test 500, Series 130* (TM 76-2). Washington, D. C.: U. S. Civil Service Commission, 1976.

5. Martin C. G. *A procedure for estimating the reliability of a weighted linear composite test: The reliability of Test 500, Series 140* (TM 76-3). Washington, D. C.: U. S. Civil Service Commission, 1976.

6. *Racial and ethnic enrollment data from institutions of higher education: Fall, 1972* (OCR 74-13). Washington, D. C.: Office for Civil Rights, U. S. Department of Health, Education, and Welfare, 1974.

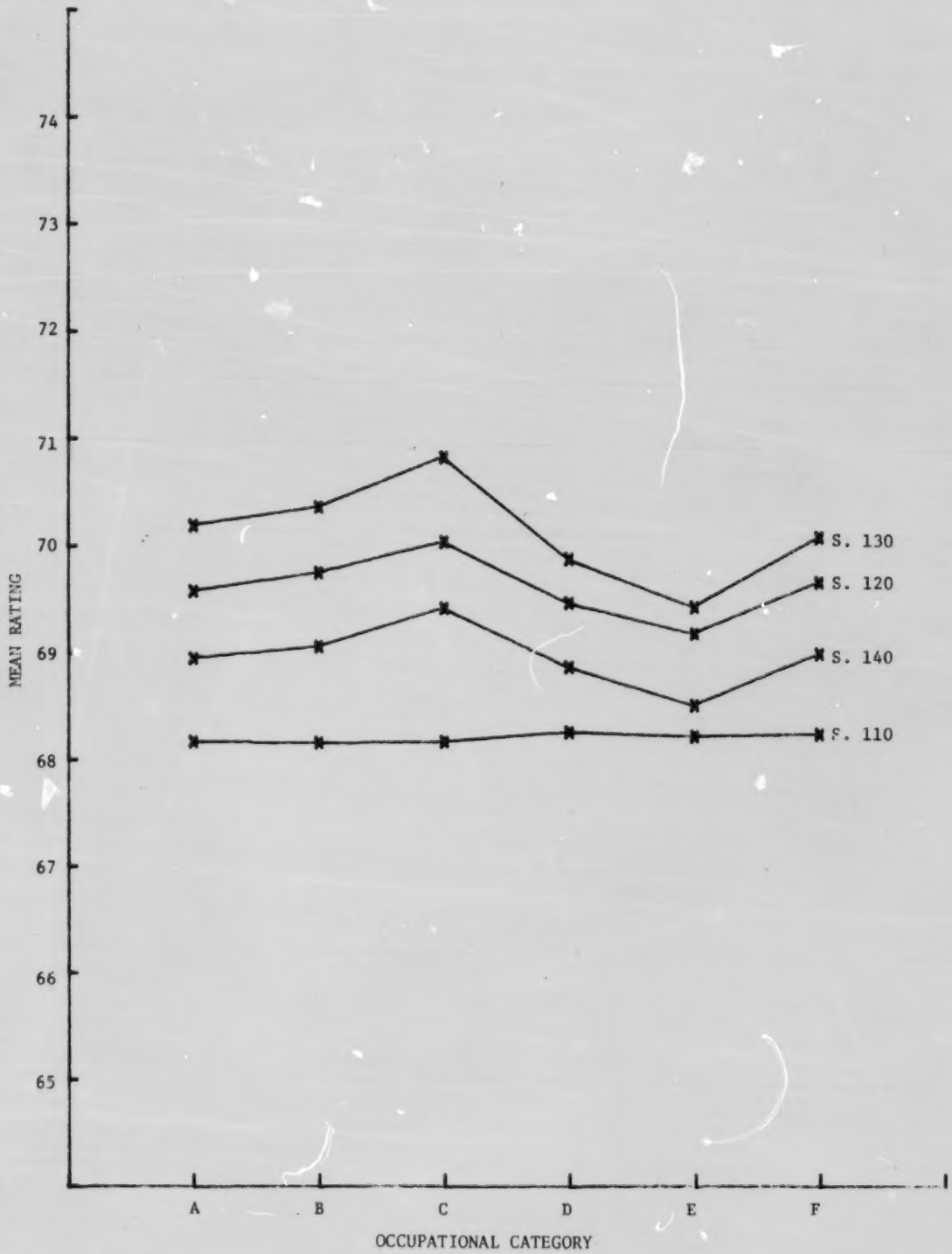

Figure 1. PACE FY 1975 competitors separated by series across occupational category. (Series 110: November, 1974; Series 120: January, 1975; Series 130: March, 1975; Series 140: May, 1975.)

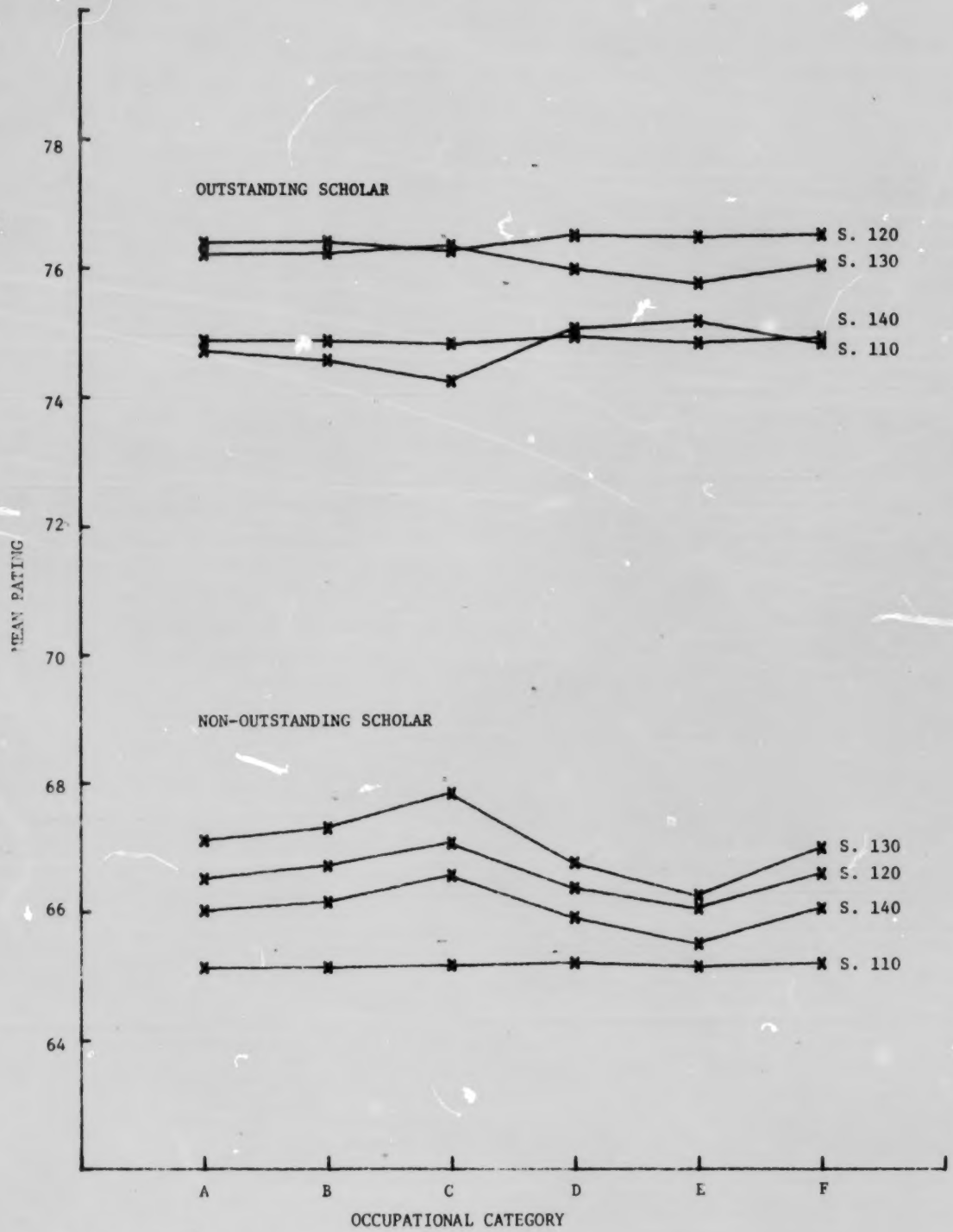

Figure 2. PACE FY 1975 competitors separated by series and Outstanding Scholar status across occupational category. (The mean ratings reflect written test performance: the additional rating points for Outstanding Scholar status are not included.)

(a) SERIES 110: NOVEMBER, 1974

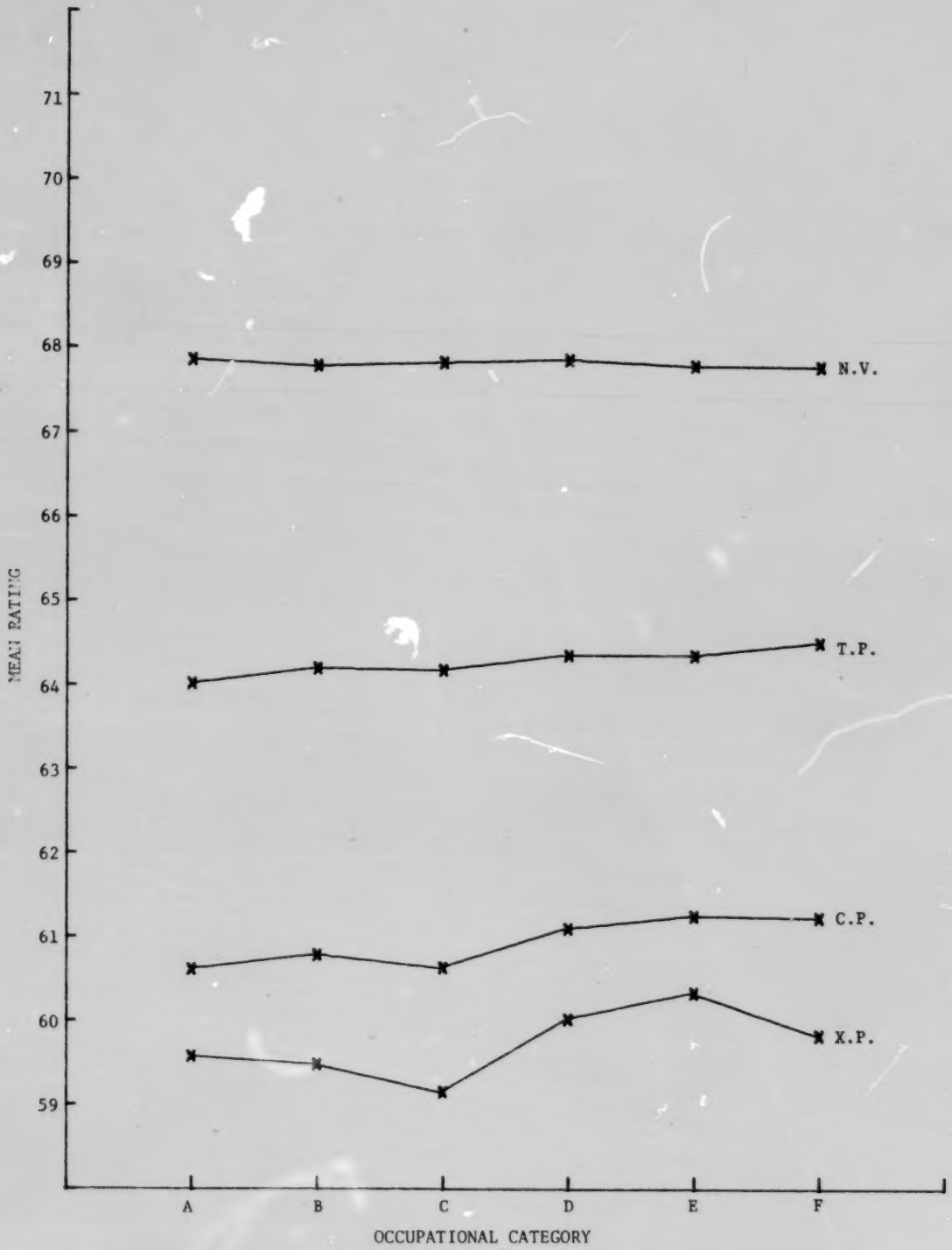

Figure 3. PACE FY 1975 competitors separated by series and Veteran Preference across occupational category. (The mean ratings reflect written test performance: the additional rating points for Veteran Preference are not included.)

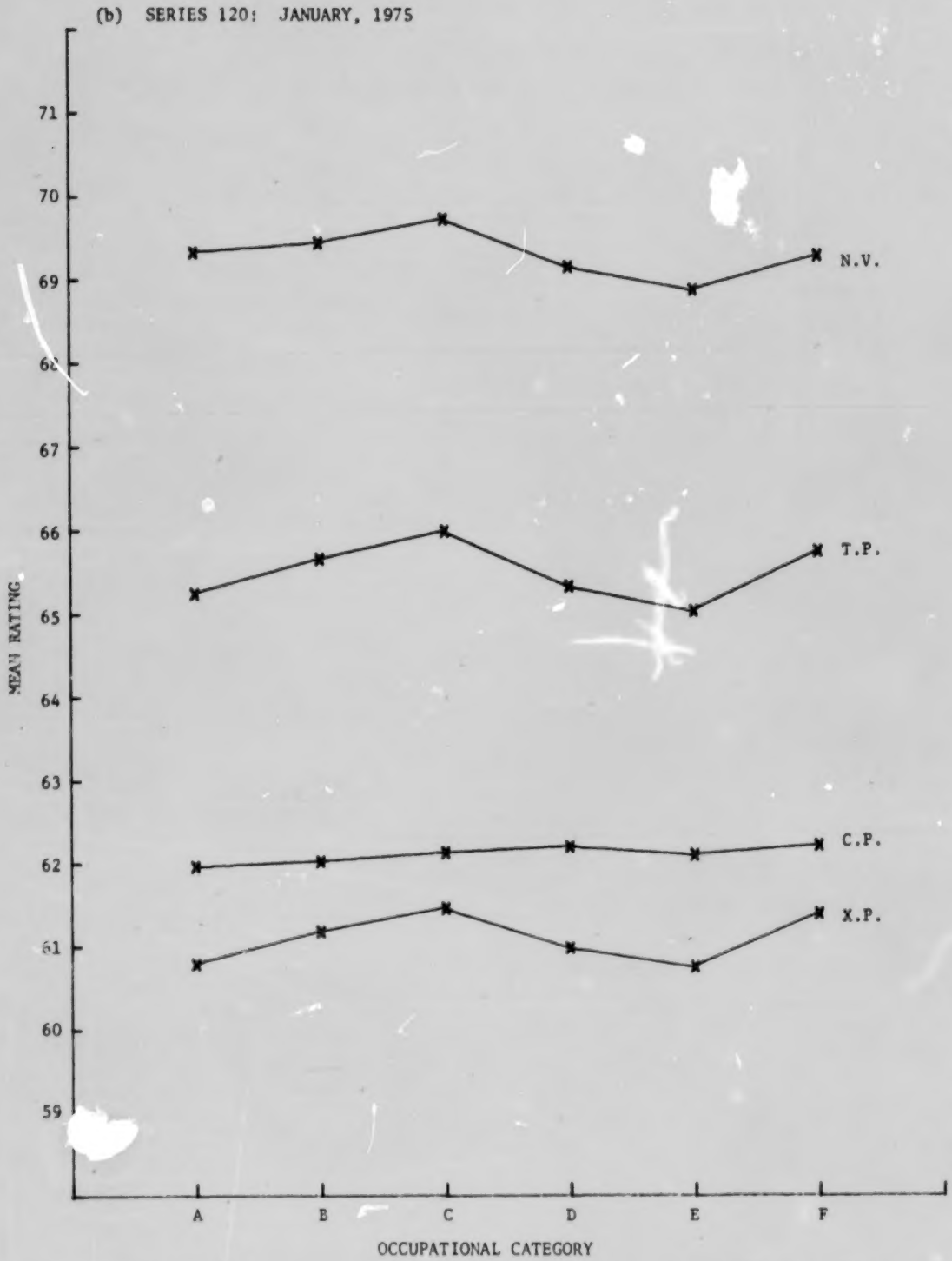

Figure 3. PACE FY 1975 competitors separated by series and Veteran Preference across occupational category. (The mean ratings reflect written test performance: the additional rating points for Veteran Preference are not included.)

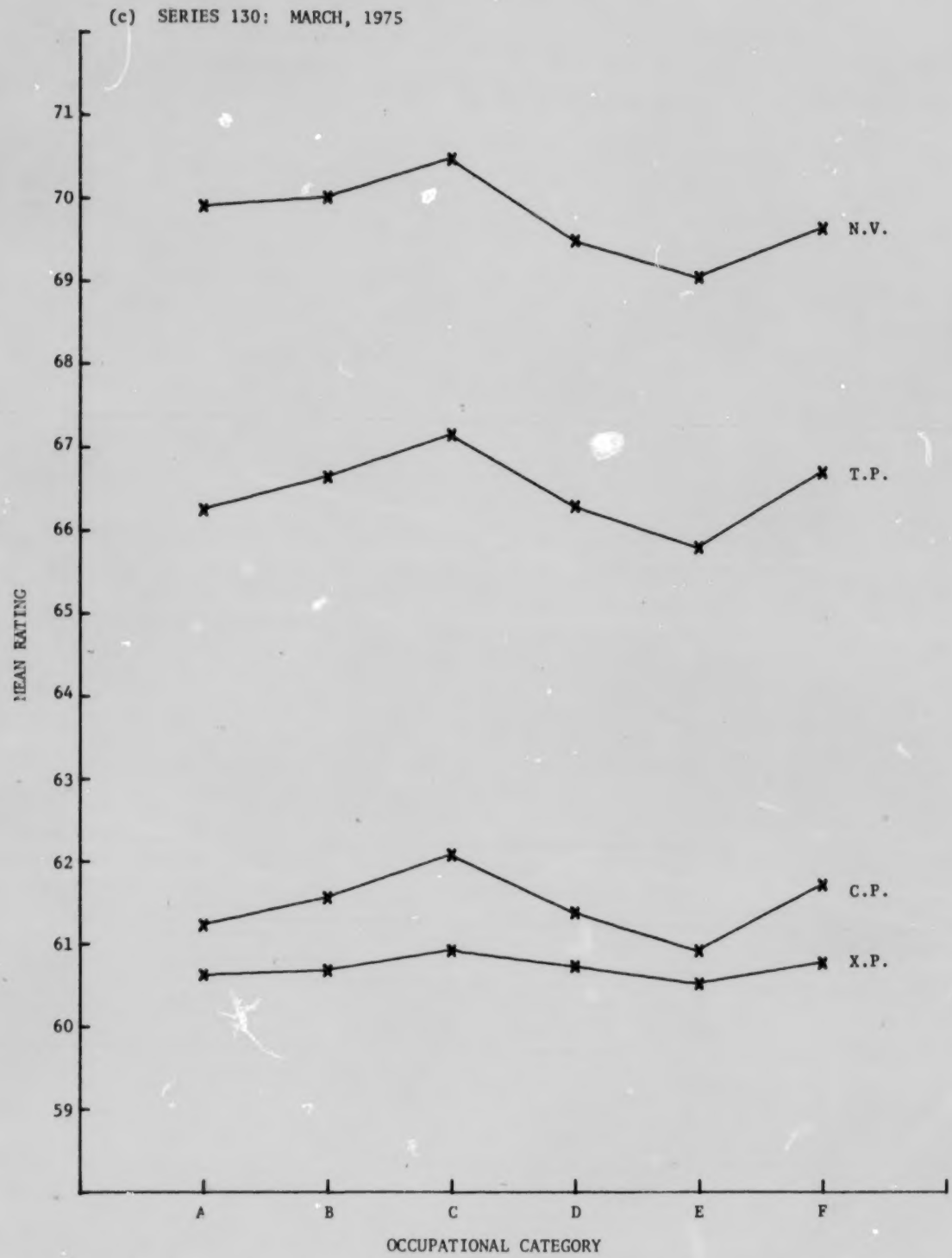

Figure 3. PACE FY 1975 competitors separated by series and Veteran Preference across occupational category. (The mean ratings reflect written test performance: the additional rating points for Veteran Preference are not included.)

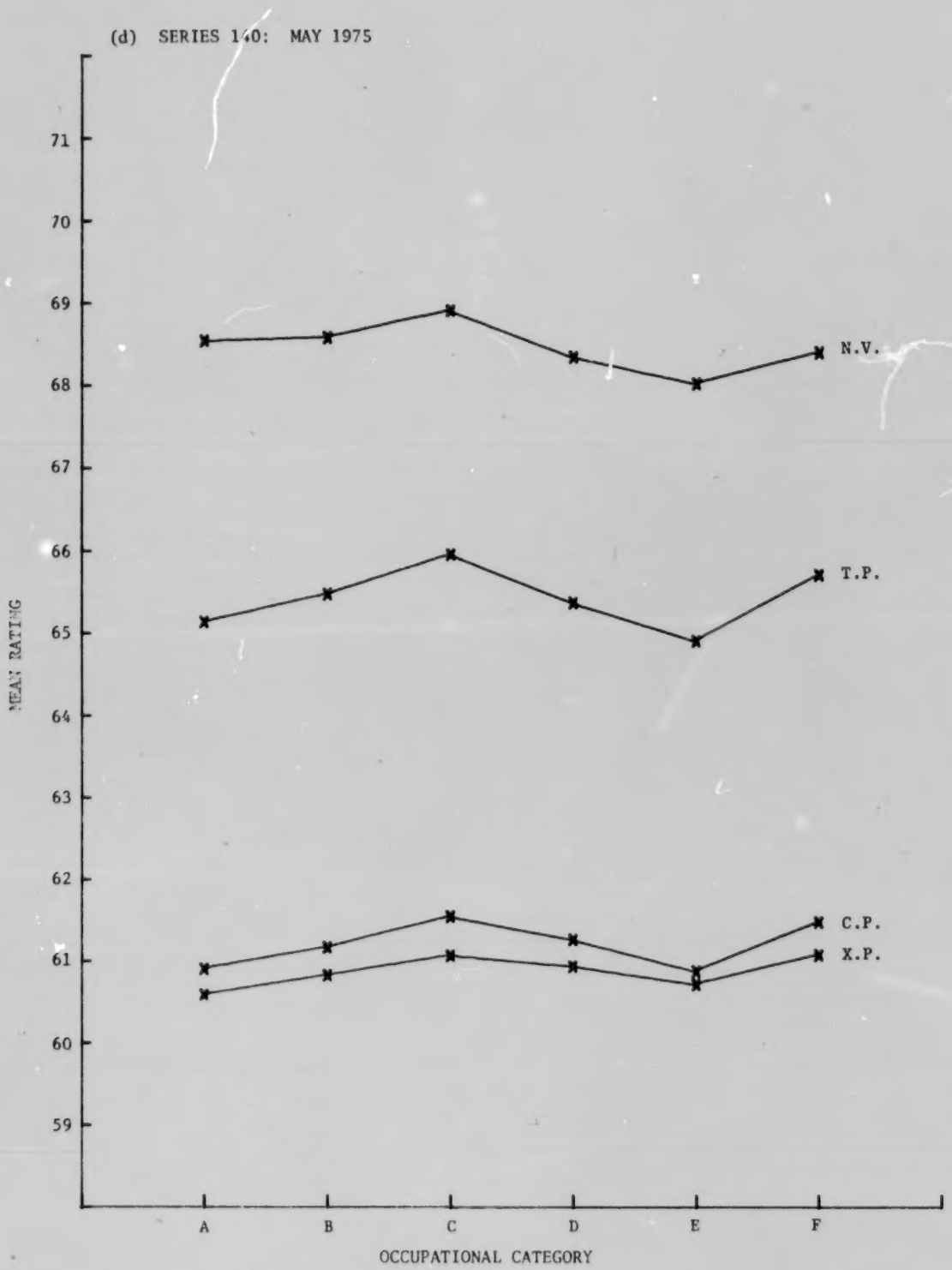

Figure 3. PACE FY 1975 competitors separated by series and Veteran Preference across occupational category. (The mean ratings reflect written test performance: the additional rating points for Veteran Preference are not included.)

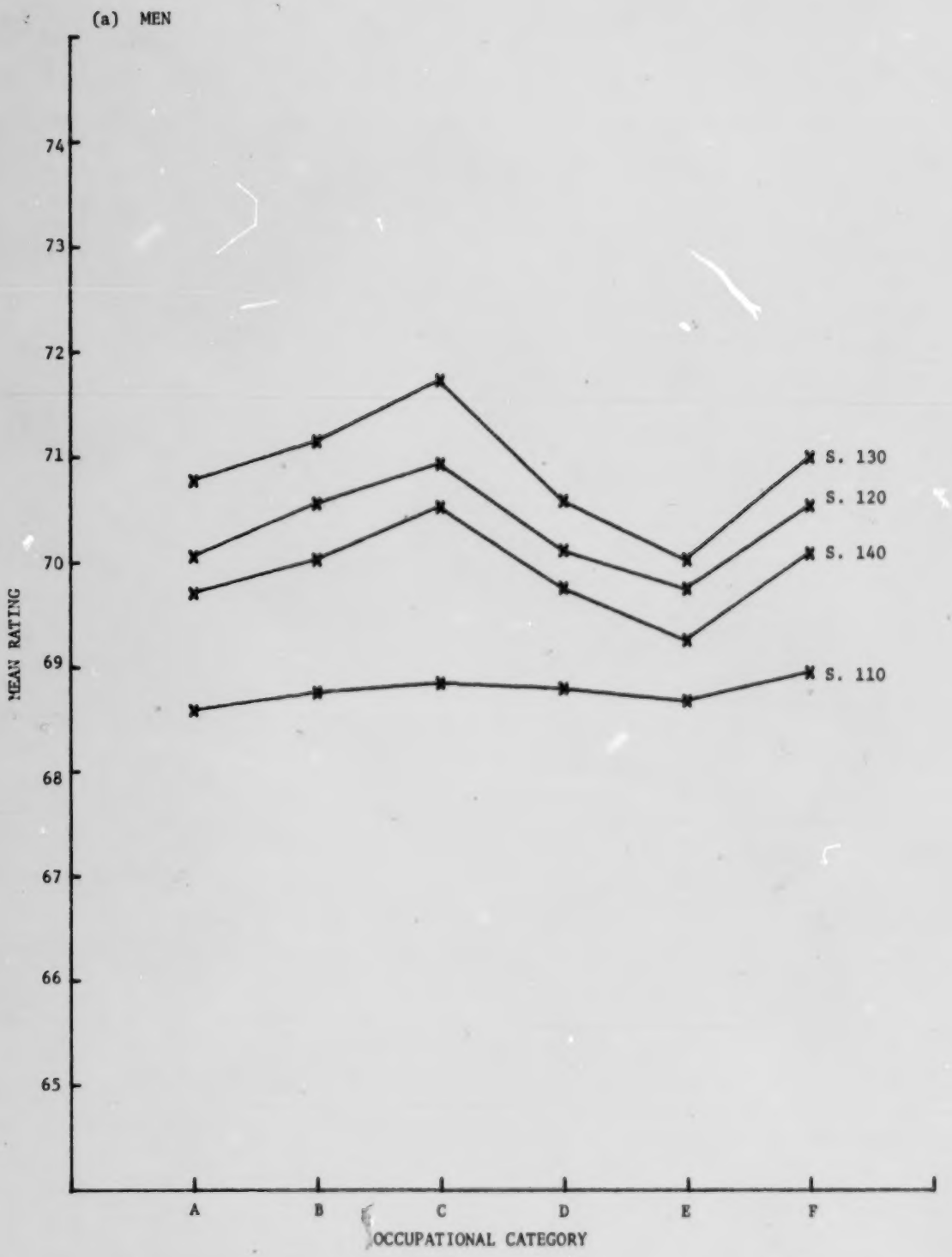

Figure 4. PACE FY 1975 competitors separated by series and sex of competitor across occupational category.

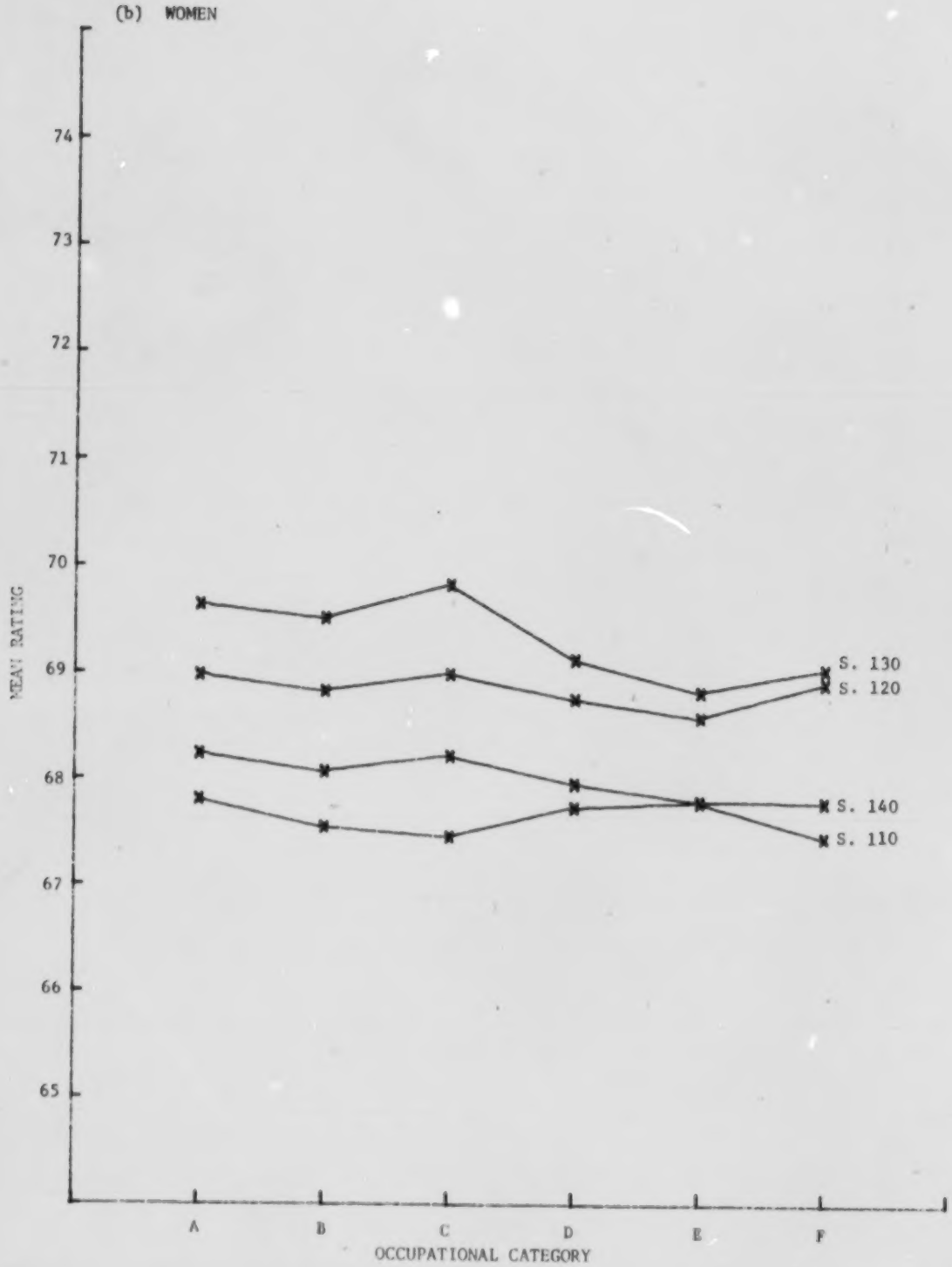

Figure 4. PACE FY 1975 competitors separated by series and sex of competitor across occupational category.

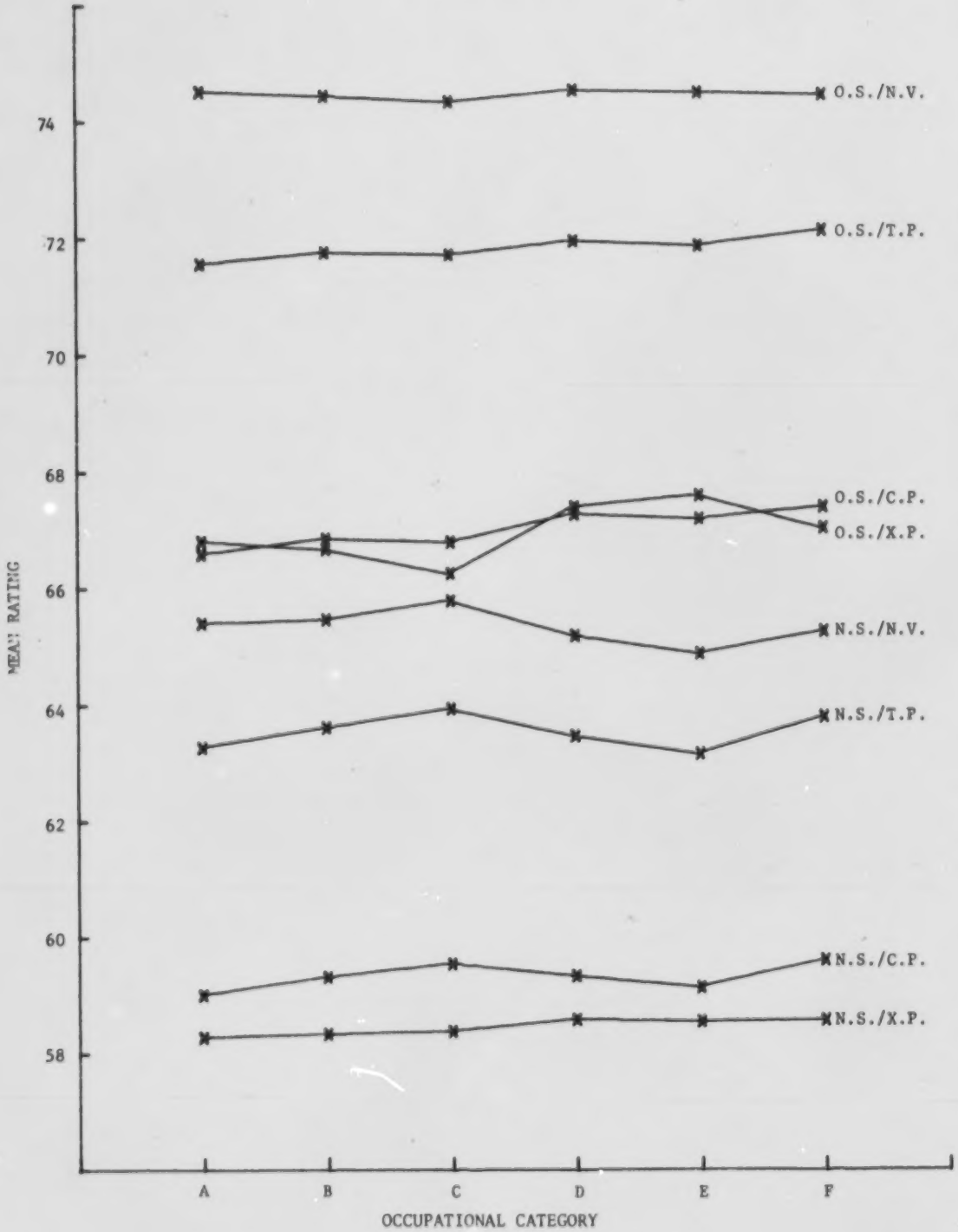

Figure 5. PACE FY 1975 competitors separated by Outstanding Scholar status and Veteran Preference across occupational category. (The mean ratings reflect written test performance: additional rating points for Outstanding Scholar status and Veteran Preference are not included.)

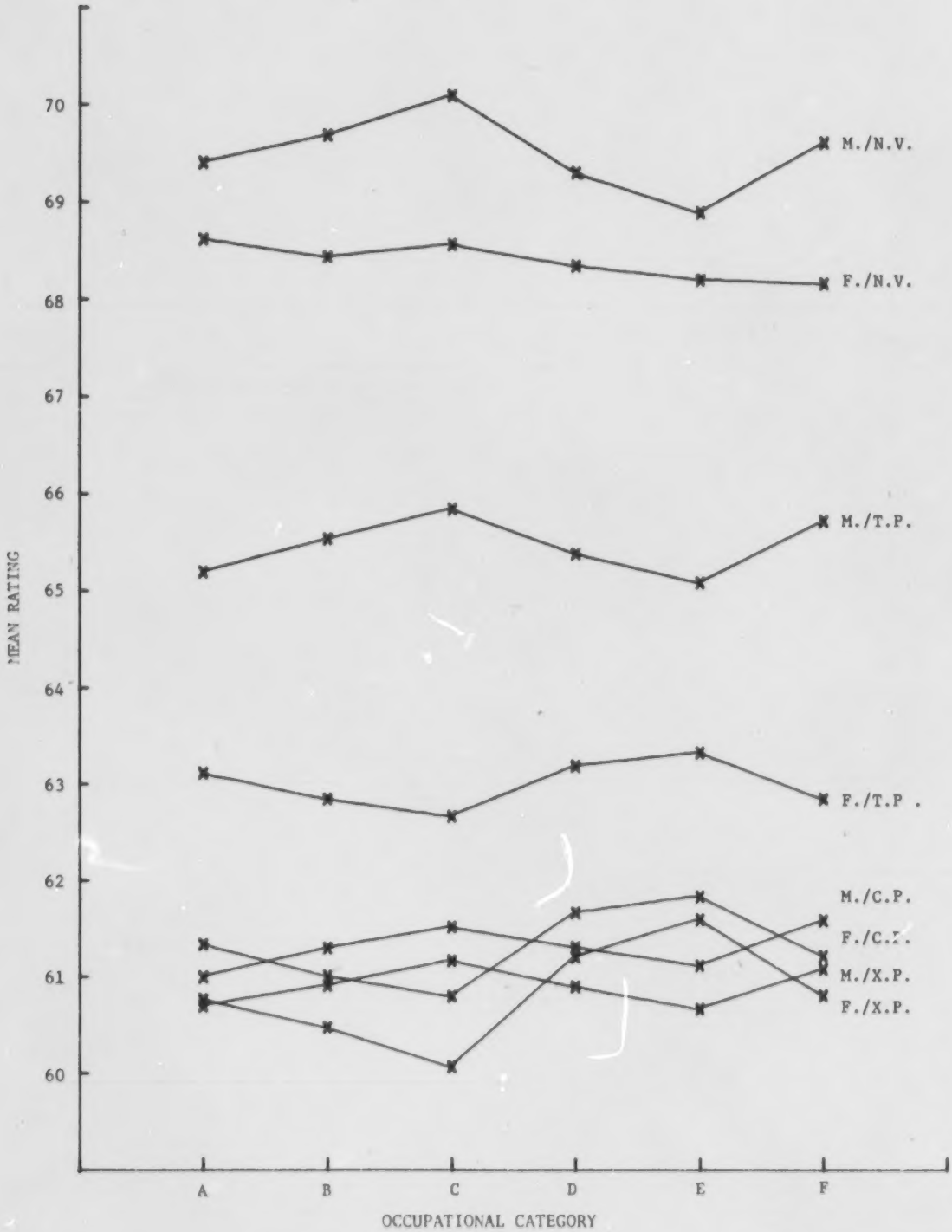

Figure 6. PACE FY 1975 competitors separated by sex of competitor and Veteran Preference across occupational category. (The mean ratings reflect written test performance: the additional rating points for Veteran Preference are not included.)

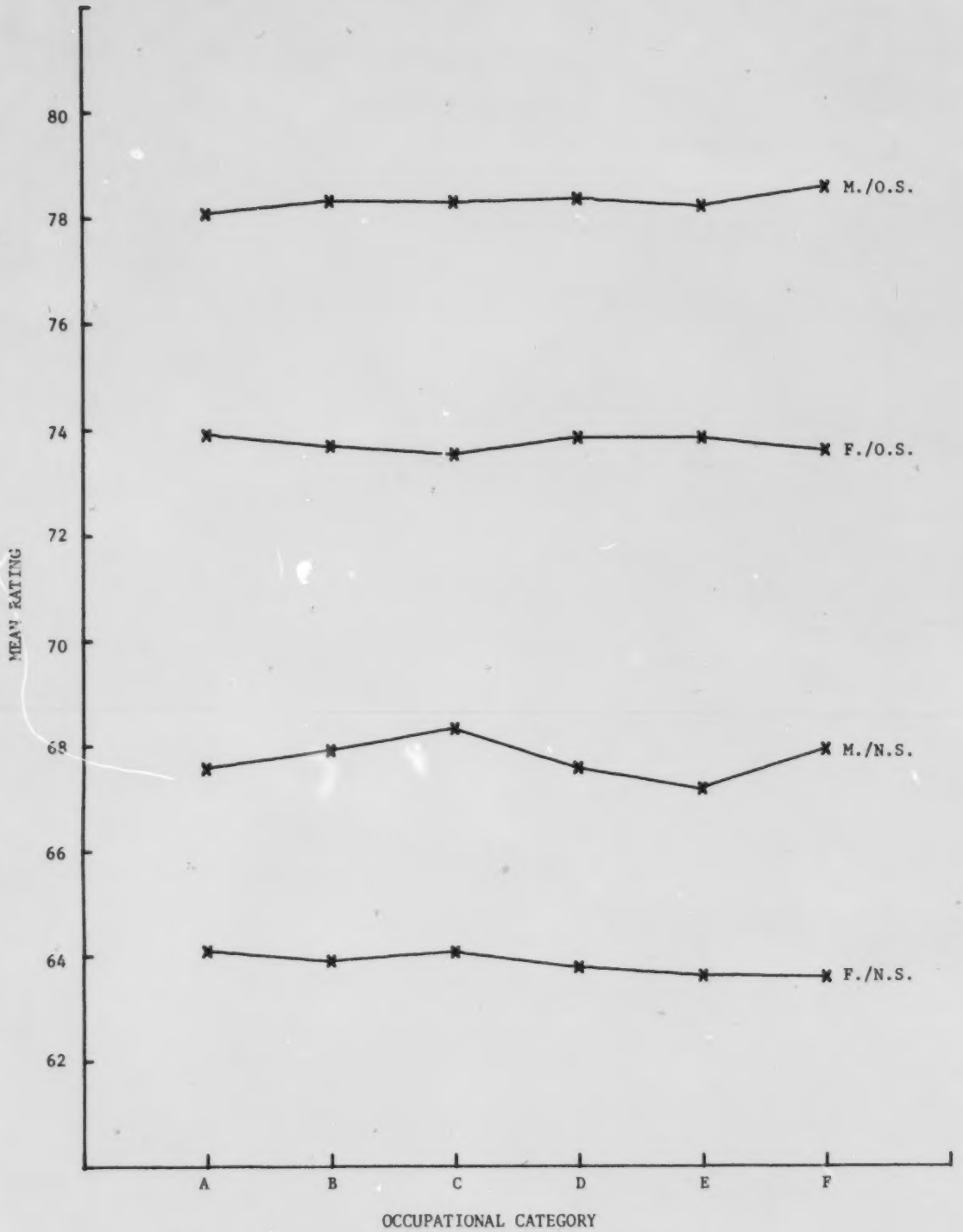

Figure 7. PACE FY 1975 competitors separated by sex of competitor and Outstanding Scholar status across occupational category. (The mean ratings reflect written test performance: the additional rating points for Outstanding Scholar status are not included.)

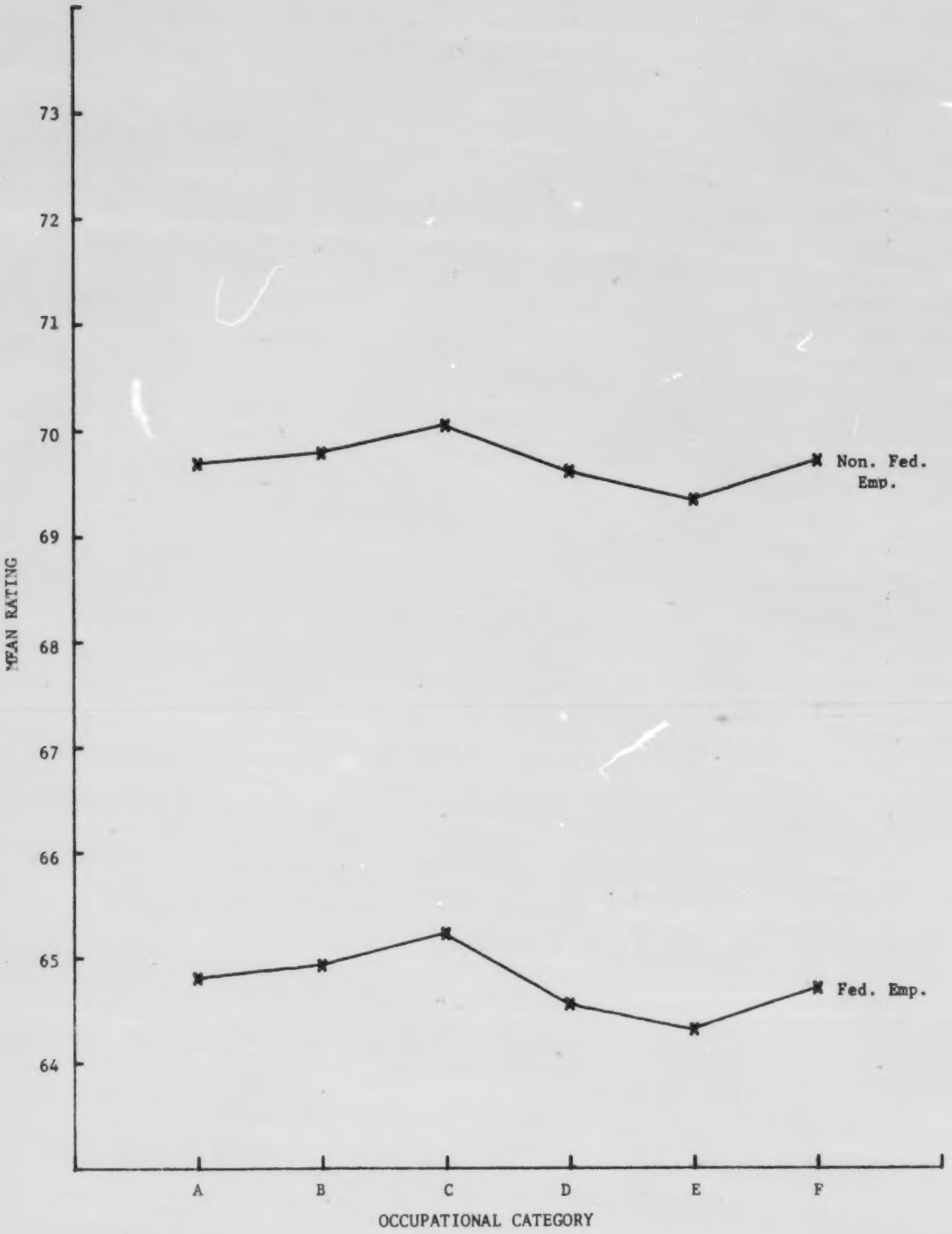

Figure 8. PACE FY 1975 competitors separated by current Federal employment across occupational category.

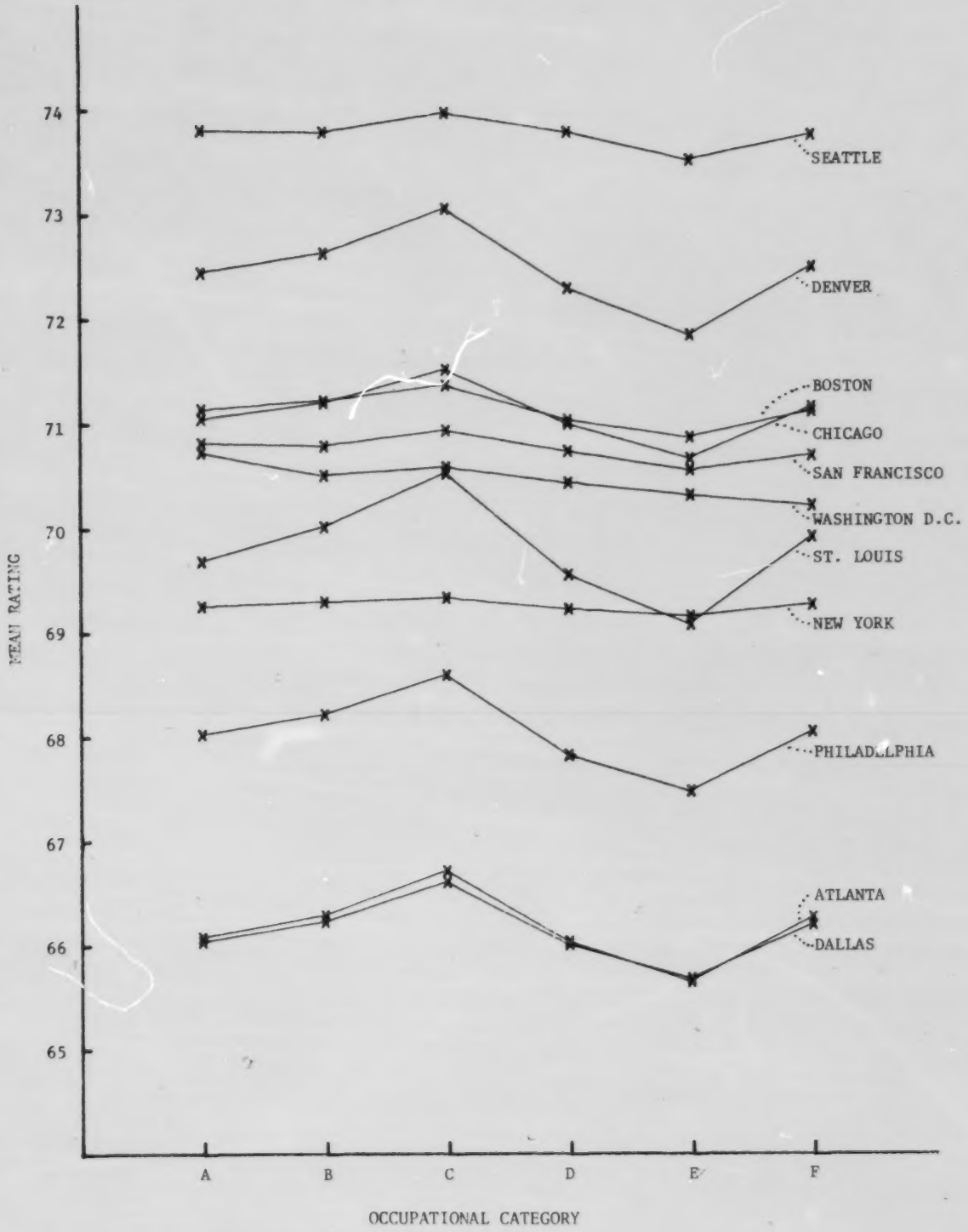

Figure 9. PACE FY 1975 competitors separated by region across occupational category

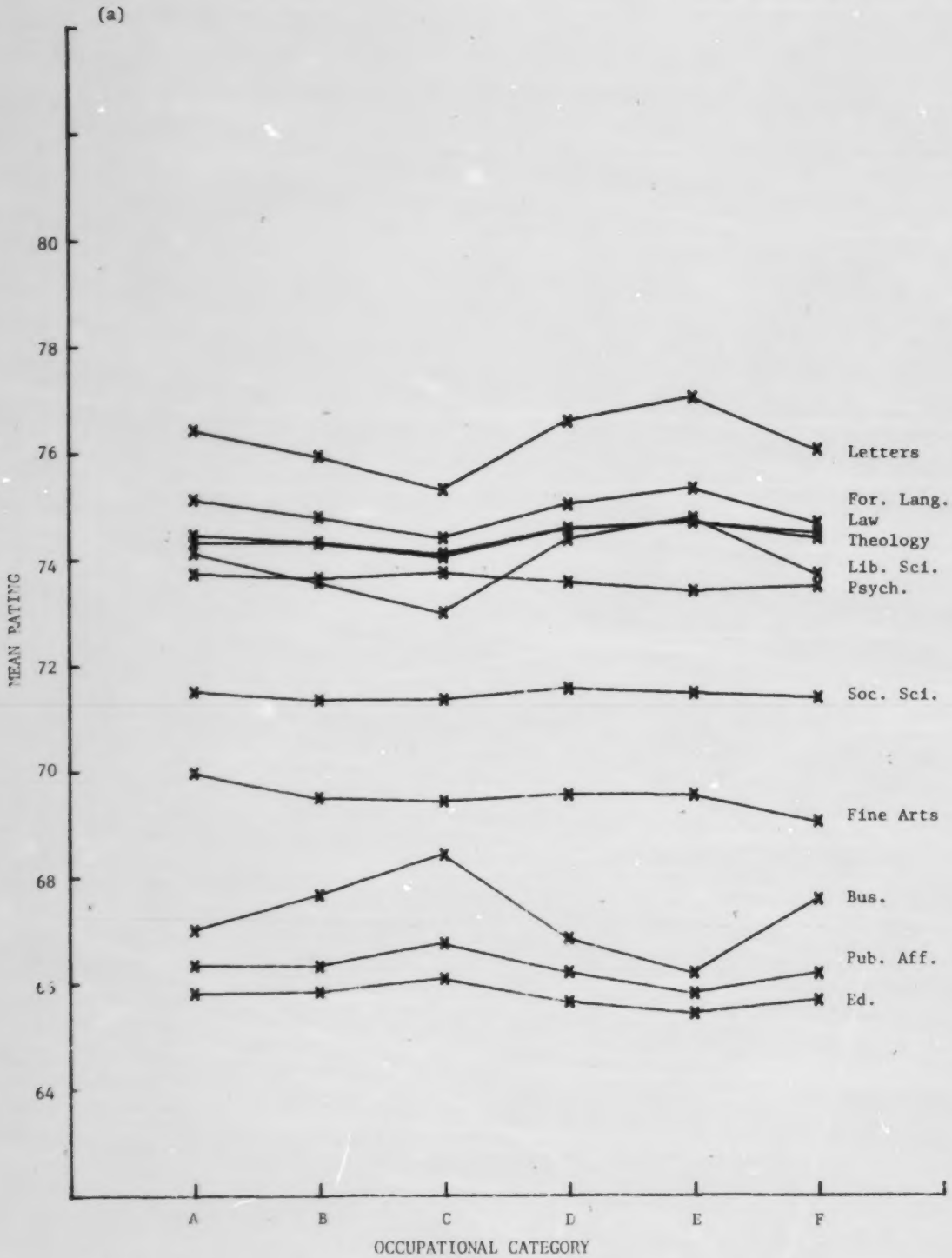

Figure 10. PACE FY 1975 competitors separated by college major across occupational category.

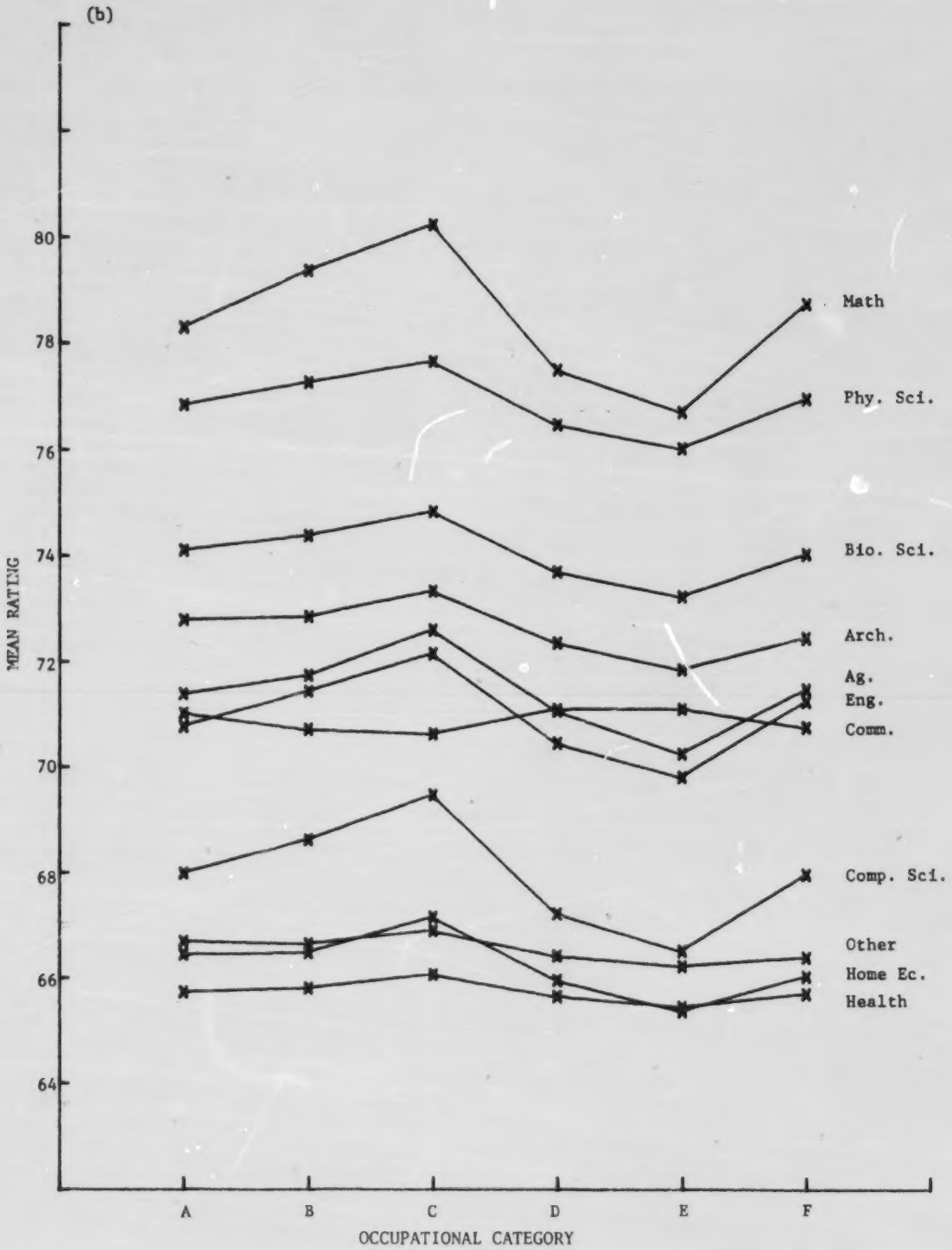

Figure 10. PACE FY 1975 competitors separated by college major across occupational category.

TABLE 1

PACE FY 75 COMPETITORS

PERCENTILE EQUIVALENTS OF RATINGS

SERIES 110, 120, 130, 140 and TOTAL

OCCUPATIONAL CATEGORY A

Rating	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
110					
109					
108					
107					
106					
105					
104					
103					
102					
101		99	99	99	99
100	99	98	98	98	98
99	98	98	97	98	98
98	98	97	97	97	97
97	97	96	96	96	96
96	96	95	95	95	96
95	96	94	94	94	95
94	95	93	93	93	93
93	93	91	91	92	92
92	92	90	90	91	91
91	91	88	88	89	89
90	89	87	86	88	88
89	88	85	85	86	86
88	86	83	83	85	84
87	84	82	81	83	83
86	83	80	80	81	81
85	81	78	78	79	79
84	79	76	76	78	77
83	77	74	74	76	75
82	75	72	72	74	74
81	74	70	70	72	72
80	72	68	68	70	70
79	70	66	66	68	68
78	68	65	64	67	66
77	66	63	62	65	64
76	64	61	60	63	62
75	62	59	58	61	60
74	60	56	56	59	58
73	58	54	54	57	56
72	56	53	52	56	54
71	54	51	50	53	52
70	51	48	47	50	49

TABLE 1 (CONTINUED)

PACE FY 75 COMPETITORS

PERCENTILE EQUIVALENTS OF RATINGS

SERIES 110, 120, 130, 140 and TOTAL

OCCUPATIONAL CATEGORY A

Rating *	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
69	49	46	45	47	47
68	47	44	43	46	45
67	45	42	41	44	43
66	43	40	39	42	41
65	41	39	37	40	39
64	39	37	35	38	37
63	38	35	33	36	35
62	36	33	31	34	34
61	34	32	30	33	32
60	32	30	28	31	30
59	31	28	26	29	29
58	29	27	24	27	27
57	27	25	23	25	25
56	26	24	21	24	24
55	24	22	20	23	22
54	23	21	19	21	21
53	21	19	17	20	19
52	20	18	16	19	18
51	19	17	15	17	17
50	17	15	13	16	15
49	16	14	12	14	14
48	15	13	11	13	13
47	14	12	10	12	12
46	13	11	10	11	11
45	10	8	7	9	9
44	9	8	7	8	8
43	9	7	6	7	7
42	8	7	6	7	7
41	7	6	5	6	6
40	1	1	1	1	1
Mean	68.17	69.58	70.19	68.95	69.17
St. Dev.	16.57	16.75	16.37	16.57	16.58
Number	72,408	45,598	60,271	41,315	219,947

*Ratings below 70 are not used in placing persons on competitive registers.

TABLE 2

PACE FY 75 COMPETITORS

PERCENTILE EQUIVALENTS OF RATINGS

SERIES 110, 120, 130, 140 and TOTAL

OCCUPATIONAL CATEGORY B

Rating	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
110					
109					
108					
107					
106					
105					
104					
103					
102					
101		99	99	99	99
100	99	98	98	98	98
99	98	97	97	97	98
98	98	96	96	97	97
97	97	96	95	96	96
96	96	95	94	95	95
95	95	93	93	94	94
94	94	92	92	93	93
93	93	91	91	92	92
92	92	89	89	90	90
91	91	88	88	89	89
90	89	86	86	87	87
89	87	84	84	86	86
88	86	83	82	84	84
87	84	81	81	83	82
86	83	79	79	81	81
85	81	78	77	79	79
84	79	75	75	77	77
83	77	74	73	76	75
82	76	72	71	74	73
81	74	70	70	72	72
80	71	68	67	70	69
79	70	66	66	68	67
78	68	64	64	66	66
77	66	62	62	64	64
76	63	60	59	62	61
75	62	58	57	60	59
74	60	56	55	58	58
73	58	54	54	56	56
72	56	52	52	54	54
71	53	50	49	52	51
70	51	48	47	49	49

TABLE 2 (CONTINUED)

PACE FY 75 COMPETITORS

PERCENTILE EQUIVALENTS OF RATINGS

SERIES 110, 120, 130, 140 and TOTAL

OCCUPATIONAL CATEGORY B

Rating	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
69	49	46	45	48	47
68	47	44	43	46	45
67	45	42	40	43	43
66	43	40	39	41	41
65	42	39	37	40	39
64	40	37	35	38	38
63	37	34	33	36	35
62	36	33	31	34	34
61	34	31	29	32	32
60	33	30	28	31	30
59	31	28	26	29	29
58	29	26	24	27	27
57	27	25	23	26	25
56	26	24	22	24	24
55	24	22	20	23	22
54	23	20	18	21	21
53	21	19	17	20	20
52	20	18	16	19	18
51	19	17	15	17	17
50	17	15	13	16	15
49	16	14	12	14	14
48	15	13	11	13	13
47	14	12	10	13	12
46	13	11	9	11	11
45	10	8	7	9	9
44	9	8	7	8	8
43	9	7	6	7	7
42	8	7	6	7	7
41	7	6	5	6	6
40	1	1	1	1	1
Mean	68.16	69.75	70.36	69.06	69.27
St. Dev.	16.61	16.83	16.50	16.69	16.67
Number	72,408	45,598	60,271	41,315	219,947

TABLE 3

PACE FY 75 COMPETITORS

PERCENTILE EQUIVALENTS OF RATINGS

SERIES 110, 120, 130, 140 and TOTAL

OCCUPATIONAL CATEGORY C

Rating	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
110					
109					
108					
107					
106					
105					
104					
103					
102					
101		99	99	99	99
100	99	98	97	98	98
99	98	97	97	97	97
98	98	96	96	97	97
97	97	95	95	96	96
96	96	94	94	95	95
95	95	93	93	94	94
94	94	92	92	93	93
93	93	90	90	91	91
92	92	89	89	90	90
91	91	88	87	89	89
90	89	86	85	87	87
89	88	84	84	86	85
88	86	83	82	84	84
87	84	81	80	82	82
86	83	79	78	80	80
85	81	77	76	79	78
84	79	75	74	77	77
83	78	74	73	75	75
82	76	72	71	73	73
81	74	70	69	71	71
80	72	68	67	69	69
79	70	66	65	67	67
78	68	64	63	66	65
77	66	61	60	63	63
76	64	59	58	61	61
75	62	57	56	59	59
74	60	55	54	57	57
73	58	53	52	55	55
72	56	51	50	53	53
71	54	49	48	51	51
70	51	47	45	48	48

TABLE 3 (CONTINUED)

PACE FY 75 COMPETITORS

PERCENTILE EQUIVALENTS OF RATINGS

SERIES 110, 120, 130, 140 and TOTAL

OCCUPATIONAL CATEGORY C

Rating	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
69	49	45	44	46	46
68	47	43	42	44	44
67	45	41	40	43	42
66	43	39	38	41	40
65	41	38	36	39	39
64	40	36	34	37	37
63	38	34	32	35	35
62	36	32	30	33	33
61	34	31	28	32	31
60	32	29	27	30	30
59	31	27	25	28	28
58	29	26	23	27	26
57	27	24	22	25	25
56	26	23	20	24	23
55	24	21	19	22	22
54	23	20	18	21	20
53	21	19	17	19	19
52	20	17	15	18	18
51	19	16	14	17	17
50	17	15	13	15	15
49	16	13	12	14	14
48	15	12	11	13	13
47	14	12	10	12	12
46	13	11	9	11	11
45	10	8	7	9	8
44	9	8	7	8	8
43	8	7	6	7	7
42	8	6	5	7	7
41	7	6	5	6	6
40	1	1	1	1	1
Mean	68.17	70.04	70.83	69.42	69.53
St. Dev.	16.56	16.77	16.48	16.71	16.65
Number	72,408	45,598	60,271	41,315	219,947

TABLE 4

PACE FY 75 COMPETITORS

PERCENTILE EQUIVALENTS OF RATINGS

SERIES 110, 120, 130, 140 and TOTAL

OCCUPATIONAL CATEGORY D

Rating	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
110					
109					
108					
107					
106					
105					
104					
103					
102					
101		99	99	99	99
100	99	98	98	98	98
99	99	98	98	98	98
98	98	97	97	97	97
97	97	96	96	96	97
96	97	95	95	95	96
95	96	94	94	94	95
94	95	93	93	93	94
93	93	91	92	92	92
92	92	90	90	91	91
91	90	88	88	89	89
90	89	87	87	88	88
89	87	85	85	86	86
88	86	83	84	85	84
87	84	81	82	83	83
86	82	80	80	81	81
85	80	78	78	80	79
84	79	76	76	78	77
83	77	74	74	76	76
82	75	72	72	74	74
81	73	70	71	73	72
80	71	68	69	71	70
79	69	66	67	68	68
78	67	65	65	67	66
77	65	63	63	65	64
76	63	60	61	63	62
75	61	58	59	61	60
74	59	57	57	59	58
73	57	54	54	56	56
72	55	53	53	55	54
71	53	50	50	53	52
70	50	48	48	50	49

TABLE 4 (CONTINUED)

PACE FY 75 COMPETITORS

PERCENTILE EQUIVALENTS OF RATINGS

SERIES 110, 120, 130, 140 and TOTAL

OCCUPATIONAL CATEGORY D

Rating	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
69	49	46	46	48	47
68	47	45	44	46	45
67	45	43	41	44	43
66	43	41	40	42	41
65	41	39	38	40	39
64	39	37	36	38	37
63	37	35	34	36	36
62	36	33	32	35	34
61	34	32	30	33	32
60	32	30	28	31	31
59	30	29	27	29	29
58	29	27	25	28	27
57	27	25	23	26	26
56	26	24	22	25	24
55	24	22	20	23	23
54	23	21	19	22	21
53	22	20	18	20	20
52	20	18	17	19	18
51	19	17	15	18	17
50	17	16	14	16	16
49	16	14	13	15	14
48	15	14	12	14	14
47	14	13	11	13	13
46	13	12	10	11	12
45	10	9	8	9	9
44	9	8	7	8	8
43	9	7	6	7	8
42	8	7	6	7	7
41	7	6	5	6	6
40	1	1	1	1	1
Mean	68.26	69.47	69.88	68.87	69.07
St. Dev.	16.62	16.79	16.37	16.59	16.60
Number	72,408	45,598	60,271	41,315	219,947

TABLE 5

PACE FY 75 COMPETITORS

PERCENTILE EQUIVALENTS OF RATINGS

SERIES 110, 120, 130, 140 and TOTAL

OCCUPATIONAL CATEGORY E

Rating	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
110					
109					
108					
107					
106					
105					
104					
103					
102					
101		99	99	99	
100	99	98	98	98	99
99	99	98	98	98	98
98	98	97	97	97	97
97	97	96	96	97	97
96	97	95	95	96	96
95	96	94	94	95	95
94	95	93	93	94	94
93	93	92	92	92	92
92	92	90	90	91	91
91	90	89	89	90	89
90	89	87	87	88	88
89	87	85	86	87	86
88	86	83	84	85	85
87	84	82	83	84	83
86	82	80	80	82	81
85	80	78	79	80	79
84	78	76	77	78	78
83	77	74	75	77	76
82	75	73	73	75	74
81	73	71	71	73	72
80	71	69	70	71	70
79	69	67	67	69	68
78	67	65	66	67	66
77	65	63	64	65	64
76	63	61	62	64	62
75	61	59	60	62	60
74	59	57	58	60	58
73	57	55	55	57	56
72	55	53	54	55	54
71	53	51	51	53	52
70	51	49	49	51	50

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TABLE 5 (CONTINUED)

PACE FY 75 COMPETITORS

PERCENTILE EQUIVALENTS OF RATINGS

SERIES 110, 120, 130, 140 and TOTAL

OCCUPATIONAL CATEGORY E

Rating	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
69	49	47	47	49	48
68	47	45	45	47	46
67	45	44	43	45	44
66	43	41	41	43	42
65	41	40	39	41	40
64	39	38	37	39	38
63	38	36	35	37	37
62	36	34	33	36	35
61	34	33	31	34	33
60	32	31	29	32	31
59	31	29	28	30	29
58	29	28	26	29	28
57	28	26	24	27	26
56	26	25	23	25	25
55	25	23	22	24	23
54	23	22	20	22	22
53	22	21	19	21	20
52	20	19	17	19	19
51	19	18	16	18	18
50	17	16	15	16	16
49	16	15	13	15	15
48	15	14	12	14	14
47	14	13	11	13	13
46	13	12	10	12	12
45	10	9	8	9	9
44	9	8	8	8	9
43	9	8	7	8	8
42	8	7	6	7	7
41	7	6	6	6	7
40	1	1	1	1	1
Mean	68.22	69.18	69.43	68.51	68.81
St. Dev.	16.69	16.88	16.46	16.62	16.66
Number	72,408	45,598	60,271	41,315	219,947

TABLE 6

PACE FY 75 COMPETITORS

PERCENTILE EQUIVALENTS OF RATINGS

SERIES 110, 120, 130, 140 and TOTAL

OCCUPATIONAL CATEGORY F

Rating	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
110					
109					
108					
107					
106					
105					
104					
103					
102					
101		99	99	99	99
100	99	98	98	98	98
99	98	97	97	97	98
98	98	97	96	97	97
97	97	96	96	96	96
96	96	95	95	95	95
95	96	94	94	94	94
94	94	92	92	93	93
93	93	91	91	92	92
92	92	90	89	90	90
91	90	88	88	89	89
90	89	86	86	88	87
89	87	84	85	86	86
88	86	83	83	84	84
87	84	81	81	83	82
86	82	79	79	81	81
85	81	78	78	79	79
84	78	76	75	77	77
83	77	74	74	76	75
82	75	72	72	74	73
81	73	70	70	72	71
80	71	68	68	70	69
79	69	66	66	68	68
78	67	64	64	66	66
77	65	62	62	64	64
76	63	60	60	62	62
75	61	58	58	61	60
74	59	56	56	58	58
73	57	54	54	56	56
72	55	52	52	54	54
71	53	50	50	52	52
70	51	48	43	50	49

TABLE 6 (CONTINUED)

PACE FY 75 COMPETITORS

PERCENTILE EQUIVALENTS OF RATINGS

SERIES 110, 120, 130, 140 and TOTAL

OCCUPATIONAL CATEGORY F

Rating	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
69	49	46	45	47	47
68	47	44	43	45	45
67	45	42	41	44	43
66	43	40	39	42	41
65	42	39	37	40	39
64	40	37	36	38	38
63	38	35	34	36	36
62	36	33	32	34	34
61	34	32	30	33	32
60	32	30	28	31	31
59	31	28	27	29	29
58	29	27	25	28	27
57	28	25	23	26	26
56	26	24	22	25	24
55	25	22	21	23	23
54	23	21	19	21	21
53	21	19	18	20	20
52	20	18	16	19	18
51	19	17	15	18	17
50	17	15	14	16	16
49	16	14	13	15	14
48	15	13	12	14	13
47	14	12	11	13	12
46	13	12	10	12	12
45	10	9	8	9	9
44	9	8	7	8	8
43	9	7	6	8	8
42	8	7	6	7	7
41	7	6	5	6	6
40	1	1	1	1	1
Mean	68.24	69.66	70.08	68.99	69.18
St. Dev.	16.64	16.89	16.52	16.72	16.70
Number	72,408	45,598	60,271	41,315	219,947

TABLE 7

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY OUTSTANDING SCHOLAR STATUS

OCCUPATIONAL CATEGORY A

OUTSTANDING SCHOLARS

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	101	103	104	103	103
95	100	100	100	100	100
90	97	98	98	98	98
80	94	96	95	95	95
70	93	93	93	93	93
60	91	92	91	91	91
50	89	90	89	89	89
40	87	87	87	87	87
30	85	85	85	84	85
20	81	82	82	81	82
10	76	78	77	76	77
5	71	74	73	71	72
1	70	70	70	70	70
Mean	87.36	88.20	88.11	87.44	87.77
St. Dev.	7.80	7.79	7.92	8.19	7.92
Number	9,891	6,428	8,834	5,650	30,863

NON-OUTSTANDING SCHOLARS

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	99	100	100	100	100
95	91	93	92	92	92
90	86	88	87	87	87
80	80	82	81	81	81
70	75	76	75	76	76
60	70	72	71	71	71
50	66	67	67	67	67
40	61	63	62	62	62
30	56	57	57	57	57
20	50	51	51	51	51
10	43	45	45	45	45
	40	40	40	40	40
1	40	40	40	40	40
Mean	65.13	66.52	67.12	66.02	66.13
St. Dev.	15.52	15.83	15.45	15.64	15.61
Number	62,517	39,170	51,437	35,665	189,084

TABLE 8

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY OUTSTANDING SCHOLAR STATUS

OCCUPATIONAL CATEGORY B

OUTSTANDING SCHOLARS

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	102	103	104	103	103
95	100	100	100	100	100
90	97	99	99	98	98
80	95	96	96	95	95
70	92	94	93	93	93
60	91	91	91	91	91
50	89	90	89	89	89
40	87	87	87	87	87
30	84	85	85	84	85
20	81	82	82	81	81
10	76	77	77	76	76
5	71	74	73	71	72
1	70	70	70	70	70
Mean	87.29	88.21	88.12	87.44	87.75
St. Dev.	7.87	7.38	8.04	8.28	8.01
Number	9,891	6,428	8,034	5,650	30,003

NON-OUTSTANDING SCHOLARS

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	99	100	100	100	100
95	91	94	93	93	93
90	86	89	88	88	88
80	80	82	81	81	81
70	75	77	76	76	76
60	70	72	71	71	71
50	66	67	67	67	67
40	61	63	62	62	63
30	56	58	57	57	57
20	50	51	51	51	51
10	43	45	45	45	45
5	40	40	40	40	40
1	40	40	40	40	40
Mean	65.13	66.72	67.31	66.15	66.25
St. Dev.	15.57	15.95	15.64	15.80	15.74
Number	62,517	39,170	51,437	35,665	189,084

TABLE 9

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY OUTSTANDING SCHOLAR STATUS

OCCUPATIONAL CATEGORY C

OUTSTANDING SCHOLARS

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	102	103	104	104	103
95	100	100	100	100	100
90	97	99	99	98	98
80	94	96	96	95	95
70	92	93	94	93	93
60	90	91	91	91	91
50	89	89	90	89	89
40	87	87	87	87	87
30	84	85	85	84	85
20	81	82	82	81	81
10	76	77	77	76	76
5	71	74	73	71	72
1	70	70	70	70	70
Mean	87.13	88.14	88.18	87.42	87.70
St. Dev.	7.89	7.89	8.06	8.31	8.03
Number	9,891	6,428	8,834	5,650	30,863

NON-OUTSTANDING SCHOLARS

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	100	101	100	101	100
95	91	94	93	93	93
90	86	89	88	88	88
80	80	82	82	81	81
70	75	77	77	76	76
60	70	72	72	72	72
50	66	68	68	67	67
40	61	63	63	63	63
30	56	58	58	58	58
20	50	52	52	51	51
10	43	45	45	45	45
5	40	40	40	40	40
1	40	40	40	40	40
Mean	65.17	67.08	67.85	66.57	66.57
St. Dev.	15.55	15.95	15.70	15.91	15.79
Number	62,917	39,170	51,437	35,665	189,084

TABLE 10

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY OUTSTANDING SCHOLAR STATUS

OCCUPATIONAL CATEGORY D

OUTSTANDING SCHOLARS

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	102	103	104	103	103
95	99	100	100	100	100
90	97	98	98	98	98
80	95	96	95	95	95
70	93	93	93	93	93
60	91	92	91	91	91
50	89	90	89	89	89
40	87	88	87	87	87
30	85	85	85	84	85
20	82	82	82	81	82
10	77	78	77	76	77
5	71	73	73	71	72
1	70	70	70	70	70
Mean	87.54	88.26	88.00	87.48	87.81
St. Dev.	7.80	7.76	7.90	8.22	7.91
Number	9,891	6,428	8,834	5,650	30,863

NON-OUTSTANDING SCHOLARS

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	98	100	100	100	100
95	91	92	92	92	92
90	86	88	87	87	87
80	80	82	80	81	81
70	75	76	75	76	76
60	71	72	71	71	71
50	66	67	66	67	67
40	61	63	62	62	62
30	56	57	57	57	57
20	50	51	51	51	51
10	43	45	44	45	45
5	40	40	40	40	40
1	40	40	40	40	40
Mean	65.21	66.38	66.77	65.92	66.01
St. Dev.	15.56	15.84	15.40	15.64	15.60
Number	62,517	39,170	51,437	35,665	189,084

TABLE 11

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY OUTSTANDING SCHOLAR STATUS

OCCUPATIONAL CATEGORY E

OUTSTANDING SCHOLARS

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	102	103	104	103	103
95	99	100	100	100	100
90	97	98	98	98	98
80	95	96	95	95	95
70	93	93	93	93	93
60	91	92	91	91	91
50	89	90	89	89	89
40	87	88	87	87	87
30	85	85	85	84	85
20	82	82	82	81	82
10	76	78	77	76	77
5	71	73	72	71	72
1	70	70	70	70	70
Mean	87.60	88.25	87.89	87.43	87.79
St. Dev.	7.81	7.79	7.91	8.20	7.91
Number	9,891	6,428	8,834	5,650	30,863

NON-OUTSTANDING SCHOLARS

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	98	100	99	100	99
95	91	92	91	92	92
90	86	88	86	87	87
80	80	81	80	80	80
70	75	76	74	75	75
60	71	71	70	71	71
50	66	67	66	66	66
40	61	62	61	61	62
30	56	57	56	56	57
20	50	51	50	51	51
10	43	44	43	45	44
5	40	40	40	40	40
1	40	40	40	40	40
Mean	65.15	66.06	66.26	65.51	65.71
St. Dev.	15.62	15.89	15.43	15.60	15.63
Number	62,517	39,170	51,437	35,665	189,084

TABLE 12

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY OUTSTANDING SCHOLAR STATUS

OCCUPATIONAL CATEGORY F

OUTSTANDING SCHOLARS

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	102	103	104	104	103
95	100	100	100	100	100
90	97	99	99	98	98
80	95	96	96	95	95
70	93	94	93	93	93
60	91	92	91	91	91
50	89	90	89	89	89
40	87	88	87	86	87
30	85	85	85	84	85
20	81	82	82	81	81
10	76	78	77	76	76
5	71	73	73	71	72
1	70	70	70	70	70
Mean	87.43	88.27	88.03	87.47	87.79
St. Dev.	7.87	7.87	8.04	8.32	8.01
Number	9,891	6,428	8,834	5,650	30,863

NON-OUTSTANDING SCHOLARS

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	99	100	100	100	100
95	91	93	92	93	92
90	86	88	87	88	88
80	80	82	81	81	81
70	75	77	76	76	76
60	71	72	71	71	71
50	66	67	67	67	67
40	61	63	62	62	62
30	56	57	57	57	57
20	50	51	51	51	51
10	43	45	44	45	45
5	40	40	40	40	40
1	40	40	40	40	40
Mean	65.20	66.60	67.00	66.06	66.15
St. Dev.	15.61	15.99	15.62	15.82	15.75
Number	62,517	39,170	51,437	35,665	189,084

TABLE 13

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY VETERAN PREFERENCE

OCCUPATIONAL CATEGORY A

TENTATIVE 5-POINT PREFERENCE

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	103	104	105	104	104
95	96	98	99	97	97
90	92	93	94	92	93
80	85	87	87	86	86
70	79	81	82	80	80
60	75	76	76	76	75
50	70	71	72	71	71
40	65	66	67	66	66
30	59	60	62	60	60
20	52	54	56	54	54
10	45	45	48	45	45
5	45	45	45	45	45
1	45	45	45	45	45
Mean	69.02	70.25	71.25	70.14	70.09
St. Dev.	16.23	16.53	16.20	16.22	16.31
Number	14,115	9,260	11,324	8,425	43,133

COMPENSABLE 10-POINT PREFERENCE

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	106	105	108	108	106
95	99	99	99	99	99
90	93	94	94	93	94
80	86	86	87	87	86
70	81	80	81	81	81
60	76	75	76	76	76
50	71	70	71	71	71
40	65	66	66	65	65
30	59	61	61	60	60
20	53	54	54	53	53
10	50	50	50	50	50
5	50	50	50	50	50
1	50	50	50	50	50
Mean	70.61	70.79	71.23	70.91	70.86
St. Dev.	15.84	15.76	15.91	16.05	15.88
Number	1,860	1,117	1,336	1,028	5,352

TABLE 13 (CONTINUED)

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY VETERAN PREFERENCE

OCCUPATIONAL CATEGORY A

OTHER 10-POINT PREFERENCE

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	104	106	108	108	107
95	97	99	100	98	98
90	93	93	93	94	93
80	86	87	87	87	87
70	81	83	80	81	81
60	74	78	74	76	75
50	69	72	70	71	70
40	63	67	63	65	65
30	57	62	59	58	59
20	50	54	54	50	52
10	50	50	50	50	50
5	50	50	50	50	50
1	50	50	50	50	50
Mean	69.58	71.97	70.63	70.59	70.57
St. Dev.	16.00	15.93	16.08	16.31	16.09
Number	649	429	510	355	1,943

NON VETERAN

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	100	100	100	100	100
95	94	95	96	95	95
90	90	92	92	91	91
80	85	86	86	85	85
70	79	81	81	80	80
60	74	76	76	74	75
50	69	71	71	70	70
40	64	66	67	65	65
30	59	60	61	59	60
20	52	53	55	53	53
10	42	44	46	43	43
5	40	40	40	40	40
1	40	40	40	40	40
Mean	67.86	69.33	69.91	68.55	68.86
St. Dev.	16.67	16.84	16.41	16.66	16.66
Number	55,784	34,792	47,101	31,507	169,519

TABLE 14

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY VETERAN PREFERENCE

OCCUPATIONAL CATEGORY B

TENTATIVE 5-POINT PREFERENCE

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	103	105	105	105	105
95	96	99	99	98	98
90	92	94	94	93	93
80	85	87	88	86	86
70	80	81	82	81	81
60	75	76	77	76	76
50	70	71	72	71	71
40	65	66	67	66	66
30	59	60	62	61	60
20	53	54	56	55	54
10	45	45	48	45	45
5	45	45	45	45	45
1	45	45	45	45	45
Mean	69.20	70.66	71.64	70.48	70.41
St. Dev.	16.28	16.64	16.38	16.37	16.43
Number	14,115	9,260	11,324	8,425	43,133

COMPENSABLE 10-POINT PREFERENCE

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	107	106	109	109	107
95	99	100	99	100	99
90	94	95	95	94	94
80	86	87	88	87	87
70	81	81	81	81	81
60	76	75	76	76	76
50	71	70	71	71	71
40	65	66	66	65	66
30	60	61	61	60	60
20	54	55	55	53	54
10	50	50	50	50	50
5	50	50	50	50	50
1	50	50	50	50	50
Mean	70.78	71.18	71.56	71.17	71.14
St. Dev.	15.89	15.89	16.12	16.19	16.01
Number	1,860	1,117	1,336	1,028	5,352

TABLE 14 (CONTINUED)

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY VETERAN PREFERENCE

OCCUPATIONAL CATEGORY B

OTHER 10-POINT PREFERENCE

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	104	108	108	109	107
95	98	99	100	99	99
90	93	94	94	94	93
80	86	87	87	87	87
70	81	83	80	81	81
60	74	78	74	76	75
50	68	72	69	71	70
40	63	68	63	65	65
30	57	61	59	59	59
20	51	55	54	50	52
10	50	50	50	50	50
5	50	50	50	50	50
1	50	50	50	50	50
Mean	69.48	72.03	70.68	70.83	70.60
St. Dev.	15.95	15.99	16.21	16.43	16.14
Number	649	429	510	355	1,943

NON VETERAN

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	100	100	100	100	100
95	94	96	96	95	95
90	90	92	92	91	91
80	84	86	86	85	85
70	79	81	81	80	80
60	74	76	76	75	75
50	69	71	71	70	70
40	64	66	67	65	65
30	58	60	61	59	60
20	52	53	55	53	53
10	42	44	46	43	44
5	40	40	40	40	40
1	40	40	40	40	40
Mean	67.79	69.44	70.01	68.59	68.91
St. Dev.	16.70	16.91	16.53	16.76	16.74
Number	55,784	34,792	47,101	31,507	169,519

TABLE 15

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY VETERAN PREFERENCE

OCCUPATIONAL CATEGORY C

TENTATIVE 5-POINT PREFERENCE

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	104	105	105	105	105
95	96	99	99	98	98
90	92	94	95	94	93
80	85	87	88	87	87
70	80	82	83	81	81
60	75	76	77	77	76
50	70	72	73	72	71
40	65	67	68	67	66
30	59	61	63	61	61
20	53	55	57	55	55
10	45	46	48	46	46
5	45	45	45	45	45
1	45	45	45	45	45
Mean	69.18	70.99	72.15	70.96	70.70
St. Dev.	16.26	16.60	16.36	16.43	16.43
Number	14,115	9,260	11,324	8,425	43,133

COMPENSABLE 10-POINT PREFERENCE

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	107	106	109	109	107
95	99	99	100	100	99
90	93	95	95	94	94
80	86	87	88	88	87
70	81	81	82	82	81
60	76	76	77	77	76
50	70	71	72	71	71
40	65	66	67	66	66
30	59	61	61	60	60
20	53	54	55	54	54
10	50	50	50	50	50
5	50	50	50	50	50
1	50	50	50	50	50
Mean	70.63	71.46	72.08	71.55	71.36
St. Dev.	15.87	15.89	16.24	16.28	16.06
Number	1,860	1,117	1,336	1,028	5,352

TABLE 15 (CONTINUED)

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY VETERAN PREFERENCE

OCCUPATIONAL CATEGORY C

OTHER 10-POINT PREFERENCE

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	104	109	108	107	107
95	98	99	100	100	99
90	92	94	95	94	93
80	85	88	87	87	86
70	80	83	81	81	81
60	74	78	75	77	75
50	68	73	70	72	70
40	62	67	65	65	65
30	57	62	60	59	59
20	51	54	54	50	52
10	50	50	50	50	50
5	50	50	50	50	50
1	50	50	50	50	50
Mean	69.15	72.13	70.92	71.07	70.62
St. Dev.	15.90	16.05	16.25	16.52	16.18
Number	649	429	510	355	1,943

NON VETERAN

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	100	100	100	100	100
95	94	96	96	96	95
90	90	92	92	92	92
80	84	86	87	86	86
70	79	81	81	80	80
60	74	76	77	75	75
50	69	71	72	70	71
40	64	66	67	65	66
30	59	61	62	60	60
20	52	54	55	53	53
10	42	44	46	44	44
5	40	40	40	40	40
1	40	40	40	40	40
Mean	67.83	69.72	70.47	68.92	69.17
St. Dev.	16.65	16.83	16.50	16.77	16.71
Number	55,784	34,792	47,101	31,507	169,519

TABLE 16

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY VETERAN PREFERENCE

OCCUPATIONAL CATEGORY D

TENTATIVE 5-POINT PREFERENCE

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	103	104	105	104	104
95	96	98	98	97	97
90	92	94	94	93	93
80	85	87	87	86	86
70	80	81	82	81	81
60	75	76	77	76	76
50	70	71	72	71	71
40	65	66	67	66	66
30	59	60	62	61	60
20	53	54	56	55	54
10	45	45	48	46	45
5	45	45	45	45	45
1	45	45	45	45	45
Mean	69.36	70.33	71.29	70.38	70.27
St. Dev.	16.27	16.56	16.17	16.19	16.31
Number	14,115	9,260	11,324	8,425	43,133

COMPENSABLE 10-POINT PREFERENCE

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	106	105	108	107	106
95	99	100	99	99	99
90	94	94	94	94	94
80	87	87	87	87	87
70	81	80	81	81	81
60	76	75	76	76	76
50	71	70	71	71	71
40	66	66	66	66	66
30	60	60	61	60	60
20	53	54	54	54	54
10	50	50	50	50	50
5	50	50	50	50	50
1	50	50	50	50	50
Mean	71.10	70.98	71.38	71.27	71.18
St. Dev.	15.91	15.81	15.90	16.05	15.91
Number	1,860	1,117	1,336	1,028	5,352

TABLE 16 (CONTINUED)

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY VETERAN PREFERENCE

OCCUPATIONAL CATEGORY D

OTHER 10-POINT PREFERENCE

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	104	109	109	108	107
95	98	100	101	99	99
90	93	94	93	93	93
80	87	88	86	86	87
70	81	83	80	81	81
60	75	78	75	76	76
50	69	72	70	72	71
40	64	67	65	66	65
30	58	62	59	58	59
20	50	54	54	51	53
10	50	50	50	50	50
5	50	50	50	50	50
1	50	50	50	50	50
Mean	70.02	72.20	70.73	70.94	70.85
St. Dev.	16.08	16.05	16.03	16.30	16.12
Number	649	429	510	355	1,943

NON VETERAN

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	99	100	100	100	100
95	94	95	95	95	95
90	90	92	92	91	91
80	85	86	86	85	85
70	79	81	80	79	80
60	74	76	75	74	75
50	70	71	71	70	70
40	64	65	66	65	65
30	59	60	61	59	60
20	52	53	54	53	53
10	41	43	45	43	43
5	40	40	40	40	40
1	40	40	40	40	40
Mean	67.87	69.15	69.49	68.36	68.68
St. Dev.	16.71	16.88	16.41	16.68	16.67
Number	55,784	34,792	47,101	31,507	169,519

TABLE 17

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY VETERAN PREFERENCE

OCCUPATIONAL CATEGORY E

TENTATIVE 5-POINT PREFERENCE

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	103	104	105	104	104
95	96	98	98	97	97
90	92	93	94	92	93
80	85	87	87	86	86
70	80	81	81	80	80
60	75	76	76	75	76
50	70	71	71	71	71
40	65	65	66	65	65
30	59	60	61	60	60
20	52	53	55	54	54
10	45	45	47	45	45
5	45	45	45	45	45
1	45	45	45	45	45
Mean	69.36	70.03	70.80	69.91	69.99
St. Dev.	16.33	16.64	16.27	16.21	16.37
Number	14,115	9,260	11,324	8,425	43,133

COMPENSABLE 10-POINT PREFERENCE

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	106	105	108	107	106
95	99	100	99	99	99
90	94	94	94	94	94
80	87	86	87	87	86
70	82	81	81	81	81
60	76	75	75	76	76
50	71	70	70	70	71
40	66	65	65	66	66
30	60	60	60	60	60
20	54	54	54	53	54
10	50	50	50	50	50
5	50	50	50	50	50
1	50	50	50	50	50
Mean	71.25	70.75	70.92	70.88	70.99
St. Dev.	16.00	15.89	15.91	16.01	15.95
Number	1,860	1,117	1,336	1,028	5,352

TABLE 17 (CONTINUED)

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY VETERAN PREFERENCE

OCCUPATIONAL CATEGORY E

OTHER 10-POINT PREFERENCE

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	104	108	109	108	107
95	97	101	101	99	99
90	93	94	94	93	93
80	87	88	86	86	87
70	81	82	80	81	81
60	76	78	75	76	76
50	69	72	70	71	70
40	64	67	64	65	65
30	58	61	58	58	59
20	52	54	54	51	53
10	50	50	50	50	50
5	50	50	50	50	50
1	50	50	50	50	50
Mean	70.33	72.10	70.52	70.72	70.84
St. Dev.	16.16	16.09	16.11	16.23	16.16
Number	649	429	510	355	1,943

NON VETERAN

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	99	100	100	100	100
95	94	95	95	95	95
90	90	92	91	91	91
80	85	86	86	85	85
70	79	81	80	79	80
60	74	75	75	74	75
50	69	70	70	69	70
40	64	65	65	64	65
30	58	59	60	59	59
20	51	52	54	52	52
10	41	43	44	43	43
5	40	40	40	40	40
1	40	40	40	40	40
Mean	67.80	68.37	69.05	68.04	68.42
St. Dev.	16.78	16.98	16.50	16.72	16.74
Number	55,784	34,792	47,101	31,507	169,519

TABLE 18

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY VETERAN PREFERENCE

OCCUPATIONAL CATEGORY F

TENTATIVE 5-POINT PREFERENCE

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	103	105	105	105	105
95	97	98	99	98	98
90	92	94	94	93	93
80	86	87	88	87	87
70	80	81	82	81	81
60	75	76	77	76	76
50	70	71	72	72	71
40	65	66	67	66	66
30	59	60	62	61	61
20	53	54	56	55	54
10	45	45	48	46	45
5	45	45	45	45	45
1	45	45	45	45	45
Mean	69.51	70.75	71.70	70.72	70.59
St. Dev.	16.32	16.69	16.36	16.36	16.44
Number	14,115	9,260	11,324	8,425	43,133

COMPENSABLE 10-POINT PREFERENCE

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	107	106	109	109	107
95	99	100	100	100	100
90	94	95	95	94	94
80	87	87	88	87	87
70	81	81	81	81	81
60	77	76	76	76	76
50	71	71	71	71	71
40	65	66	66	66	66
30	60	61	61	60	61
20	54	55	55	54	54
10	50	50	50	50	50
5	50	50	50	50	50
1	50	50	50	50	50
Mean	71.23	71.39	71.71	71.48	71.44
St. Dev.	15.96	15.96	16.11	16.20	16.04
Number	1,860	1,117	1,336	1,028	5,352

TABLE 18 (CONTINUED)

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY VETERAN PREFERENCE

OCCUPATIONAL CATEGORY F

OTHER 10-POINT PREFERENCE

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	104	107	109	108	107
95	97	100	101	100	99
90	93	95	94	94	94
80	86	88	86	86	87
70	81	83	81	81	81
60	74	78	75	77	75
50	69	73	70	72	70
40	64	67	65	66	65
30	58	61	59	60	59
20	52	54	54	51	53
10	50	50	50	50	50
5	50	50	50	50	50
1	50	50	50	50	50
Mean	69.83	72.21	70.77	71.08	70.83
St. Dev.	15.98	16.09	16.15	16.38	16.15
Number	649	429	510	355	1,943

NON VETERAN

Percentile	Series 110 11/74	Series 120 1/75	Series 130 3/75	Series 140 5/75	Total
99	99	100	100	100	100
95	94	96	96	95	95
90	90	92	92	91	91
80	84	86	86	85	85
70	79	81	81	79	80
60	74	76	76	74	75
50	69	71	71	70	70
40	64	66	66	65	65
30	58	60	61	59	59
20	52	53	54	52	53
10	42	43	45	43	43
5	40	40	40	40	40
1	40	40	40	40	40
Mean	67.79	69.28	69.64	68.42	68.74
St. Dev.	16.73	16.96	16.55	16.80	16.76
Number	55,784	34,792	47,101	31,507	169,519

TABLE 19

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY SEX OF COMPETITOR

OCCUPATIONAL CATEGORY A

MEN

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	101	101	101	101	101
95	95	97	97	96	96
90	91	93	93	92	92
80	84	86	86	85	86
70	79	81	81	80	80
60	74	76	76	75	75
50	70	71	72	71	71
40	65	66	67	66	66
30	59	61	62	61	61
20	53	55	56	54	54
10	46	47	49	47	46
5	41	44	45	44	44
1	40	40	40	40	40
Mean	68.59	70.16	70.78	69.71	69.74
St. Dev.	16.20	16.40	15.96	16.15	16.19
Number	41,792	27,045	35,413	23,917	128,382

WOMEN

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	99	100	100	100	100
95	94	95	95	95	95
90	90	92	92	91	91
80	85	86	87	85	86
70	80	81	81	80	80
60	74	76	76	74	75
50	70	71	71	70	70
40	64	65	66	64	65
30	58	59	60	58	59
20	51	52	54	52	52
10	40	42	44	42	42
5	40	40	40	40	40
1	40	40	40	40	40
Mean	67.81	68.98	69.64	68.24	68.63
St. Dev.	16.99	17.14	16.81	16.98	16.99
Number	29,785	17,975	24,130	16,817	88,839

TABLE 20

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY SEX OF COMPETITOR

OCCUPATIONAL CATEGORY B

MEN

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	101	102	102	102	101
95	95	97	98	97	97
90	91	93	93	92	92
80	85	87	87	86	86
70	79	81	81	80	81
60	74	76	77	76	76
50	70	72	72	71	71
40	65	67	67	66	66
30	59	61	62	61	61
20	53	55	56	55	55
10	46	47	49	47	47
5	42	44	45	44	44
1	40	40	40	40	40
Mean	68.7[illegible]	70.56	71.15	70.03	70.04
St. Dev.	16.2[illegible]	16.50	16.12	16.28	16.30
Number	41,[illegible]92	27,045	35,413	23,917	128,382

WOMEN

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	99	100	100	100	100
95	94	95	95	95	95
90	90	92	92	91	91
80	85	86	87	85	86
70	79	81	81	80	80
60	74	76	76	74	75
50	69	71	71	69	70
40	64	65	66	64	65
30	58	59	60	58	59
20	51	52	54	51	52
10	40	42	44	42	42
5	40	40	40	40	40
1	40	40	40	40	40
Mean	67.55	68.83	69.51	68.07	68.45
St. Dev.	17.00	17.15	16.89	17.04	17.03
Number	29,785	17,975	24,130	16,817	88,839

TABLE 21

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY SEX OF COMPETITOR

OCCUPATIONAL CATEGORY C

MEN

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	101	102	102	102	101
95	95	98	98	97	97
90	91	93	94	93	93
80	85	87	87	86	86
70	79	82	82	81	81
60	75	77	77	76	76
50	70	72	73	72	71
40	65	67	68	67	67
30	60	62	63	62	61
20	53	55	57	55	55
10	46	48	49	47	47
5	42	45	45	44	44
1	40	40	40	40	40
Mean	68.85	70.94	71.73	70.53	70.41
St. Dev.	16.21	16.45	16.10	16.32	16.30
Number	41,792	27,045	35,413	23,917	128,382

WOMEN

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	99	100	100	100	100
95	94	95	96	95	95
90	90	92	92	91	91
80	84	86	87	85	86
70	79	81	82	80	80
60	74	76	76	75	75
50	69	71	71	70	70
40	64	65	66	64	65
30	58	59	61	58	59
20	51	52	54	51	52
10	40	43	45	42	42
5	40	40	40	40	40
1	40	40	40	40	40
Mean	67.46	68.99	69.83	68.22	68.57
St. Dev.	16.92	17.05	16.83	17.03	16.98
Number	29,785	17,975	24,130	16,817	88,839

TABLE 22

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY SEX OF COMPETITOR

OCCUPATIONAL CATEGORY D

MEN

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	101	101	101	101	101
95	95	97	97	96	96
90	91	92	92	92	92
80	85	86	86	85	86
70	79	81	81	80	80
60	75	76	76	75	75
50	70	71	71	71	71
40	65	66	67	66	66
30	59	61	62	61	61
20	53	54	56	55	54
10	46	46	48	47	46
5	42	44	45	44	43
1	40	40	40	40	40
Mean	68.80	70.12	70.59	69.76	69.75
St. Dev.	16.22	16.41	15.94	16.14	16.19
Number	41,792	27,045	35,413	23,917	128,382

WOMEN

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	98	100	100	100	99
95	94	95	95	95	94
90	90	92	92	91	91
80	85	86	86	85	86
70	80	81	81	80	80
60	74	76	76	74	75
50	70	71	71	69	70
40	64	65	65	64	65
30	58	59	60	58	59
20	50	52	53	51	52
10	40	42	44	42	42
5	40	40	40	40	40
1	40	40	40	40	40
Mean	67.74	68.76	69.13	67.96	68.37
St. Dev.	17.06	17.21	16.83	17.02	17.04
Number	29,785	17,975	24,130	16,817	88,839

TABLE 23

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY SEX OF COMPETITOR

OCCUPATIONAL CATEGORY E

MEN

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	101	101	101	101	101
95	95	96	96	96	96
90	91	92	92	92	92
80	85	86	86	85	85
70	79	81	80	80	80
60	74	76	75	75	75
50	70	71	71	70	70
40	65	66	66	65	65
30	59	60	61	60	60
20	53	54	55	54	54
10	46	46	48	46	46
5	41	43	44	44	43
1	40	40	40	40	40
Mean	68.68	69.75	70.03	69.26	69.39
St. Dev.	16.28	16.50	16.04	16.17	16.25
Number	41,792	27,045	35,413	23,917	128,382

WOMEN

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	99	100	100	100	99
95	94	95	95	95	94
90	91	92	91	91	91
80	85	86	86	85	86
70	80	81	81	79	80
60	75	76	75	74	75
50	70	70	70	69	70
40	64	65	65	64	64
30	58	59	59	58	58
20	50	51	52	51	51
10	40	41	43	42	41
5	40	40	40	40	40
1	40	40	40	40	40
Mean	67.79	68.59	68.83	67.80	68.24
St. Dev.	17.15	17.32	16.93	17.07	17.12
Number	29,785	17,975	24,130	16,817	88,839

TABLE 24

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

SERIES BY SEX OF COMPETITOR

OCCUPATIONAL CATEGORY F

MEN

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	101	102	102	102	101
95	95	97	97	97	97
90	91	93	93	92	92
80	85	87	87	86	86
70	80	81	81	80	81
60	75	76	76	76	76
50	70	72	72	71	71
40	65	67	67	66	66
30	60	61	62	61	61
20	53	55	56	55	55
10	46	47	49	47	47
5	42	44	45	44	44
1	40	40	40	40	40
Mean	68.95	70.54	71.00	70.09	70.07
St. Dev.	16.26	16.54	16.12	16.29	16.31
Number	41,792	27,045	35,413	23,917	128,382

WOMEN

Percentile	Series 110	Series 120	Series 130	Series 140	Total
99	99	100	100	100	100
95	94	95	95	95	95
90	90	92	92	91	91
80	85	86	86	85	85
70	79	81	81	79	80
60	74	75	75	74	75
50	69	70	70	69	70
40	63	65	65	64	64
30	57	59	60	58	58
20	50	52	53	51	51
10	40	42	44	42	42
5	40	40	40	40	40
1	40	40	40	40	40
Mean	67.46	68.91	69.04	67.79	68.19
St. Dev.	17.06	17.23	16.92	17.09	17.08
Number	29,785	17,975	24,130	16,817	88,839

TABLE 25

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

VETERAN PREFERENCE BY OUTSTANDING SCHOLAR STATUS

OCCUPATIONAL CATEGORY A

OUTSTANDING SCHOLAR

Percentile	TP*	CP*	XP*	NON VET*
99	105	110	110	100
95	104	107	108	99
90	102	104	105	97
80	99	101	102	95
70	96	100	99	93
60	94	97	97	91
50	92	94	94	89
40	90	92	92	87
30	87	88	89	84
20	84	85	85	81
10	78	80	81	76
5	75	80	80	71
1	75	80	80	71
Mean	90.78	93.30	93.41	87.26
St. Dev.	8.22	8.36	8.32	7.73
Number	3,478	408	176	26,801

NON OUTSTANDING SCHOLAR

Percentile	TP*	CP*	XP*	NON VET*
99	103	104	103	99
95	95	95	94	91
90	90	90	89	86
80	83	83	83	80
70	78	78	78	75
60	73	73	72	71
50	69	69	68	66
40	64	64	63	62
30	59	59	57	57
20	53	52	51	51
10	45	50	50	41
5	45	50	50	40
1	45	50	50	40
Mean	68.27	69.01	68.29	65.41
St. Dev.	15.57	14.91	14.85	15.59
Number	39,655	4,944	1,767	142,718

* TP: Tentative 5-Point Preference
CP: Compensable 10-Point Preference
XP: Other 10-Point Preference
NON VET: No Veteran Preference

TABLE 26

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

VETERAN PREFERENCE BY OUTSTANDING SCHOLAR STATUS

OCCUPATIONAL CATEGORY B

OUTSTANDING SCHOLAR

Percentile	TP*	CP*	XP*	NON VET*
99	105	110	110	100
95	104	108	108	99
90	102	105	105	97
80	99	102	102	95
70	97	99	99	92
60	94	97	96	91
50	92	94	94	89
40	90	92	91	87
30	87	88	89	84
20	84	85	85	81
10	78	80	81	76
5	75	80	80	71
1	75	80	80	70
Mean	90.88	93.43	93.34	87.22
St. Dev.	8.30	8.42	8.41	7.82
Number	3,478	408	176	26,801

NON OUTSTANDING SCHOLAR

Percentile	TP*	CP*	XP*	NON VET*
99	104	105	104	100
95	95	96	94	92
90	90	91	90	87
80	84	84	83	80
70	78	78	78	75
60	73	74	73	71
50	69	69	68	67
40	64	64	63	62
30	59	59	57	57
20	53	53	51	51
10	45	50	50	41
5	45	50	50	40
1	45	50	50	40
Mean	68.61	69.31	68.34	65.47
St. Dev.	15.74	15.07	14.93	15.70
Number	39,655	4,944	1,767	142,718

* TP: Tentative 5-Point Preference
CP: Compensable 10-Point Preference
XP: Other 10-Point Preference
NON VET: No Veteran Preference

TABLE 27

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

VETERAN PREFERENCE BY OUTSTANDING SCHOLAR STATUS

OCCUPATIONAL CATEGORY C

OUTSTANDING SCHOLAR

Percentile	TP*	CP*	XP*	NON VET*
99	105	110	110	100
95	104	108	108	99
90	102	105	105	97
80	99	102	101	96
70	97	99	99	92
60	94	97	96	90
50	92	94	94	89
40	90	92	91	87
30	87	89	89	84
20	84	85	85	81
10	78	80	81	76
5	75	80	80	71
1	75	80	80	70
Mean	90.86	93.40	93.13	87.17
St. Dev.	8.30	8.40	8.43	7.85
Number	3,478	408	176	26,801

NON OUTSTANDING SCHOLAR

Percentile	TP*	CP*	XP*	NON VET*
99	105	106	104	100
95	96	96	95	92
90	91	91	90	87
80	84	84	83	80
70	79	79	78	76
60	74	74	73	71
50	69	69	68	67
40	65	64	63	62
30	59	59	57	57
20	53	53	51	51
10	45	50	50	42
5	45	50	50	40
1	45	50	50	40
Mean	68.93	69.54	68.38	65.79
St. Dev.	15.78	15.16	15.01	15.74
Number	39,655	4,944	1,767	142,718

* TP: Tentative 5-Point Preference
CP: Compensable 10-Point Preference
XP: Other 10-Point Preference
NON VET: No Veteran Preference

TABLE 28

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

VETERAN PREFERENCE BY OUTSTANDING SCHOLAR STATUS

OCCUPATIONAL CATEGORY D

OUTSTANDING SCHOLAR

Percentile	TP*	CP*	XP*	NON VET*
99	105	110	110	100
95	104	107	109	99
90	102	105	105	97
80	99	102	102	94
70	97	100	99	93
60	95	97	97	91
50	93	95	95	89
40	90	92	92	87
30	87	89	89	84
20	84	86	86	81
10	78	80	81	76
5	75	80	80	71
1	75	80	80	70
Mean	90.98	93.64	93.70	87.27
St. Dev.	8.21	8.39	8.38	7.71
Number	3,478	408	176	26,801

NON OUTSTANDING SCHOLAR

Percentile	TP*	CP*	XP*	NON VET *
99	103	104	102	98
95	95	95	94	91
90	90	91	90	86
80	83	84	84	80
70	78	78	78	75
60	74	74	73	71
50	69	69	68	66
40	64	64	63	62
30	59	59	57	57
20	53	53	51	50
10	45	50	50	41
5	45	50	50	40
1	45	50	50	40
Mean	68.46	69.33	68.50	65.19
St. Dev.	15.57	14.94	14.88	15.56
Number	39,655	4,944	1,767	142,718

* TP: Tentative 5-Point Preference
CP: Compensable 10-Point Preference
XP: Other 10-Point Preference
NON VET: No Veteran Preference

TABLE 29

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

VETERAN PREFERENCE BY OUTSTANDING SCHOLAR STATUS

OCCUPATIONAL CATEGORY E

OUTSTANDING SCHOLAR

Percentile	TP*	CP*	XP*	NON VET*
99	105	110	110	100
95	104	107	109	99
90	102	104	105	97
80	99	102	102	95
70	97	100	99	93
60	95	97	97	91
50	93	95	94	89
40	90	92	92	87
30	87	88	89	84
20	84	86	86	81
10	78	80	81	76
5	75	80	80	71
1	75	80	80	70
Mean	90.94	93.60	93.80	87.25
St. Dev.	8.23	8.44	8.46	7.71
Number	3,478	408	176	26,801

NON OUTSTANDING SCHOLAR

Percentile	TP*	CP*	XP*	NON VET*
99	102	104	103	98
95	95	95	94	91
90	90	90	89	86
80	83	84	83	80
70	78	78	78	75
60	73	73	73	70
50	69	69	68	66
40	64	64	63	61
30	59	59	57	56
20	53	52	51	50
10	45	50	50	41
5	45	50	50	40
1	45	50	50	40
Mean	68.15	69.13	68.55	64.88
St. Dev.	15.61	14.96	14.91	15.58
Number	39,655	4,944	1,767	142,718

* TP: Tentative 5-Point Preference
CP: Compensable 10-Point Preference
XP: Other 10-Point Preference
NON VET: No Veteran Preference

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TABLE 30

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

VETERAN PREFERENCE BY OUTSTANDING SCHOLAR STATUS

OCCUPATIONAL CATEGORY F

OUTSTANDING SCHOLAR

Percentile	TP*	CP*	XP*	NON VET*
99	105	110	110	100
95	104	108	108	99
90	102	105	106	97
80	99	102	102	95
70	97	100	99	93
60	95	98	96	91
50	93	95	94	89
40	90	92	91	87
30	87	89	89	84
20	84	86	85	81
10	78	80	81	76
5	75	80	80	71
1	75	80	80	70
Mean	91.07	93.70	93.52	87.23
St. Dev.	8.31	8.44	8.47	7.80
Number	3,478	408	176	26,801

NON OUTSTANDING SCHOLAR

Percentile	TP*	CP*	XP*	NON VET*
99	104	105	103	99
95	95	96	95	91
90	90	91	90	86
80	84	84	83	80
70	79	78	78	75
60	74	74	73	71
50	69	69	68	66
40	64	64	63	62
30	59	59	58	56
20	53	53	52	50
10	45	50	50	41
5	45	50	50	40
1	45	50	50	40
Mean	68.79	69.60	68.57	65.26
St. Dev.	15.75	15.12	14.94	15.68
Number	39,655	4,944	1,767	142,718

* TP: Tentative 5-Point Preference
CP: Compensable 10-Point Preference
XP: Other 10-Point Preference
NON VET: No Veteran Preference

TABLE 31

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

VETERAN PREFERENCE BY SEX OF COMPETITOR

OCCUPATIONAL CATEGORY A

MEN

Percentile	TP*	CP*	XP*	NON VET*
99	104	106	107	100
95	97	99	98	95
90	93	93	93	91
80	86	86	87	85
70	81	81	81	80
60	76	76	76	75
50	71	71	71	70
40	66	66	65	66
30	60	60	59	61
20	54	54	51	55
10	45	50	50	46
5	45	50	50	40
1	45	50	50	40
Mean	70.20	71.00	70.70	69.41
St. Dev.	16.29	15.78	16.13	16.16
Number	41,564	5,152	1,224	80,442

WOMEN

Percentile	TP*	CP*	XP*	NON VET*
99	103	109	106	100
95	96	105	99	95
90	91	101	94	91
80	85	89	87	86
70	78	82	81	80
60	73	75	75	75
50	68	71	70	70
40	63	63	65	65
30	58	58	60	59
20	52	50	54	52
10	45	50	50	42
5	45	50	50	40
1	45	50	50	40
Mean	68.12	71.34	70.77	68.62
St. Dev.	16.29	18.33	15.96	17.01
Number	1,220	128	679	86,812

* TP: Tentative 5-Point Preference
CP: Compensable 10-Point Preference
XP: Other 10-Point Preference
NON VET: No Veteran Preference

TABLE 32

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

VETERAN PREFERENCE BY SEX OF COMPETITOR

OCCUPATIONAL CATEGORY B

MEN

Percentile	TP*	CP*	XP*	NON VET*
99	105	107	108	100
95	98	99	99	96
90	93	94	93	92
80	86	87	87	85
70	81	81	81	[illegible]
60	76	76	76	[illegible]
50	71	71	71	71
40	66	66	65	66
30	61	60	59	61
20	55	54	52	55
10	46	50	50	46
5	45	50	50	40
1	45	50	50	40
Mean	70.54	71.30	70.91	69.69
St. Dev.	16.42	15.91	16.23	16.26
Number	41,564	5,152	1,224	80,442

WOMEN

Percentile	TP*	CP*	XP*	NON VET*
99	103	109	106	100
95	96	105	99	95
90	91	100	94	91
80	84	89	87	86
70	78	82	81	80
60	72	76	74	75
50	67	70	69	70
40	62	61	65	65
30	57	57	59	59
20	52	50	54	52
10	45	50	50	42
5	45	50	50	40
1	45	50	50	40
Mean	67.85	71.01	70.48	68.44
St. Dev.	16.35	18.48	15.92	17.05
Number	1,220	128	679	86,812

* TP: Tentative 5-Point Preference
CP: Compensable 10-Point Preference
XP: Other 10-Point Preference
NON VET: No Veteran Preference

TABLE 33

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

VETERAN PREFERENCE BY SEX OF COMPETITOR

OCCUPATIONAL CATEGORY C

MEN

Percentile	TP*	CP*	XP*	NON VET*
99	105	107	107	100
95	98	99	99	96
90	94	94	93	92
80	87	87	87	86
70	81	81	82	81
60	76	77	77	76
50	72	71	71	71
40	67	66	66	67
30	61	61	60	62
20	55	55	52	55
10	46	50	50	47
5	45	50	50	40
1	45	50	50	50
Mean	70.85	71.52	71.17	70.10
St. Dev.	16.42	15.96	16.32	16.25
Number	41,564	5,152	1,224	80,442

WOMEN

Percentile	TP*	CP*	XP*	NON VET*
99	104	108	106	100
95	96	106	99	95
90	91	100	93	91
80	84	90	86	86
70	78	81	80	80
60	72	76	74	75
50	67	69	69	70
40	62	61	64	65
30	57	56	59	59
20	52	50	53	52
10	45	50	50	42
5	45	50	50	40
1	45	50	50	40
Mean	67.67	70.80	70.07	68.57
St. Dev.	16.21	13.38	15.83	16.99
Number	1,220	128	679	86,312

* TP: Tentative 5-Point Preference
CP: Compensable 10-Point Preference
XP: Other 10-Point Preference
NON VET: No Veteran Preference

TABLE 34

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

VETERAN PREFERENCE BY SEX OF COMPETITOR

OCCUPATIONAL CATEGORY D

MEN

Percentile	TP*	CP*	XP*	NON VET*
99	104	106	108	100
95	97	99	98	95
90	93	94	93	91
80	86	87	87	85
70	81	81	81	80
60	76	76	76	75
50	71	71	71	71
40	66	66	65	66
30	61	60	59	61
20	54	54	52	55
10	45	50	50	46
5	45	50	50	40
1	45	50	50	40
Mean	7[illegible].39	71.31	70.90	69.31
St. Dev.	16.29	15.81	16.16	16.14
Number	41,564	5,152	1,224	80,442

WOMEN

Percentile	TP*	CP*	XP*	NON VET*
99	102	109	105	99
95	96	105	100	94
90	92	100	94	91
80	85	90	87	86
70	79	83	82	80
60	73	76	75	75
50	67	72	70	70
40	63	62	66	65
30	58	57	60	59
20	52	50	54	51
10	45	50	50	41
5	45	50	50	40
1	45	50	50	40
Mean	68.19	71.67	71.21	68.35
St. Dev.	16.35	18.40	15.98	17.05
Number	1,220	128	679	86,812

* TP: Tentative 5-Point Preference
CP: Compensable 10-Point Preference
XP: Other 10-Point Preference
NON VET: No Veteran Preference

TABLE 35

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

VETERAN PREFERENCE BY SEX OF COMPETITOR

OCCUPATIONAL CATEGORY E

MEN

Percentile	TP*	CP*	XP*	NON VET*
99	104	106	107	100
95	97	99	99	95
90	93	94	93	91
80	86	86	87	85
70	80	81	81	79
60	76	76	76	74
50	71	71	71	70
40	66	66	65	65
30	60	60	59	60
20	54	54	52	54
10	45	50	50	45
5	45	50	50	40
1	45	50	50	40
Mean	70.09	71.12	70.67	68.90
St. Dev.	16.35	15.85	16.15	16.21
Number	41,564	5,152	1,224	80,442

WOMEN

Percentile	TP*	CP*	XP*	NON VET*
99	102	109	106	99
95	96	104	101	94
90	92	100	94	91
80	85	90	88	86
70	79	83	83	80
60	73	78	76	75
50	67	71	70	70
40	63	63	66	64
30	58	57	60	58
20	52	50	55	51
10	45	50	50	41
5	45	50	50	40
1	45	50	50	40
Mean	68.33	71.84	71.60	68.21
St. Dev.	16.49	18.47	16.12	17.13
Number	1,220	128	679	86,812

* TP: Tentative 5-Point Preference
CP: Compensable 10-Point Preference
XP: Other 10-Point Preference
NON VET: No Veteran Preference

TABLE 36

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

VETERAN PREFERENCE BY SEX OF COMPETITOR

OCCUPATIONAL CATEGORY F

MEN

Percentile	TP*	CP*	XP*	NON VET*
99	105	107	108	100
95	98	100	99	96
90	93	94	94	92
80	87	87	87	85
70	81	81	82	80
60	76	76	76	75
50	71	71	71	71
40	66	66	65	66
30	61	61	60	61
20	55	55	52	55
10	46	50	50	46
5	45	50	50	40
1	45	50	50	40
Mean	70.73	71.59	71.08	69.62
St. Dev.	16.43	15.95	16.26	16.26
Number	41,564	5,152	1,224	80,442

WOMEN

Percentile	TP*	CP*	XP*	NON VET*
99	103	109	106	100
95	96	105	100	95
90	92	100	94	91
80	84	89	87	85
70	78	84	81	80
60	72	76	75	75
50	67	70	70	70
40	62	62	65	64
30	57	57	60	58
20	51	50	54	51
10	45	50	50	41
5	45	50	50	40
1	45	50	50	40
Mean	67.85	71.22	70.81	68.17
St. Dev.	16.41	18.48	15.90	17.09
Number	1,220	128	679	86,812

* TP: Tentative 5-Point Preference
CP: Compensable 10-Point Preference
XP: Other 10-Point Preference
NON VET: No Veteran Preference

TABLE 37

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

OUTSTANDING SCHOLAR STATUS BY SEX OF COMPETITOR

	MEN		WOMEN	
	OUTSTANDING SCHOLARS	NON OUTSTANDING SCHOLARS	OUTSTANDING SCHOLARS	NON OUTSTANDING SCHOLARS
	OCCUPATIONAL CATEGORY A			
Percentile				
99	105	101	101	98
95	101	93	99	90
90	100	89	97	85
80	97	82	94	79
70	94	77	92	74
60	92	73	90	69
50	91	68	88	65
40	88	64	86	60
30	86	59	84	55
20	83	53	81	49
10	78	46	76	40
5	75	42	71	40
1	70	40	70	40
Mean	89.04	67.58	86.95	64.10
St. Dev.	8.06	15.43	7.62	15.56
Number	12,916	115,466	17,613	71,226

	MEN		WOMEN	
	OUTSTANDING SCHOLARS	NON OUTSTANDING SCHOLARS	OUTSTANDING SCHOLARS	NON OUTSTANDING SCHOLARS
	OCCUPATIONAL CATEGORY B			
Percentile				
99	105	101	101	98
95	101	94	99	90
90	100	89	97	85
80	97	82	94	79
70	95	77	92	74
60	93	73	90	69
50	91	68	88	65
40	88	64	86	60
30	86	59	84	55
20	83	53	81	49
10	78	46	76	40
5	75	42	71	40
1	70	40	70	40
Mean	89.16	67.91	86.84	63.90
St. Dev.	8.15	15.58	7.69	15.59
Number	12,916	115,466	17,613	71,226

TABLE 37 (CONTINUED)

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

OUTSTANDING SCHOLAR STATUS BY SEX OF COMPETITOR

	MEN		WOMEN	
	OUTSTANDING SCHOLARS	NON OUTSTANDING SCHOLARS	OUTSTANDING SCHOLARS	NON OUTSTANDING SCHOLARS
	OCCUPATIONAL CATEGORY C			
Percentile				
99	105	101	101	98
95	101	95	99	90
90	100	89	97	85
80	97	83	94	79
70	95	78	92	74
60	93	73	90	69
50	91	69	88	65
40	88	65	86	60
30	86	60	84	55
20	83	54	81	49
10	78	46	76	40
5	75	43	71	40
1	70	40	70	40
Mean	89.15	68.32	86.76	64.07
St. Dev.	8.16	15.63	7.71	15.58
Number	12,916	115,466	17,613	71,226

	MEN		WOMEN	
	OUTSTANDING SCHOLARS	NON OUTSTANDING SCHOLARS	OUTSTANDING SCHOLARS	NON OUTSTANDING SCHOLARS
	OCCUPATIONAL CATEGORY D			
Percentile				
99	105	100	101	97
95	101	93	98	90
90	99	88	97	85
80	97	82	94	79
70	95	77	92	74
60	93	73	90	69
50	91	68	88	65
40	88	64	86	60
30	86	59	84	55
20	83	53	81	48
10	78	46	76	40
5	75	42	71	40
1	70	40	70	40
Mean	89.18	67.58	86.92	63.78
St. Dev.	8.03	15.40	7.60	15.54
Number	12,916	115,466	17,613	71,226

TABLE 37 (CONTINUED)

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

OUTSTANDING SCHOLAR STATUS BY SEX OF COMPETITOR

	MEN		WOMEN	
	OUTSTANDING SCHOLARS	NON OUTSTANDING SCHOLARS	OUTSTANDING SCHOLARS	NON OUTSTANDING SCHOLARS
	OCCUPATIONAL CATEGORY E			
Percentile				
99	105	100	101	97
95	101	93	96	90
90	100	88	97	85
80	97	82	94	79
70	95	77	92	74
60	93	72	90	69
50	91	68	88	65
40	88	63	86	60
30	86	58	84	54
20	83	53	81	48
10	78	46	76	40
5	75	42	71	40
1	70	40	70	40
Mean	89.11	67.18	86.92	63.62
St. Dev.	8.04	15.43	7.61	15.61
Number	12,916	115,466	17,613	71,226

	MEN		WOMEN	
	OUTSTANDING SCHOLARS	NON OUTSTAINDING SCHOLARS	OUTSTAINDING SCHOLARS	NON OUTSTAINDING SCHOLARS
	OCCUPATIONAL CATEGORY F			
Percentile				
99	105	101	101	97
95	101	94	99	90
90	100	89	97	85
80	97	83	94	78
70	95	78	92	73
60	93	73	90	69
50	91	69	88	64
40	89	64	86	60
30	86	59	84	54
20	83	54	81	48
10	78	46	76	40
5	75	43	71	40
1	70	40	70	40
Mean	89.29	67.92	86.80	63.59
St. Dev.	8.13	15.57	7.68	15.57
Number	12,916	115,466	17,613	71,226

TABLE 38

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

CURRENT FEDERAL EMPLOYMENT

CURRENT FEDERAL EMPLOYEES

Percentile	Occupational Category A	Occupational Category B	Occupational Category C	Occupational Category D	Occupational Category E	Occupational Category F
99	100	101	101	100	100	101
95	94	94	95	94	93	94
90	89	89	89	89	89	89
80	81	82	82	81	81	82
70	76	76	76	75	75	75
60	70	70	71	70	70	70
50	65	65	65	64	64	64
40	59	59	60	59	59	59
30	53	54	54	53	53	53
20	47	47	48	47	47	47
10	40	41	41	40	40	40
5	40	40	40	40	40	40
1	40	40	40	40	40	40
Mean	64.81	64.93	65.23	64.56	64.32	64.71
St. Dev.	17.00	17.07	17.07	16.96	17.01	17.05
Number	23,677	23,677	23,677	23,677	23,677	23,677

TABLE 38 (CONTINUED)

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

CURRENT FEDERAL EMPLOYMENT

NOT FEDERAL EMPLOYEES

Percentile	Occupational Category A	Occupational Category B	Occupational Category C	Occupational Category D	Occupational Category E	Occupational Category F
99	101	101	101	100	100	101
95	96	96	96	95	95	96
90	92	92	92	92	92	92
80	86	86	86	86	86	86
70	81	81	81	81	80	81
60	76	76	76	76	75	76
50	71	71	71	71	71	71
40	66	66	66	66	66	66
30	61	61	61	61	60	60
20	54	54	55	54	54	54
10	46	46	46	46	46	46
5	40	40	40	40	40	40
1	40	40	40	40	40	40
Mean	69.69	69.79	70.05	69.62	69.35	69.72
St. Dev.	16.45	16.54	16.52	16.47	16.54	16.47
Number	196,270	196,270	196,270	196,270	196,270	196,270

99

TABLE 39

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

REGIONS

OCCUPATIONAL CATEGORY A

Percentile	ATLANTA	BOSTON	CHICAGO	DALLAS	SAN FRANCISCO	SEATTLE	PHILADELPHIA
99	100	101	101	100	101	103	100
95	94	97	96	94	97	98	94
90	90	93	92	90	93	94	90
80	83	87	87	83	87	89	84
70	77	82	82	77	82	85	78
60	72	77	77	71	77	80	74
50	67	72	72	66	72	75	69
40	62	67	68	61	67	71	64
30	56	62	62	55	62	66	59
20	49	57	56	49	55	60	5[illegible]
10	40	49	48	44	46	52	45
5	40	43	42	40	42	46	40
1	40	40	40	40	40	40	40
Mean	66.08	71.14	71.05	66.04	70.82	73.81	68.03
St. Dev.	16.84	16.02	16.25	16.81	16.59	15.84	16.14
Number	29,391	16,339	27,980	18,654	26,935	6,749	24,977

Percentile	DENVER	NEW YORK	HONOLULU	SAN JUAN	ST LOUIS	WASHINGTON
99	102	100	101	90	101	101
95	97	94	95	81	96	97
90	93	91	92	75	91	93
80	88	85	85	69	86	87
70	83	80	79	58	80	82
60	78	75	74	52	75	77
50	74	70	70	48	71	72
40	69	66	64	45	66	68
30	64	60	59	40	61	62
20	58	54	52	40	55	55
10	51	46	45	40	46	46
5	45	40	40	40	41	40
1	40	40	40	40	40	40
Mean	72.45	69.26	68.56	52.76	69.69	70.73
St. Dev.	15.78	16.06	16.72	14.00	16.19	16.84
Number	7,299	31,999	2,028	2,293	10,343	14,960

TABLE 40

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

REGIONS

OCCUPATIONAL CATEGORY B

Percentile	ATLANTA	BOSTON	CHICAGO	DALLAS	SAN FRANCISCO	SEATTLE	PHILADELPHIA
99	100	101	101	100	101	103	100
95	94	97	97	94	97	99	94
90	90	93	93	90	93	95	90
80	83	87	87	83	87	89	84
70	77	82	82	77	82	85	79
60	72	77	77	72	77	80	74
50	67	72	72	67	72	76	69
40	62	68	68	61	67	71	64
30	56	63	63	55	62	65	59
20	49	57	56	50	55	59	53
10	41	49	47	44	46	51	45
5	40	43	41	40	42	46	40
1	40	40	40	40	40	40	40
Mean	66.29	71.22	71.20	66.23	70.79	73.79	68.22
St. Dev.	16.94	16.09	16.38	16.91	16.67	15.99	16.24
Number	29,391	16,339	27,980	18,654	26,935	6,749	24,977

Percentile	DENVER	NEW YORK	HONOLULU	SAN JUAN	ST LOUIS	WASHINGTON
99	102	100	101	90	101	101
95	98	95	96	81	96	97
90	94	91	92	75	92	93
80	86	85	85	69	86	87
70	83	80	80	58	81	82
60	79	75	75	52	76	77
50	74	71	70	48	71	72
40	69	66	64	45	66	67
30	64	60	59	40	61	62
20	58	54	52	40	55	55
10	51	46	46	40	47	45
5	45	40	41	40	41	40
1	40	40	40	40	40	40
Mean	72.63	69.30	68.92	52.80	70.02	70.51
St. Dev.	15.87	16.14	16.82	13.98	16.34	16.91
Number	7,299	31,999	2,028	2,293	10,343	14,960

TABLE 41

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

REGIONS

OCCUPATIONAL CATEGORY C

Percentile	ATLANTA	BOSTON	CHICAGO	DALLAS	SAN FRANCISCO	SEATTLE	PHILADELPHIA
99	100	101	101	101	101	103	100
95	95	97	97	95	97	99	95
90	90	93	93	90	93	95	91
80	83	87	88	83	87	90	85
70	78	82	82	78	82	85	79
60	73	77	78	72	77	80	74
50	68	72	73	67	72	76	70
40	62	68	68	62	67	71	65
30	57	63	63	56	62	66	60
20	50	57	57	50	55	60	52
10	41	49	48	44	47	52	46
5	40	44	42	40	42	46	40
1	40	40	40	40	40	40	40
Mean	66.72	71.37	71.52	66.61	70.94	73.97	68.60
St. Dev.	16.95	16.05	16.38	16.90	16.63	15.98	16.26
Number	29,391	16,339	27,980	18,654	26,935	6,749	24,977

Percentile	DENVER	NEW YORK	HONOLULU	SAN JUAN	ST LOUIS	WASHINGTON
99	102	100	101	89	101	101
95	98	95	96	81	97	97
90	94	91	92	75	93	93
80	88	85	86	70	87	87
70	84	80	80	59	81	82
60	79	75	75	52	77	77
50	75	71	71	49	72	72
40	70	66	65	45	67	67
30	65	60	60	41	62	62
20	59	54	53	40	55	55
10	51	46	46	40	47	46
5	45	40	41	40	42	40
1	40	40	40	40	40	40
Mean	73.06	69.34	69.38	52.95	70.53	70.59
St. Dev.	15.83	16.12	16.78	13.99	16.37	16.85
Number	7,299	31,999	2,028	2,293	10,343	14,960

TABLE 42

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

REGIONS

OCCUPATIONAL CATEGORY D

Percentile	ATLANTA	BOSTON	CHICAGO	DALLAS	SAN FRANCISCO	SEATTLE	PHILADELPHIA
99	100	101	101	100	101	102	100
95	94	96	96	94	97	98	94
90	90	93	93	90	93	94	90
80	83	87	87	83	87	89	84
70	77	82	82	77	82	85	78
60	72	77	77	72	77	80	73
50	67	72	72	66	72	75	69
40	62	67	68	61	67	71	64
30	56	62	62	55	62	66	59
20	49	57	56	49	55	60	52
10	40	49	47	43	46	51	45
5	40	43	41	40	42	46	40
1	40	40	40	40	40	40	40
Mean	66.04	71.04	71.00	66.01	70.74	73.79	67.83
St. Dev.	16.87	16.02	16.26	16.84	16.59	15.78	16.17
Number	29,391	16,339	27,980	18,654	26,935	6,749	24,977

Percentile	DENVER	NEW YORK	HONOLULU	SAN JUAN	ST LOUIS	WASHINGTON --
99	101	100	101	90	101	101
95	97	94	95	81	95	96
90	93	91	92	75	91	93
80	88	85	85	69	86	87
70	83	80	79	57	80	82
60	78	75	74	51	75	77
50	73	71	69	47	71	72
40	69	66	64	45	66	67
30	64	60	58	40	61	62
20	58	54	51	40	54	54
10	50	46	45	40	46	45
5	45	40	40	40	40	40
1	40	40	40	40	40	40
Mean	72.30	69.23	68.27	52.51	69.56	70.44
St. Dev.	15.77	16.09	16.82	13.98	16.20	16.86
Number	7,299	31,999	2,028	2,293	10,343	14,960

TABLE 43

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

REGIONS

OCCUPATIONAL CATEGORY E

Percentile	ATLANTA	BOSTON	CHICAGO	DALLAS	SAN FRANCISCO	SEATTLE	PHILADELPHIA
99	100	101	101	100	101	102	100
95	94	96	96	94	96	98	94
90	89	93	93	90	93	94	90
80	82	87	87	83	87	89	84
70	76	82	82	77	82	84	78
60	71	77	77	71	77	80	73
50	66	72	72	66	72	75	68
40	61	67	67	60	67	70	6[illegible]
30	55	62	62	54	61	65	58
20	48	56	56	49	54	60	52
10	40	48	47	43	46	51	45
5	40	43	41	40	41	45	40
1	40	40	40	40	40	40	40
Mean	65.65	70.87	70.67	65.68	70.56	73.52	67.48
St. Dev.	16.90	16.12	16.22	16.89	16.67	[illegible]5.87	[illegible]6.21
Number	29,391	16,339	27,980	18,654	26,935	6,749	24,977

Percentile	DENVER	NEW YORK	HONOLULU	SAN JUAN	ST LOUIS	WASHINGTON
99	101	100	101	90	100	101
95	97	94	95	81	95	96
90	93	91	92	75	91	93
80	87	85	85	69	85	87
70	83	80	79	57	80	82
60	78	75	74	51	75	77
50	73	70	68	47	70	72
40	68	66	63	45	65	67
30	63	60	57	40	60	61
20	58	54	51	40	54	54
10	50	46	45	40	46	45
5	45	40	40	40	40	40
1	40	40	40	40	40	40
Mean	71.85	69.16	67.88	52.52	69.08	70.32
St. Dev.	15.87	16.17	16.89	14.03	16.24	16.95
Number	7,299	31,999	2,028	2,293	10,343	14,960

TABLE 44

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

REGIONS

OCCUPATIONAL CATEGORY F

Percentile	ATLANTA	BOSTON	CHICAGO	DALLAS	SAN FRANCISCO	SEATTLE	PHILADELPHIA
99	100	101	101	100	101	103	100
95	94	97	97	94	97	98	94
90	90	93	93	90	93	95	90
80	83	87	87	83	87	89	84
70	77	82	82	77	82	85	79
60	72	77	77	72	77	80	74
50	67	72	72	66	72	75	69
40	62	67	68	61	67	71	64
30	56	62	63	55	61	65	59
20	49	56	56	49	55	60	53
10	40	49	47	43	46	51	45
5	40	43	41	40	42	46	40
1	40	40	40	40	40	40	40
Mean	66.27	71.12	71.16	66.20	70.70	73.76	68.05
St. Dev.	16.97	16.11	16.41	16.95	16.68	15.96	16.29
Number	29,391	16,339	27,980	18,654	26,935	6,749	24,977

Percentile	DENVER	NEW YORK	HONOLULU	SAN JUAN	ST LOUIS	WASHINGTON
99	102	100	101	89	101	101
95	97	95	96	81	96	96
90	93	91	92	75	92	93
80	88	85	85	69	86	87
70	83	80	80	58	81	82
60	79	75	75	51	76	77
50	74	71	70	48	71	72
40	69	66	64	45	66	67
30	64	60	59	40	61	61
20	58	54	52	40	55	54
10	50	46	45	40	46	45
5	45	40	40	40	41	40
1	40	40	40	40	40	40
Mean	72.50	69.27	68.67	52.56	69.92	70.22
St. Dev.	15.87	16.19	16.91	13.97	16.37	16.95
Number	7,299	31,999	2,028	2,293	10,343	14,960

TABLE 45

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

COLLEGE MAJOR

OCCUPATIONAL CATEGORY A

Percentile	Agriculture & Nat. Resources	Architecture & Envir. Design	Biological Sciences	Business & Management	Communi-cations	Computer & Info. Sciences
99	101	101	101	100	101	101
95	95	97	97	93	95	97
90	91	95	94	88	92	92
80	85	89	89	82	86	85
70	81	85	84	77	82	79
60	77	80	80	72	77	74
50	73	75	76	68	72	69
40	69	69	72	63	68	63
30	64	63	67	58	63	57
20	59	57	61	52	57	51
10	51	49	53	45	49	45
5	45	44	46	40	43	40
1	40	40	40	40	40	40
Mean	71.39	72.79	74.11	67.01	71.02	67.99
St. Dev.	14.88	16.86	15.19	15.74	15.63	17.32
Number	2,938	782	5,634	44,222	5,301	1,448

Percentile	Education	Engineering	Fine & Applied Arts	Foreign Languages	Health Professions
99	99	103	100	101	99
95	92	98	95	98	93
90	88	94	91	94	89
80	82	87	86	90	82
70	76	81	81	87	77
60	71	76	76	83	71
50	67	72	71	78	66
40	61	67	67	73	61
30	56	62	61	68	56
20	50	56	55	61	50
10	42	47	46	52	41
5	40	44	40	45	40
1	40	40	40	40	40
Mean	65.82	70.77	69.99	75.14	65.74
St. Dev.	16.31	16.57	16.33	16.00	16.41
Number	21,955	1,551	4,385	5,433	1,559

TABLE 45 (CONTINUED)

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

COLLEGE MAJOR

OCCUPATIONAL CATEGORY A

Percentile	Home Economics	Law	Letters	Library Science	Mathematics	Physical Sciences
99	97	104	101	104	105	103
95	92	100	98	99	100	100
90	88	97	95	95	97	97
80	82	92	91	91	93	92
70	77	88	87	87	89	88
60	72	82	83	82	85	83
50	68	77	79	77	81	79
40	63	72	74	72	76	74
30	57	65	70	65	72	70
20	52	57	64	58	66	64
10	42	46	55	47	56	55
5	40	40	48	40	48	48
1	40	40	40	40	40	40
Mean	66.45	74.34	76.44	74.14	78.30	76.84
St. Dev.	15.78	17.87	15.29	17.34	15.47	15.42
Number	2,447	1,882	12,484	532	4,565	2,191

Percentile	Psychology	Public Affairs & Services	Social Sciences	Theology	Other
99	101	99	101	101	101
95	97	93	97	99	95
90	94	89	93	95	91
80	89	82	88	91	84
70	85	76	83	86	78
60	80	71	78	81	72
50	76	67	73	76	67
40	71	62	68	72	62
30	66	57	63	67	56
20	60	51	57	59	50
10	52	45	48	50	40
5	45	40	40	43	40
1	40	40	40	40	40
Mean	73.74	66.35	71.52	74.47	66.70
St. Dev.	15.64	15.91	16.39	16.56	17.29
Number	12,753	11,794	51,263	577	1,985

TABLE 46

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

COLLEGE MAJOR

OCCUPATIONAL CATEGORY B

Percentile	Agriculture & Nat. Resources	Architecture & Envir. Design	Biological Sciences	Business & Management	Communi-cations	Computer & Info. Sciences
99	101	101	101	101	101	101
95	95	97	98	94	95	98
90	92	95	94	89	92	94
80	86	90	89	83	86	86
70	81	85	84	78	81	80
60	77	80	80	73	76	74
50	73	75	76	69	72	69
40	69	69	72	64	67	64
30	64	63	67	59	62	58
20	59	57	62	53	57	51
10	51	49	53	45	49	45
5	45	43	46	40	43	40
1	40	40	40	40	40	40
Mean	71.74	72.85	74.38	67.47	70.71	68.62
St.Dev.	15.00	16.90	15.28	15.95	15.71	17.50
Number	2,938	782	5,634	44,222	5,301	1,448

Percentile	Education	Engineering	Fine & Applied Arts	Foreign Languages	Health Professions
99	99	103	100	101	100
95	93	99	95	98	93
90	88	94	91	94	89
80	82	88	86	90	82
70	77	82	81	87	77
60	71	77	76	82	71
50	67	73	71	78	66
40	61	68	66	72	61
30	56	63	60	67	56
20	50	56	54	60	50
10	42	47	46	51	41
5	40	45	40	45	40
1	40	40	40	40	40
Mean	65.84	71.44	69.52	74.81	65.81
St. Dev.	16.39	16.66	16.37	16.10	16.50
Number	21,955	1,551	4,385	5,433	1,559

TABLE 46 (CONTINUED)

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

COLLEGE MAJOR

OCCUPATIONAL CATEGORY B

Percentile	Home Economics	Law	Letters	Library Science	Mathematics	Physical Sciences
99	97	104	101	104	105	105
95	92	100	98	99	100	100
90	89	97	95	95	93	97
80	82	92	91	91	94	92
70	77	88	87	86	90	88
60	72	82	83	82	86	84
50	68	77	78	77	82	79
40	63	72	74	71	78	75
30	58	65	69	64	73	70
20	52	57	63	58	67	64
10	42	46	54	47	58	55
5	40	41	47	40	49	48
1	40	40	40	40	40	40
Mean	66.48	74.32	75.95	73.58	79.37	77.26
St. Dev.	15.84	17.94	15.47	17.48	15.48	15.57
Number	2,447	1,882	12,484	532	4,565	2,191

Percentile	Psychology	Public Affairs & Services	Social Sciences	Theology	Other
99	101	100	101	101	101
95	97	90	97	99	96
90	94	89	93	95	91
80	89	82	88	90	84
70	85	76	82	86	78
60	80	71	78	81	72
50	76	67	73	76	67
40	71	62	68	72	62
30	66	56	63	66	56
20	60	51	56	59	50
10	51	45	47	50	41
5	45	40	40	42	40
1	40	40	40	40	40
Mean	73.66	66.33	71.36	74.34	66.65
St. Dev.	15.78	15.99	16.51	16.56	17.29
Number	12,753	11,794	51,263	977	1,985

TABLE 47

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

COLLEGE MAJOR

OCCUPATIONAL CATEGORY C

Percentile	Agriculture & Nat. Resources	Architecture & Envir. Design	Biological Sciences	Business & Management	Communi-cations	Computer & Info. Sciences
99	101	102	101	101	101	102
95	96	98	98	95	95	98
90	92	95	94	90	91	94
80	87	90	89	84	86	87
70	82	85	85	79	81	81
60	78	80	80	74	76	75
50	74	76	77	70	72	71
40	70	70	72	65	67	65
30	65	64	68	60	62	59
20	60	58	62	53	57	52
10	52	49	53	46	49	45
5	46	45	46	40	43	40
1	40	40	40	40	40	40
Mean	72.60	73.34	74.84	68.44	70.63	69.48
St. Dev.	14.98	16.73	15.24	16.06	15.70	17.49
Number	2,938	782	5,654	44,222	5,301	1,448

Percentile	Education	Engineering	Fine & Applied Arts	Foreign Languages	Health Professions
99	100	104	100	101	100
95	93	99	95	97	93
90	88	95	91	94	89
80	82	88	85	90	82
70	77	83	80	86	77
60	72	78	76	82	71
50	67	73	71	77	66
40	62	69	66	72	62
30	56	64	60	67	56
20	50	57	54	60	50
10	42	48	46	51	42
5	40	45	40	44	40
1	40	40	40	40	40
Mean	66.09	72.15	69.46	74.42	66.07
St. Dev.	16.40	16.56	16.30	16.12	16.54
Number	21,955	1,551	4,385	5,433	1,559

TABLE 47 (CONTINUED)

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

COLLEGE MAJOR

OCCUPATIONAL CATEGORY C

Percentile	Home Economics	Law	Letters	Library Science	Mathematics	Physical Sciences
99	97	104	101	103	105	105
95	89	100	98	99	100	100
90	83	97	95	95	99	97
80	78	92	90	90	95	93
70	73	87	86	86	91	89
60	69	82	82	81	87	84
50	64	77	78	76	83	79
40	58	71	73	70	79	75
30	52	65	68	64	74	71
20	43	57	62	56	68	65
10	40	46	53	46	59	56
5	40	41	46	40	50	49
1	40	40	40	40	40	40
Mean	67.16	74.06	75.33	73.01	80.24	77.66
St. Dev.	15.89	17.78	15.54	17.42	15.33	15.52
Number	2,447	1,882	12,481	532	4,565	2,191

Percentile	Psychology	Public Affairs & Services	Social Sciences	Theology	Other
99	101	100	101	101	101
95	97	93	97	99	96
90	94	89	93	95	91
80	89	83	87	90	84
70	85	77	82	86	78
60	80	72	78	81	73
50	76	67	73	76	68
40	71	62	68	72	62
30	66	57	63	66	56
20	60	51	56	59	50
10	51	45	47	50	41
5	45	40	40	42	40
1	40	40	40	40	40
Mean	73.76	66.76	71.37	74.12	66.90
St. Dev.	15.78	15.98	16.49	16.56	17.22
Number	12,753	11,794	51,263	577	1,985

TABLE 48

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

COLLEGE MAJOR

OCCUPATIONAL CATEGORY D

Percentile	Agriculture & Nat. Resources	Architecture & Envir. Design	Biological Sciences	Business & Management	Communi-cations	Computer & Info. Sciences
99	100	101	101	100	101	101
95	95	97	97	93	95	96
90	91	95	93	88	92	92
80	85	89	88	82	87	84
70	80	85	84	77	82	78
60	76	80	80	72	77	73
50	72	74	76	68	72	68
40	68	69	71	63	68	63
30	64	63	67	58	63	56
20	58	56	61	52	57	50
10	51	47	52	45	49	45
5	45	43	45	40	43	40
1	40	40	40	40	40	40
Mean	71.07	72.36	73.71	66.86	71.10	67.23
St. Dev.	14.83	16.92	15.71	15.77	15.63	17.32
Number	2,938	782	5,634	44,222	5,301	1,448

Percentile	Education	Engineering	Fine & Applied Arts	Foreign Languages	Health Professions
99	98	102	100	101	99
95	92	97	95	97	93
90	88	93	91	94	89
80	82	87	86	90	82
70	76	81	81	87	77
60	71	76	76	83	71
50	67	72	71	78	66
40	61	67	66	73	61
30	56	61	61	67	56
20	49	55	54	61	50
10	41	46	46	51	40
5	40	43	40	45	40
1	40	40	40	40	40
Mean	65.66	70.46	69.58	75.05	65.66
St.Dev.	16.35	16.58	16.35	16.03	16.43
Number	21,955	1,551	4,385	5,433	1,559

TABLE 48 (CONTINUED)

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

COLLEGE MAJOR

OCCUPATIONAL CATEGORY D

Percentile	Home Economics	Law	Letters	Library Science	Mathematics	Physical Sciences
99	96	103	101	103	104	103
95	92	100	98	98	100	99
90	88	97	95	95	97	96
80	81	92	91	92	92	91
70	76	88	87	87	89	87
60	71	83	83	83	85	83
50	67	78	79	77	80	79
40	62	73	75	72	76	74
30	57	65	70	66	71	70
20	51	57	64	59	65	63
10	42	46	55	47	55	55
5	40	40	48	40	46	47
1	40	40	40	40	40	40
Mean	65.97	74.58	76.61	74.39	77.51	76.48
St. Dev.	15.76	17.92	15.24	17.32	15.64	15.39
Number	2,447	1,882	12,484	532	4,565	2,191

Percentile	Psychology	Public Affairs & Services	Social Sciences	Theology	Other
99	101	99	101	101	101
95	96	93	97	98	95
90	94	89	93	95	91
80	89	82	87	91	84
70	85	76	83	86	78
60	80	71	78	82	72
50	75	67	73	77	67
40	71	62	69	73	61
30	66	56	63	67	55
20	60	51	57	60	49
10	51	45	47	50	41
5	45	40	40	44	40
1	40	40	40	40	40
Mean	73.59	66.22	71.58	74.60	66.43
St. Dev.	15.63	15.96	16.40	16.47	17.30
Number	12,753	11,794	51,263	577	1,985

TABLE 49

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

COLLEGE MAJOR

OCCUPATIONAL CATEGORY E

Percentile	Agriculture & Nat. Resources	Architecture & Envir. Design	Biological Sciences	Business & Management	Communi-cations	Computer & Info. Sciences
99	100	101	101	99	100	101
95	94	97	97	92	95	96
90	90	94	93	88	92	91
80	85	89	88	81	87	83
70	80	84	83	76	82	77
60	75	79	79	71	77	72
50	71	73	75	67	72	67
40	67	68	71	62	68	62
30	62	63	66	57	63	55
20	57	55	60	51	57	49
10	50	46	52	45	49	44
5	45	42	45	40	43	40
1	40	40	40	40	40	40
Mean	70.26	71.86	73.24	66.20	71.11	66.52
St. Dev.	14.90	17.04	15.24	15.72	15.70	17.28
Number	2,938	782	5,634	44,222	5,301	1,448

Percentile	Education	Engineering	Fine & Applied Arts	Foreign Languages	Health Professions
99	98	102	100	101	99
95	92	97	95	97	93
90	88	92	91	95	89
80	82	86	86	91	82
70	76	80	81	87	76
60	71	76	76	83	70
50	66	71	71	79	66
40	61	66	66	73	61
30	55	61	61	68	56
20	49	54	54	61	49
10	41	46	46	52	40
5	40	41	40	45	40
1	40	40	40	40	40
Mean	65.44	69.82	69.57	75.35	65.46
St. Dev.	16.40	16.68	16.45	16.04	16.46
Number	21,955	1,551	4,385	5,433	1,559

TABLE 49(CONTINUED)

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

COLLEGE MAJOR

OCCUPATIONAL CATEGORY E

Percentile	Home Economics	Law	Letters	Library Science	Mathematics	Physical Sciences
99	96	103	101	103	104	102
95	91	100	98	98	99	99
90	87	97	96	95	96	95
80	81	92	92	92	92	91
70	76	88	88	87	88	87
60	71	83	84	83	84	83
50	66	79	80	78	79	78
40	61	73	75	73	75	74
30	56	66	70	66	70	69
20	50	57	64	59	64	62
10	41	46	55	47	54	54
5	40	41	48	40	46	47
1	40	40	40	40	40	40
Mean	65.38	74.71	77.05	74.79	76.72	76.04
St. Dev.	15.77	18.06	15.22	17.39	15.80	15.43
Number	2,447	1,882	12,484	532	4,565	2,191

Percentile	Psychology	Public Affairs & Services	Social Sciences	Theology	Other
99	101	99	101	101	100
95	96	92	97	98	95
90	93	88	93	96	91
80	89	82	88	91	84
70	85	76	83	86	78
60	80	71	78	82	72
50	75	66	73	77	67
40	71	61	68	73	61
30	66	56	63	67	55
20	60	50	57	60	48
10	51	45	47	50	40
5	44	40	40	44	40
1	40	40	40	40	40
Mean	73.42	65.82	71.49	74.72	66.23
St.Dev.	15.68	16.02	16.46	16.49	17.42
Number	12,753	11,794	51,263	577	1,985

TABLE 50

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

COLLEGE MAJOR

OCCUPATIONAL CATEGORY F

Percentile	Agriculture & Nat. Resources	Architecture & Envir. Design	Biological Sciences	Business & Management	Communications	Computer & Info. Sciences
99	101	101	101	100	101	101
95	95	97	97	94	95	97
90	91	95	94	89	92	93
80	86	90	89	83	86	85
70	81	84	84	78	81	79
60	77	79	80	73	77	74
50	73	74	76	69	72	69
40	69	69	71	64	67	63
30	64	63	67	59	62	57
20	58	56	61	52	57	50
10	51	48	53	45	49	45
5	45	43	46	40	43	40
1	40	40	40	40	40	40
Mean	71.48	72.45	74.04	67.59	70.76	67.97
St.Dev.	14.97	16.94	15.28	16.00	15.71	17.51
Number	2,938	782	5,634	44,222	5,301	1,448

Percentile	Education	Engineering	Fine & Applied Arts	Foreign Languages	Health Professions
99	99	104	100	101	99
95	93	98	95	97	93
90	88	94	91	94	89
80	82	87	85	90	82
70	77	82	80	86	77
60	71	77	75	82	72
50	66	73	70	78	66
40	61	67	65	72	61
30	55	62	60	67	56
20	49	56	54	60	50
10	41	47	46	51	41
5	40	43	40	44	40
1	40	40	40	40	40
Mean	65.68	71.85	69.06	74.70	65.71
St. Dev.	16.44	16.72	16.40	16.15	16.52
Number	21,955	1,551	4,385	5,433	1,559

TABLE 50 (CONTINUED)

PACE FY 75 COMPETITORS

RATINGS EQUIVALENT TO CERTAIN PERCENTILES

COLLEGE MAJOR

OCCUPATIONAL CATEGORY F

Percentile	Home Economics	Law	Letters	Library Science	Mathematics	Physical Sciences
99	96	104	101	102	105	104
95	92	100	98	99	100	100
90	88	97	95	95	98	97
80	82	92	91	91	93	92
70	76	88	87	86	90	88
60	71	83	83	82	86	84
50	67	78	79	77	82	79
40	62	72	74	72	77	73
30	57	65	69	64	72	70
20	51	57	63	58	66	64
10	42	46	54	47	56	55
5	40	41	47	40	48	47
1	40	40	40	40	40	40
Mean	66.04	74.51	76.07	73.73	78.76	76.97
St. Dev.	15.85	18.00	15.45	17.45	15.66	15.58
Number	2,447	1,882	12,484	532	4,565	2,191

Percentile	Psychology	Public Affairs & Services	Social Sciences	Theology	Other
99	101	100	101	101	100
95	97	93	97	99	95
90	94	89	93	95	91
80	89	82	88	90	84
70	85	76	83	86	78
60	80	71	78	82	72
50	75	66	73	77	67
40	71	61	68	72	61
30	66	56	63	66	55
20	60	51	56	60	49
10	51	45	47	51	40
5	44	40	40	44	40
1	40	40	40	40	40
Mean	73.50	66.19	71.40	74.41	66.40
St. Dev.	15.79	16.04	16.54	16.52	17.29
Number	12,753	11,794	51,263	577	1,985

TABLE 51

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY OUTSTANDING SCHOLAR STATUS

Selection order as according to regulations**

OCCUPATIONAL CATEGORY A

	OUTSTANDING SCHOLAR				NON-OUTSTANDING SCHOLAR				
At or Above Rating	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	Percent of Total
106		23.9	0.8			74.7	0.6		0.78
105	5.0	19.6	0.9		12.5	61.3	0.7		0.95
104	7.2	18.4	1.0		15.2	57.5	0.7		1.01
103	9.9	16.9	1.2		18.4	52.9	0.8		1.10
102	12.1	15.6	1.2		21.2	48.9	1.0		1.19
101	14.3	14.4	1.4		23.6	45.2	1.1		1.29
100	9.7	7.7	0.8	18.7	15.3	24.0	0.7	23.2	2.42
99	10.1	6.3	0.8	22.8	15.2	19.7	0.6	24.5	2.94
98	10.1	5.2	0.7	26.7	15.1	16.3	0.6	25.3	3.56
97	10.1	4.3	0.7	29.9	14.4	13.5	0.6	26.5	4.31
96	9.8	3.6	0.7	32.4	14.1	11.2	0.6	27.5	5.17
95	9.4	3.0	0.6	35.4	13.9	9.4	0.5	27.7	6.17
94	9.0	2.6	0.5	37.3	13.8	8.0	0.6	28.2	7.27
93	8.6	2.2	0.5	39.4	13.5	6.8	0.5	28.6	8.57
92	8.1	1.9	0.5	40.3	13.6	5.9	0.6	29.2	9.90
91	7.8	1.6	0.4	41.1	13.5	5.1	0.5	29.9	11.34
90	7.3	1.4	0.4	41.2	13.9	4.5	0.6	30.8	12.90
89	7.0	1.3	0.4	41.1	13.9	4.0	0.6	31.8	14.44
88	6.6	1.2	0.4	40.9	14.0	3.6	0.6	32.8	16.04
87	6.3	1.0	0.3	40.4	14.2	3.3	0.6	33.9	17.72
86	6.0	1.0	0.3	39.7	14.3	3.0	0.7	35.0	19.43
85	5.7	0.9	0.3	38.7	14.3	2.7	0.6	36.8	21.39
Percent of Total	1.6	0.2	0.1	12.2	18.0	2.2	0.8	64.9	

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Those CP competitors who pass are placed at top of register.

TABLE 52

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY OUTSTANDING SCHOLAR STATUS

Selection order as according to regulations**

OCCUPATIONAL CATEGORY B

	OUTSTANDING SCHOLAR				NON-OUTSTANDING SCHOLAR				
At or Above Rating	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	Percent of Total
106		23.1	0.9			75.3	0.7		0.80
105	5.4	18.4	0.8		14.7	60.0	0.7		1.01
104	8.1	17.1	0.9		17.3	55.8	0.7		1.08
103	9.9	16.0	1.1		20.1	52.0	0.9		1.16
102	12.1	14.5	1.2		24.1	47.1	1.0		1.28
101	14.3	13.3	1.2		26.6	43.4	1.1		1.39
100	9.6	6.9	0.7	18.2	16.3	22.6	0.6	25.0	2.68
99	9.6	5.8	0.8	23.4	19.3	18.9	0.6	25.6	3.21
98	9.6	4.8	0.7	26.4	16.1	15.6	0.7	26.1	3.86
97	9.4	3.9	0.6	29.4	15.2	12.8	0.6	28.0	4.71
96	9.3	3.4	0.6	31.8	14.9	11.0	0.6	28.4	5.48
95	9.1	2.8	0.5	35.2	14.3	9.2	0.6	28.3	6.54
94	8.7	2.4	0.5	36.4	15.1	7.9	0.6	28.4	7.64
93	8.3	2.1	0.5	36.8	14.6	6.7	0.6	30.5	8.97
92	7.8	1.8	0.4	38.6	14.2	5.8	0.6	30.7	10.34
91	7.6	1.6	0.4	39.3	14.3	5.2	0.6	31.1	11.67
90	7.1	1.4	0.4	40.4	14.0	4.6	0.6	31.5	13.13
89	6.8	1.2	0.4	39.3	14.3	4.0	0.6	33.3	14.94
88	6.4	1.1	0.4	39.6	14.4	3.7	0.6	33.9	16.53
87	6.2	1.0	0.3	39.2	14.5	3.3	0.6	34.8	18.09
86	5.9	0.9	0.3	39.0	14.5	3.1	0.6	35.6	19.75
85	5.7	0.9	0.3	38.1	15.2	2.8	0.6	36.5	21.41
Percent of Total	1.6	0.2	0.1	12.2	18.0	2.2	0.8	64.9	

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Those CP competitors who pass are placed at top of register.

TABLE 53

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY OUTSTANDING SCHOLAR STATUS

Selection order as according to regulations**

OCCUPATIONAL CATEGORY C

	OUTSTANDING SCHOLAR				NON-OUTSTANDING SCHOLAR				
At or Above Rating	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	Percent of Total
106		22.8	0.8			75.7	0.7		0.81
105	5.6	17.8	0.8		16.0	59.1	0.7		1.04
104	7.8	16.5	0.9		19.3	54.7	0.8		1.13
103	9.8	15.2	0.9		22.6	50.6	0.8		1.22
102	11.6	14.2	1.0		25.0	47.2	0.9		1.31
101	13.9	13.0	1.2		27.7	43.2	1.1		1.43
100	8.7	6.5	0.7	18.5	16.5	21.6	0.6	26.9	2.85
99	9.2	5.5	0.7	22.0	16.3	18.3	0.7	27.4	3.37
98	9.1	4.6	0.7	25.9	15.8	15.2	0.6	28.1	4.05
97	9.2	3.8	0.6	28.6	15.5	12.8	0.6	28.9	4.82
96	9.0	3.2	0.6	30.8	15.3	10.8	0.6	29.7	5.72
95	8.6	2.7	0.5	33.3	15.0	9.1	0.6	30.0	6.75
94	8.5	2.4	0.5	34.9	14.8	7.8	0.6	30.5	7.89
93	8.0	2.0	0.5	36.4	14.6	6.7	0.6	31.2	9.15
92	7.7	1.8	0.4	37.4	14.5	5.9	0.6	31.7	10.49
91	7.3	1.6	0.4	38.1	14.5	5.2	0.6	32.3	11.93
90	7.0	1.4	0.4	38.7	14.4	4.6	0.6	32.8	13.38
89	6.7	1.2	0.4	39.2	14.3	4.1	0.6	33.5	15.03
88	6.4	1.1	0.3	38.9	14.5	3.7	0.6	34.5	16.68
87	6.1	1.0	0.3	38.5	14.7	3.4	0.6	35.4	18.40
86	5.8	0.9	0.3	38.0	14.8	3.1	0.6	36.5	20.11
85	5.6	0.8	0.3	37.2	15.0	2.8	0.6	37.7	21.86
Percent of Total	1.6	0.2	0.1	12.2	18.0	2.2	0.8	64.9	

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Those CP competitors who pass are placed at top of register.

TABLE 54

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY OUTSTANDING SCHOLAR STATUS

Selection order as according to regulations**

OCCUPATIONAL CATEGORY D

	OUTSTANDING SCHOLAR				NON-OUTSTANDING SCHOLAR				
At or Above Rating	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	Percent of Total
106		23.0	0.8			75.7	0.6		0.81
105	4.5	19.5	0.8		10.2	64.3	0.6		0.95
104	7.1	18.4	1.1		12.2	60.6	0.6		1.01
103	9.8	17.0	1.3		15.4	55.9	0.7		1.09
102	12.4	15.6	1.3		18.7	51.3	0.7		1.19
101	14.9	14.2	1.5		21.3	46.9	1.1		1.30
100	10.8	8.3	1.0	16.7	15.6	27.4	0.8	19.4	2.23
99	11.2	6.8	0.9	22.4	15.7	22.3	0.7	20.1	2.74
98	11.3	5.5	0.8	26.8	14.7	18.2	0.7	21.9	3.35
97	11.0	4.5	0.8	29.8	14.9	14.9	0.6	23.5	4.11
96	10.5	3.7	0.7	33.8	15.0	12.3	0.6	23.4	4.97
95	10.0	3.1	0.6	36.4	14.3	10.2	0.6	24.7	5.97
94	9.5	2.6	0.6	38.1	14.2	8.6	0.6	26.0	7.14
93	8.9	2.2	0.5	40.4	14.3	7.3	0.6	25.8	8.40
92	8.6	1.9	0.5	41.2	13.9	6.2	0.6	27.1	9.79
91	8.0	1.6	0.4	41.4	14.0	5.4	0.6	28.5	11.28
90	7.5	1.5	0.4	42.1	14.2	4.8	0.6	28.9	12.78
89	7.1	1.3	0.4	41.7	14.0	4.3	0.6	30.6	14.36
88	6.7	1.2	0.4	41.0	14.2	3.8	0.6	32.3	16.07
87	6.4	1.0	0.3	40.8	14.5	3.4	0.6	32.9	17.74
86	6.1	1.0	0.3	39.9	14.4	3.1	0.7	34.5	19.46
85	5.8	0.9	0.3	38.8	14.7	2.9	0.6	36.1	21.30
Percent of Total	1.6	0.2	0.1	12.2	18.0	2.2	0.8	64.9	

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Those CP competitors who pass are placed at top of register.

TABLE 55

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY OUTSTANDING SCHOLAR STATUS

Selection order as according to regulations**

OCCUPATIONAL CATEGORY E

	OUTSTANDING SCHOLAR				NON-OUTSTANDING SCHOLAR				
At or Above Rating	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	Percent of Total
106		23.3	0.7			75.4	0.6		0.80
105	4.5	19.9	0.9		9.5	64.6	0.5		0.93
104	7.2	18.6	1.2		11.9	60.4	0.7		1.00
103	9.7	17.2	1.4		15.0	55.9	0.7		1.08
102	12.3	15.9	1.4		17.7	51.7	0.9		1.16
101	15.2	14.4	1.6		20.8	46.7	1.3		1.29
100	11.5	8.7	1.1	16.3	15.6	28.1	0.9	17.9	2.14
99	11.5	7.0	0.9	22.6	15.1	22.6	0.8	19.5	2.66
98	11.5	5.7	0.9	26.6	14.9	18.4	0.7	21.3	3.27
97	11.2	4.6	0.8	30.2	15.[illegible]	15.0	0.6	22.2	4.00
96	10.5	3.8	0.7	34.2	14.8	12.2	0.7	23.0	4.91
95	10.2	3.2	0.7	36.9	14.5	10.3	0.6	23.7	5.86
94	9.7	2.7	0.6	39.1	14.3	8.6	0.6	24.5	6.99
93	9.1	2.2	0.5	41.0	14.0	7.3	0.6	25.2	8.27
92	8.6	1.9	0.5	41.5	13.8	6.2	0.6	27.0	9.71
91	8.1	1.7	0.5	41.8	14.1	5.4	0.6	28.0	11.17
90	7.6	1.5	0.4	42.4	14.0	4.7	0.6	28.9	12.71
89	7.1	1.3	0.4	42.1	14.0	4.2	0.6	30.3	14.24
88	6.8	1.2	0.4	41.6	14.1	3.8	0.6	31.4	15.77
87	6.4	1.1	0.4	41.4	14.2	3.4	0.7	32.5	17.50
86	6.1	1.0	0.3	40.2	14.2	3.1	0.7	34.5	19.36
85	5.9	0.9	0.3	39.3	14.3	2.9	0.7	35.8	21.02
Percent of Total	1.6	0.2	0.1	12.2	18.0	2.2	0.8	64.9	

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Those CP competitors who pass are placed at top of register.

TABLE 56

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY OUTSTANDING SCHOLAR STATUS

Selection order as according to regulations**

OCCUPATIONAL CATEGORY F

	OUTSTANDING SCHOLAR				NON-OUTSTANDING SCHOLAR				
At or Above Rating	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	Percent of Total
106		22.8	0.8			75.6	0.7		0.81
105	5.4	18.5	1.0		13.4	61.2	0.6		1.00
104	8.0	17.0	0.9		17.0	56.4	0.7		1.09
103	10.4	15.8	1.1		19.7	52.2	0.8		1.18
102	12.6	14.6	1.3		22.5	48.2	0.9		1.27
101	14.7	13.4	1.3		25.4	44.2	1.0		1.39
100	10.0	7.2	0.9	18.3	16.4	24.0	0.7	22.4	2.56
99	10.2	5.9	0.8	22.2	16.1	19.5	0.7	24.7	3.15
98	10.2	4.9	0.7	25.9	16.0	16.2	0.6	25.4	3.79
97	10.3	4.1	0.7	29.5	15.6	13.5	0.6	25.7	4.54
96	10.0	3.4	0.6	32.2	15.4	11.4	0.6	26.3	5.38
95	9.5	2.9	0.6	34.7	15.0	9.6	0.6	27.1	6.39
94	9.2	2.5	0.5	36.6	14.9	8.2	0.6	27.5	7.48
93	8.6	2.1	0.5	38.4	14.8	7.0	0.6	27.9	8.72
92	8.2	1.8	0.5	39.8	14.6	6.0	0.6	28.5	10.17
91	7.8	1.6	0.4	40.3	14.5	5.3	0.6	29.5	11.64
90	7.4	1.4	0.4	40.6	14.5	4.7	0.6	30.4	13.10
89	6.9	1.3	0.4	40.3	15.0	4.2	0.6	31.4	14.74
88	6.6	1.1	0.4	40.2	15.0	3.8	0.6	32.5	16.38
87	6.3	1.0	0.3	39.6	15.2	3.4	0.6	33.5	17.99
86	6.0	0.9	0.3	39.0	15.3	3.1	0.6	34.6	19.70
85	5.7	0.9	0.3	38.3	15.4	2.9	0.6	35.8	21.44
Percent of Total	1.6	0.2	0.1	12.2	18.0	2.2	0.8	64.9	

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Those CP competitors who pass are placed at top of register.

TABLE 57

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY OUTSTANDING SCHOLAR STATUS

Selection order as according to estimated test scores**

OCCUPATIONAL CATEGORY A

	OUTSTANDING SCHOLAR				NON-OUTSTANDING SCHOLAR				
At or Above Rating	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	Percent of Total
106									
105									
104									
103									
102									
101									
100	3.4	0.1	0.1	31.7	11.1	0.7	0.2	52.7	1.07
99	3.4	0.1	0.1	32.6	11.1	0.5	0.1	52.0	1.38
98	3.4	0.2	0.1	31.9	11.7	0.6	0.1	52.0	1.73
97	3.3	0.2	0.1	31.1	11.7	0.6	0.1	52.8	2.16
96	3.4	0.2	0.1	30.2	11.5	0.5	0.2	53.9	2.64
95	3.4	0.2	0.1	29.9	11.6	0.6	0.2	53.8	3.17
94	3.3	0.2	0.1	29.5	11.9	0.7	0.2	54.4	3.77
93	3.2	0.2	0.1	28.8	12.0	0.7	0.2	54.8	4.47
92	3.1	0.2	0.1	28.1	11.9	0.7	0.2	55.5	5.20
91	3.0	0.2	0.1	27.7	12.1	0.7	0.2	56.0	6.06
90	2.9	0.2	0.1	27.2	12.2	0.7	0.2	56.4	7.01
89	2.9	0.2	0.1	26.9	12.4	0.8	0.2	56.6	8.11
88	2.8	0.2	0.1	26.3	12.5	0.8	0.2	57.1	9.21
87	2.8	0.2	0.1	25.8	12.8	0.8	0.3	57.2	10.49
86	2.7	0.2	0.1	25.5	12.9	0.8	0.3	57.5	11.83
85	2.6	0.2	0.1	24.9	13.2	0.9	0.2	57.9	13.59
Proportion Passing	2.1	0.2	0.1	18.4	15.0	1.3	0.5	62.3	43.24

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Rating= first adjusted for Veteran Preference then Outstanding Scholarship. Frequencies smoothed after adjustment.

TABLE 58

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY OUTSTANDING SCHOLAR STATUS

Selection order as according to estimated test scores**

OCCUPATIONAL CATEGORY B

	OUTSTANDING SCHOLAR				NON-OUTSTANDING SCHOLAR				
At or Above Rating	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	Percent of Total
106									
105									
104									
103									
102									
101									
100	3.3	0.2	0.1	29.6	11.9	0.7	0.1	54.0	1.24
99	3.4	0.2	0.1	31.1	11.9	0.6	0.1	52.4	1.57
98	3.6	0.2	0.1	31.3	12.0	0.7	0.2	51.9	1.94
97	3.5	0.2	0.1	30.1	12.4	0.7	0.2	52.8	2.49
96	3.4	0.2	0.1	29.7	12.6	0.7	0.2	53.1	2.94
95	3.3	0.2	0.1	29.4	12.6	0.7	0.2	53.5	3.46
94	3.3	0.2	0.1	29.4	12.2	0.7	0.2	53.9	4.04
93	3.1	0.2	0.1	27.9	12.5	0.8	0.2	55.1	4.96
92	3.1	0.2	0.1	27.2	12.5	0.8	0.2	55.8	5.69
91	3.1	0.2	0.1	26.9	12.6	0.8	0.2	56.0	6.47
90	3.1	0.2	0.1	27.0	12.7	0.8	0.2	55.9	7.39
89	2.9	0.2	0.1	26.1	13.1	0.8	0.2	56.6	8.81
88	2.8	0.2	0.1	25.6	13.3	0.8	0.3	56.9	9.85
87	2.8	0.2	0.1	25.3	13.4	0.9	0.3	57.1	11.01
86	2.8	0.2	0.1	24.7	13.6	0.9	0.3	57.5	12.22
85	2.8	0.2	0.1	24.4	13.6	0.9	0.3	57.7	13.53
Proportion Passing	2.1	0.2	0.1	18.1	15.3	1.4	0.5	62.3	43.64

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Ratings first adjusted for Veteran Preference then Outstanding Scholarship. Frequencies smoothed after adjustment.

TABLE 59

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY OUTSTANDING SCHOLAR STATUS

Selection order as according to estimated test scores**

OCCUPATIONAL CATEGORY C

	OUTSTANDING SCHOLAR				NON-OUTSTANDING SCHOLAR				Percent
At or Above Rating	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	of Total
106									
105									
104									
103									
102									
101									
100	3.2	0.2	0.1	28.6	12.0	0.6	0.1	55.2	1.39
99	3.4	0.2	0.1	30.3	12.4	0.6	0.1	52.9	1.75
98	3.4	0.2	0.1	29.3	12.9	0.7	0.1	53.3	2.13
97	3.4	0.2	0.1	28.8	12.7	0.7	0.2	54.1	2.58
96	3.3	0.2	0.1	28.3	12.7	0.7	0.2	54.6	3.12
95	3.2	0.2	0.1	28.2	12.7	0.8	0.2	54.6	3.71
94	3.1	0.2	0.1	27.5	12.6	0.8	0.2	55.4	4.34
93	3.0	0.2	0.1	27.1	12.5	0.8	0.2	56.1	5.09
92	2.9	0.2	0.1	26.4	12.7	0.8	0.2	56.7	5.87
91	2.9	0.2	0.1	26.0	12.9	0.7	0.2	56.9	6.77
90	2.9	0.2	0.1	25.7	13.2	0.8	0.2	57.0	7.71
89	2.8	0.2	0.1	25.5	13.3	0.8	0.3	57.1	8.82
88	2.8	0.2	0.1	24.8	13.4	0.9	0.3	57.6	9.98
87	2.8	0.2	0.1	24.5	13.5	0.9	0.3	57.8	11.27
86	2.7	0.2	0.1	23.9	13.7	0.9	0.3	58.2	12.61
85	2.6	0.2	0.1	23.6	13.7	1.0	0.3	58.5	14.08
Proportion Passing	2.0	0.2	0.1	17.8	15.5	1.4	0.5	62.6	44.30

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Ratings first adjusted for Veteran Preference then Outstanding Scholarship. Frequencies smoothed after adjustment.

TABLE 60

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY OUTSTANDING SCHOLAR STATUS

Selection order as according to estimated test scores**

OCCUPATIONAL CATEGORY D

At or Above Rating	OUTSTANDING SCHOLAR				NON-OUTSTANDING SCHOLAR				Percent of Total
	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	
106									
105									
104									
103									
102									
101									
100	3.8	0.2	0.1	32.8	11.4	0.7	0.2	50.9	0.85
99	3.9	0.2	0.1	33.9	11.2	0.6	0.1	50.0	1.10
98	3.8	0.2	0.1	33.1	11.6	0.6	0.2	50.4	1.46
97	3.8	0.3	0.2	32.3	11.8	0.6	0.2	50.9	1.89
96	3.8	0.3	0.2	32.3	12.1	0.5	0.2	50.6	2.30
95	3.7	0.2	0.2	31.4	12.1	0.6	0.2	51.5	2.86
94	3.6	0.2	0.2	29.9	12.3	0.7	0.2	53.0	3.50
93	3.6	0.3	0.1	29.9	12.1	0.7	0.2	53.1	4.08
92	3.4	0.2	0.1	29.0	12.4	0.8	0.2	53.8	4.92
91	3.3	0.2	0.1	28.4	12.6	0.8	0.2	54.3	5.92
90	3.2	0.2	0.1	28.2	12.7	0.8	0.3	54.6	6.76
89	3.0	0.2	0.1	27.5	12.8	0.8	0.2	55.3	7.93
88	2.9	0.2	0.1	26.3	13.1	0.9	0.3	56.4	9.20
87	3.0	0.2	0.1	26.2	13.1	0.9	0.3	56.3	10.37
86	2.9	0.2	0.1	25.6	13.4	0.9	0.2	56.8	11.82
85	2.8	0.2	0.1	25.2	13.5	0.9	0.3	57.0	13.48
Proportion Passing	2.1	0.2	0.1	18.3	15.3	1.4	0.5	62.0	43.56

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Ratings first adjusted for Veteran Preference then Outstanding Scholarship. Frequencies smoothed after adjustment.

TABLE 61

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY OUTSTANDING SCHOLAR STATUS

Selection order as according to estimated test scores**

OCCUPATIONAL CATEGORY E

At or Above Rating	OUTSTANDING SCHOLAR				NON-OUTSTANDING SCHOLAR				Percent of Total
	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	
106									
105									
104									
103									
102									
101									
100	4.0	0.3	0.1	33.9	11.4	0.6	0.2	49.4	0.78
99	4.0	0.3	0.1	33.7	11.4	0.7	0.1	49.8	1.04
98	4.0	0.3	0.2	33.3	11.6	0.6	0.1	50.0	1.39
97	4.0	0.3	0.3	33.6	11.5	0.6	0.2	49.6	1.79
96	3.9	0.3	0.2	32.4	11.9	0.5	0.2	50.6	2.24
95	3.8	0.2	0.2	31.9	12.2	0.6	0.2	50.8	2.74
94	3.7	0.3	0.2	31.0	12.2	0.7	0.2	51.8	3.30
93	3.6	0.3	0.1	30.3	12.2	0.7	0.2	52.5	3.98
92	3.4	0.2	0.1	29.1	12.5	0.8	0.2	53.6	4.89
91	3.4	0.2	0.1	28.9	12.5	0.8	0.3	53.8	5.82
90	3.2	0.2	0.1	28.2	12.6	0.8	0.3	54.5	6.74
89	3.1	0.2	0.1	27.6	12.7	0.9	0.3	55.1	7.83
88	3.1	0.2	0.1	27.1	13.0	0.8	0.3	55.5	8.94
87	3.0	0.2	0.1	26.8	13.1	0.9	0.2	55.7	10.21
86	2.9	0.2	0.1	25.7	13.3	0.9	0.3	56.6	11.79
85	2.8	0.2	0.1	25.6	13.4	0.9	0.3	56.7	13.27
Proportion Passing	2.2	0.2	0.1	18.7	15.2	1.4	0.5	61.7	42.67

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Ratings first adjusted for Veteran Preference then Outstanding Scholarship. Frequencies smoothed after adjustment.

TABLE 62

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY OUTSTANDING SCHOLAR STATUS

Selection order as according to estimated test scores**

OCCUPATIONAL CATEGORY F

	OUTSTANDING SCHOLAR				NON-OUTSTANDING SCHOLAR				
At or Above Rating	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	Percent of Total
106									
105									
104									
103									
102									
101									
100	3.6	0.2	0.2	31.5	12.1	0.7	0.1	51.5	1.11
99	3.6	0.2	0.2	31.1	12.3	0.7	0.2	51.7	1.51
98	3.7	0.2	0.1	30.8	12.4	0.7	0.2	51.7	1.86
97	3.8	0.2	0.1	30.9	12.6	0.7	0.2	51.4	2.27
96	3.8	0.2	0.1	30.3	12.9	0.7	0.2	51.8	2.73
95	3.7	0.3	0.1	29.7	12.8	0.8	0.2	52.4	3.30
94	3.6	0.2	0.1	29.3	13.0	0.8	0.2	52.8	3.90
93	3.5	0.2	0.1	29.1	13.1	0.8	0.2	52.9	4.60
92	3.4	0.2	0.1	28.2	13.2	0.8	0.2	53.9	5.38
91	3.3	0.2	0.1	27.6	13.2	0.8	0.2	54.6	6.28
90	3.2	0.2	0.1	27.0	13.2	0.9	0.3	55.1	7.23
89	3.1	0.2	0.1	26.6	13.3	0.9	0.3	55.5	8.33
88	3.0	0.2	0.1	25.9	13.6	0.9	0.2	56.0	9.48
87	3.0	0.2	0.1	25.5	13.8	0.9	0.3	56.2	10.73
86	2.9	0.2	0.1	25.0	14.0	0.9	0.3	56.6	12.06
85	2.9	0.2	0.1	24.7	14.1	1.0	0.3	56.8	13.53
Proportion Passing	2.2	0.2	0.1	18.3	15.6	1.4	0.5	61.8	43.34

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Ratings first adjusted for Veteran Preference then [illegible]standing Scholarship. Frequencies smoothed after adjustment.

TABLE 63

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY SEX OF COMPETITOR

Selection order as according to regulations**

OCCUPATIONAL CATEGORY A

	MALE				FEMALE				
At or Above Rating	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	Percent of Total
106		95.9	1.1			2.6	0.4		0.78
105	17.4	78.7	1.1		0.2	2.1	0.4		0.95
104	22.0	73.9	1.2		0.4	2.0	0.5		1.02
103	27.9	67.8	1.2		0.5	1.8	0.7		1.11
102	32.8	62.7	1.4		0.6	1.7	0.8		1.20
101	37.3	57.9	1.5		0.7	1.6	1.0		1.29
100	24.4	30.8	0.9	26.0	0.5	0.8	0.6	15.9	2.43
99	24.8	25.3	0.8	28.3	0.5	0.7	0.6	19.0	2.96
98	24.7	20.9	0.8	29.8	0.5	0.6	0.5	22.2	3.59
97	24.1	17.3	0.8	31.2	0.5	0.5	0.5	25.2	4.34
96	23.4	14.4	0.8	32.3	0.5	0.4	0.5	27.7	5.20
95	22.8	12.1	0.7	33.1	0.5	0.3	0.4	30.1	6.20
94	22.3	10.2	0.7	33.6	0.5	0.3	0.4	31.9	7.32
93	21.5	8.7	0.6	33.8	0.5	0.2	0.4	34.2	8.63
92	21.2	7.5	0.7	34.1	0.5	0.2	0.4	35.4	9.96
91	20.7	6.6	0.6	34.3	0.5	0.2	0.4	36.7	11.41
90	20.7	5.8	0.6	34.4	0.5	0.2	0.4	37.4	12.99
89	20.3	5.2	0.6	34.5	0.6	0.1	0.3	38.4	14.54
88	20.1	4.6	0.6	34.6	0.5	0.1	0.4	39.1	16.15
87	20.0	4.2	0.6	34.8	0.5	0.1	0.4	39.4	17.84
86	19.9	3.8	0.6	34.9	0.5	0.1	0.4	39.8	19.56
85	19.5	3.5	0.6	35.3	0.5	0.1	0.3	40.2	21.52
Percent of Total	19.1	2.4	0.6	37.0	0.6	0.1	0.3	40.0	

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Those CP competitors who pass are placed at top of register.

TABLE 64

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY SEX OF COMPETITOR

Selection order as according to regulations**

OCCUPATIONAL CATEGORY B

	MALE				FEMALE				
At or Above Rating	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	Percent of Total
106		95.8	1.2			2.5	0.5		0.81
105	19.8	76.3	1.1		0.3	2.0	0.4		1.01
104	24.9	71.1	1.1		0.5	1.9	0.5		1.09
103	29.6	66.2	1.3		0.6	1.7	0.6		1.17
102	35.5	59.9	1.4		0.8	1.6	0.8		1.29
101	40.2	55.3	1.4		0.9	1.4	0.8		1.40
100	25.5	28.7	0.8	27.7	0.5	0.8	0.5	15.5	2.70
99	24.5	24.0	0.8	29.9	0.5	0.6	0.5	19.1	3.23
98	25.3	19.9	0.9	30.8	0.4	0.5	0.5	21.7	3.89
97	24.1	16.3	0.8	32.6	0.5	0.4	0.4	24.8	4.75
96	23.7	14.0	0.8	33.3	0.5	0.4	0.4	26.9	5.52
95	22.9	11.7	0.7	34.1	0.5	0.3	0.4	29.4	6.59
94	23.2	10.1	0.7	34.1	0.5	0.3	0.4	30.7	7.70
93	22.4	8.6	0.6	34.9	0.5	0.2	0.4	32.3	9.04
92	21.6	7.4	0.6	35.2	0.5	0.2	0.4	34.1	10.42
91	21.4	6.6	0.6	35.3	0.5	0.2	0.3	35.1	11.72
90	20.7	5.9	0.6	35.4	0.5	0.2	0.3	36.5	13.22
89	20.6	5.1	0.6	35.5	0.5	0.1	0.3	37.2	15.04
88	20.3	4.7	0.6	35.6	0.5	0.1	0.3	37.9	16.64
87	20.3	4.3	0.6	35.7	0.5	0.1	0.3	38.2	18.21
86	20.0	3.9	0.6	35.8	0.5	0.1	0.3	38.8	19.88
85	20.4	3.6	0.6	35.7	0.5	0.1	0.3	38.9	21.55
Percent of Total	19.1	2.4	0.6	37.0	0.6	0.1	0.3	40.0	

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Those CP competitors who pass are placed at top of register.

TABLE 65

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY SEX OF COMPETITOR

Selection order as according to regulations**

OCCUPATIONAL CATEGORY C

	MALE				FEMALE				
At or Above Rating	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	Percent of Total
106		96.1	1.1			2.3	0.4		0.82
105	21.3	75.1	1.1		0.4	1.8	0.4		1.05
104	26.7	69.5	1.2		0.4	1.7	0.5		1.13
103	31.9	64.3	1.2		0.6	1.5	0.5		1.23
102	35.9	59.9	1.3		0.7	1.4	0.7		1.32
101	40.8	54.8	1.4		0.8	1.3	0.8		1.44
100	24.8	27.4	0.9	29.2	0.5	0.7	0.4	16.2	2.88
99	25.1	23.2	0.9	30.5	0.5	0.6	0.4	18.9	3.40
98	24.5	19.3	0.9	32.1	0.5	0.5	0.4	21.9	4.08
97	24.2	16.2	0.8	33.1	0.4	0.4	0.4	24.4	4.86
96	23.9	13.7	0.8	34.1	0.4	0.3	0.4	26.4	5.76
95	23.2	11.6	0.7	34.7	0.5	0.3	0.4	28.6	6.79
94	22.9	9.9	0.7	35.2	0.5	0.2	0.4	30.2	7.95
93	22.2	8.6	0.7	35.6	0.5	0.2	0.3	31.9	9.22
92	21.7	7.5	0.6	35.9	0.5	0.2	0.4	33.2	10.56
91	21.4	6.6	0.6	36.0	0.5	0.2	0.3	34.5	12.01
90	21.0	5.9	0.6	36.0	0.5	0.1	0.3	35.6	13.47
89	20.5	5.2	0.6	36.1	0.5	0.1	0.3	36.7	15.14
88	20.4	4.7	0.6	36.1	0.5	0.1	0.3	37.3	16.79
87	20.3	4.3	0.6	36.1	0.5	0.1	0.3	37.8	18.53
86	20.1	3.9	0.6	36.2	0.5	0.1	0.3	38.3	20.25
85	20.1	3.6	0.6	36.3	0.5	0.1	0.3	38.5	22.01
Percent of Total	19.1	2.4	0.6	37.0	0.6	0.1	0.3	40.0	

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Those CP competitors who pass are placed at top of register.

TABLE 66

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY SEX OF COMPETITOR

Selection order as according to regulations**

OCCUPATIONAL CATEGORY D

	MALE				FEMALE				
At or Above Rating	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	Percent of Total
106		96.0	1.0			2.7	0.3		0.81
105	14.7	81.5	1.0		0.1	2.3	0.4		0.96
104	19.1	76.8	1.1		0.3	2.1	0.5		1.01
103	24.8	70.8	1.3		0.5	2.0	0.7		1.10
102	30.7	65.0	1.3		0.5	1.8	0.7		1.20
101	35.6	59.5	1.5		0.7	1.7	1.1		1.31
100	25.9	34.7	1.0	23.2	0.5	1.0	0.8	12.9	2.24
99	26.5	28.3	0.9	25.5	0.5	0.8	0.7	16.9	2.76
98	25.5	23.1	0.9	28.2	0.5	0.6	0.6	20.5	3.38
97	25.4	18.8	0.9	29.8	0.6	0.5	0.6	23.4	4.13
96	24.9	15.6	0.8	30.9	0.6	0.4	0.5	26.3	5.01
95	23.8	13.0	0.8	32.3	0.6	0.4	0.5	28.8	6.01
94	23.1	10.8	0.7	33.0	0.6	0.3	0.4	31.0	7.19
93	22.7	9.2	0.7	33.1	0.6	0.3	0.4	33.1	8.46
92	21.9	7.9	0.7	33.5	0.5	0.2	0.4	34.8	9.86
91	21.5	6.9	0.6	33.9	0.5	0.2	0.4	36.0	11.36
90	21.2	6.1	0.6	34.0	0.6	0.2	0.4	37.0	12.87
89	20.6	5.4	0.6	34.3	0.6	0.1	0.4	37.9	14.45
88	20.3	4.8	0.6	34.6	0.5	0.1	0.4	38.7	16.18
87	20.3	4.4	0.6	34.6	0.5	0.1	0.3	39.1	17.86
86	20.0	4.0	0.6	34.9	0.5	0.1	0.4	39.5	19.59
85	20.0	3.6	0.6	35.1	0.5	0.1	0.3	39.7	21.43
Percent of Total	19.1	2.4	0.6	37.0	0.6	0.1	0.3	40.0	

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Those CP competitors who pass are placed at top of register.

TABLE 67

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY SEX OF COMPETITOR

Selection order as according to regulations**

OCCUPATIONAL CATEGORY E

	MALE				FEMALE				
At or Above Rating	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	Percent of Total
106		96.0	0.9			2.7	0.4		0.80
105	13.9	82.2	1.0		0.1	2.3	0.4		0.94
104	18.8	76.8	1.2		0.3	2.2	0.6		1.00
103	24.4	71.1	1.3		0.5	2.0	0.8		1.08
102	29.6	65.7	1.3		0.5	1.8	1.0		1.17
101	35.3	59.4	1.7		0.7	1.7	1.2		1.29
100	26.6	35.7	1.1	21.8	0.5	1.0	0.8	12.4	2.15
99	26.1	28.7	1.0	25.1	0.5	0.8	0.7	17.0	2.68
98	25.9	23.3	0.9	27.4	0.5	0.7	0.7	20.6	3.29
97	25.9	19.1	0.8	28.9	0.6	0.5	0.6	23.5	4.02
96	24.8	15.5	0.8	30.6	0.6	0.4	0.5	26.7	4.95
95	24.1	13.9	0.8	31.6	0.6	0.4	0.5	29.0	5.90
94	23.3	10.9	0.7	32.3	0.6	0.3	0.5	31.4	7.03
93	22.6	9.2	0.7	32.7	0.6	0.3	0.4	33.5	8.33
92	21.8	7.9	0.7	33.2	0.6	0.2	0.4	35.3	9.77
91	21.5	6.8	0.7	33.3	0.6	0.2	0.4	36.5	11.25
90	21.0	6.0	0.6	33.6	0.6	0.2	0.4	37.6	12.80
89	20.6	5.4	0.6	33.8	0.6	0.2	0.4	38.5	14.33
88	20.4	4.8	0.6	33.9	0.6	0.1	0.4	39.1	15.87
87	20.2	4.4	0.6	34.1	0.6	0.1	0.4	39.7	17.61
86	19.8	3.9	0.6	34.5	0.5	0.1	0.4	40.1	19.48
85	19.7	3.6	0.6	34.7	0.5	0.1	0.4	40.3	21.14
Percent of Total	19.1	2.4	0.6	37.0	0.6	0.1	0.3	40.0	

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Those CP competitors who pass are placed at top of register.

TABLE 68

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY SEX OF COMPETITOR

Selection order as according to regulations**

OCCUPATIONAL CATEGORY F

At or Above Rating	MALE				FEMALE				Percent of Total
	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	
106		95.9	1.1			2.5	0.4		0.82
105	18.6	77.5	1.1		0.2	2.0	0.5		1.01
104	24.6	71.5	1.1		0.4	1.9	0.5		1.10
103	29.7	66.1	1.3		0.5	1.7	0.6		1.18
102	34.5	61.1	1.4		0.7	1.6	0.8		1.28
101	39.4	56.0	1.5		0.8	1.5	0.8		1.40
100	27.1	31.6	1.0	27.5	0.5	0.8	0.6	10.8	2.48
99	26.8	25.6	0.9	30.1	0.5	0.7	0.6	14.8	3.06
98	26.5	21.2	0.8	31.5	0.5	0.6	0.5	18.3	3.70
97	26.1	17.6	0.8	32.7	0.6	0.5	0.5	21.2	4.45
96	25.2	14.7	0.8	33.2	0.5	0.4	0.5	24.8	5.34
95	24.3	12.4	0.7	34.2	0.6	0.3	0.5	27.0	6.34
94	23.7	10.5	0.7	34.4	0.6	0.3	0.4	29.5	7.48
93	22.9	8.9	0.7	34.5	0.6	0.2	0.4	31.8	8.78
92	22.3	7.6	0.7	34.6	0.5	0.2	0.4	33.7	10.25
91	21.7	6.7	0.7	35.0	0.5	0.2	0.3	34.9	11.75
90	21.2	5.9	0.6	35.0	0.5	0.2	0.3	36.3	13.29
89	21.3	5.3	0.6	34.9	0.5	0.1	0.3	37.0	14.92
88	21.0	4.7	0.6	35.1	0.5	0.1	0.3	37.5	16.53
87	20.8	4.3	0.6	35.1	0.5	0.1	0.3	38.3	18.26
86	20.6	3.9	0.6	35.0	0.5	0.1	0.3	38.9	20.07
85	20.5	3.6	0.6	35.3	0.5	0.1	0.3	39.1	21.78
Percent of Total	19.1	2.4	0.6	37.0	0.6	0.1	0.3	40.0	

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Those CP competitors who pass are placed at top of register.

TABLE 69

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY SEX OF COMPETITOR

Selection order as according to estimated test scores**

OCCUPATIONAL CATEGORY A

	MALE				FEMALE				
At or Above Rating	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	Percent of Total
106									
105									
104									
103									
102									
101									
100	13.8	0.8	0.2	52.8	0.2	0.0	0.1	32.2	1.20
99	13.6	0.7	0.2	50.9	0.3	0.0	0.1	34.2	1.65
98	14.0	0.8	0.2	48.5	0.2	0.0	0.1	36.2	2.20
97	13.6	0.7	0.2	47.0	0.3	0.0	0.1	38.0	2.88
96	13.2	0.7	0.2	46.0	0.3	0.0	0.1	39.5	3.65
95	13.0	0.7	0.2	44.8	0.3	0.1	0.1	40.8	4.58
94	13.1	0.7	0.2	43.9	0.3	0.1	0.1	41.6	5.60
93	12.9	0.8	0.2	42.6	0.3	0.1	0.1	43.1	6.85
92	12.9	0.8	0.2	42.0	0.3	0.1	0.1	43.6	8.08
91	12.9	0.9	0.2	41.4	0.3	0.1	0.1	44.2	9.47
90	12.9	0.9	0.2	40.9	0.3	0.1	0.1	44.5	10.92
89	13.1	0.9	0.2	40.4	0.3	0.1	0.1	44.9	12.44
88	13.3	0.9	0.2	39.9	0.3	0.1	0.1	45.1	13.98
87	13.5	0.9	0.2	39.8	0.3	0.1	0.1	45.0	15.62
86	13.7	1.0	0.2	39.5	0.3	0.0	0.1	45.1	17.28
85	13.9	1.0	0.2	39.4	0.4	0.0	0.1	44.9	19.27
Proportion Passing	16.4	1.5	0.4	39.1	0.4	0.0	0.2	41.9	48.49

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Ratings adjusted for Veteran Preference. No adjustment made for Outstanding Scholarship.

TABLE 70

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY SEX OF COMPETITOR

Selection order as according to estimated test scores**

OCCUPATIONAL CATEGORY B

	MALE				FEMALE				
At or Above Rating	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	Percent of Total
106									
105									
104									
103									
102									
101									
100	14.5	0.9	0.2	53.9	0.2	0.0	0.1	30.2	1.39
99	14.4	0.8	0.2	51.4	0.3	0.0	0.1	32.8	1.88
98	14.3	0.8	0.2	49.5	0.3	0.0	0.1	34.8	2.43
97	14.2	0.8	0.3	47.8	0.3	0.1	0.1	36.4	3.23
96	14.2	0.8	0.2	46.6	0.3	0.1	0.1	37.6	3.95
95	13.9	0.8	0.2	45.5	0.3	0.1	0.1	39.2	4.94
94	13.5	0.8	0.2	44.7	0.3	0.1	0.1	40.3	5.87
93	13.7	0.8	0.2	44.0	0.2	0.1	0.1	40.7	7.17
92	13.5	0.9	0.2	43.2	0.3	0.1	0.1	41.8	8.50
91	13.5	0.9	0.2	42.6	0.3	0.1	0.1	42.4	9.73
90	13.5	0.9	0.2	41.8	0.3	0.1	0.1	43.1	11.19
89	13.8	1.0	0.2	41.2	0.3	0.1	0.1	43.3	12.93
88	14.0	1.0	0.2	40.8	0.3	0.1	0.1	43.5	14.50
87	14.1	1.0	0.2	40.6	0.3	0.0	0.1	43.5	15.99
86	14.2	1.0	0.2	40.3	0.3	0.0	0.1	43.7	17.66
85	14.3	1.1	0.2	40.1	0.3	0.0	0.1	43.7	19.15
Proportion Passing	16.6	1.6	0.4	39.5	0.4	0.0	0.2	41.3	48.94

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Ratings adjusted for Veteran Preference. No adjustment made for Outstanding Scholarship.

TABLE 71

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY SEX OF COMPETITOR

Selection order as according to estimated test scores**

OCCUPATIONAL CATEGORY C

	MALE				FEMALE				
At or Above Rating	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	Percent of Total
106									
105									
104									
103									
102									
101									
100	14.4	0.8	0.2	54.2	0.2	0.0	0.0	30.1	1.55
99	15.1	0.8	0.2	51.6	0.3	0.0	0.1	32.0	2.01
98	14.9	0.8	0.2	49.7	0.3	0.1	0.1	34.0	2.63
97	14.3	0.8	0.2	48.5	0.3	0.1	0.1	35.8	3.31
96	14.2	0.8	0.2	47.5	0.3	0.1	0.1	36.8	4.13
95	14.0	0.8	0.2	46.3	0.3	0.1	0.1	38.2	5.09
94	13.9	0.9	0.2	45.5	0.3	0.1	0.1	39.1	6.15
93	13.6	0.9	0.2	44.8	0.3	0.1	0.1	40.1	7.33
92	13.7	0.9	0.2	44.1	0.2	0.1	0.1	40.8	8.61
91	13.8	0.8	0.2	43.3	0.3	0.1	0.1	41.5	9.99
90	13.8	0.9	0.2	42.5	0.3	0.1	0.1	42.0	11.40
89	14.0	0.9	0.2	41.9	0.3	0.1	0.1	42.6	13.04
88	14.0	1.0	0.2	41.4	0.3	0.1	0.1	42.9	14.62
87	14.1	1.0	0.2	41.1	0.3	0.0	0.1	43.1	16.28
86	14.3	1.1	0.2	40.8	0.3	0.0	0.1	43.1	17.97
85	14.4	1.1	0.2	40.7	0.3	0.0	0.1	43.1	19.67
Proportion Passing	16.7	1.6	0.4	39.7	0.4	0.0	0.2	41.0	49.67

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Ratings adjusted for Veteran Preference. No adjustment made for Outstanding Scholarship.

TABLE 72

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY SEX OF COMPETITOR

Selection order as according to estimated test scores**

OCCUPATIONAL CATEGORY D

	MALE				FEMALE				
At or Above Rating	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	Percent of Total
106									
105									
104									
103									
102									
101									
100	14.6	0.9	0.2	54.1	0.1	0.0	0.0	30.1	0.96
99	14.0	0.9	0.2	50.9	0.2	0.0	0.1	33.7	1.38
98	14.0	0.8	0.3	48.9	0.3	0.0	0.1	35.6	1.95
97	14.1	0.8	0.3	47.3	0.2	0.0	0.1	37.2	2.61
96	13.8	0.7	0.2	45.8	0.3	0.0	0.1	39.0	3.38
95	13.5	0.7	0.2	45.1	0.3	0.1	0.1	40.1	4.31
94	13.5	0.8	0.2	43.9	0.2	0.1	0.1	41.2	5.41
93	13.1	0.8	0.2	42.7	0.3	0.1	0.1	42.7	6.56
92	13.3	0.9	0.2	41.8	0.3	0.1	0.1	43.4	7.90
91	13.4	1.0	0.2	41.1	0.3	0.1	0.1	43.8	9.35
90	13.3	1.0	0.2	40.7	0.3	0.1	0.2	44.3	10.75
89	13.5	1.0	0.2	40.3	0.3	0.1	0.1	44.5	12.32
88	13.7	1.0	0.2	39.9	0.3	0.1	0.1	44.6	14.02
87	13.9	1.0	0.2	39.6	0.3	0.1	0.1	44.7	15.60
86	14.1	1.0	0.2	39.4	0.4	0.1	0.1	44.7	17.33
85	14.3	1.1	0.2	39.3	0.4	0.0	0.2	44.5	19.13
Proportion Passing	16.6	1.6	0.4	39.1	0.4	0.0	0.2	41.6	48.74

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Ratings adjusted for Veteran Preference. No adjustment made for Outstanding Scholarship.

TABLE 73

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY SEX OF COMPETITOR

Selection order as according to estimated test scores**

OCCUPATIONAL CATEGORY E

At or Above Rating	MALE				FEMALE				Percent of Total
	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	
106									
105									
104									
103									
102									
101									
100	14.8	0.9	0.2	53.5	0.2	0.0	0.1	30.4	0.88
99	14.1	0.9	0.3	50.3	0.2	0.0	0.1	34.0	1.34
98	14.1	0.7	0.3	48.2	0.3	0.0	0.1	36.2	1.87
97	13.9	0.8	0.3	46.7	0.2	0.0	0.1	37.9	2.49
96	13.7	0.7	0.2	45.3	0.3	0.1	0.1	39.6	3.34
95	13.6	0.7	0.2	44.3	0.3	0.1	0.1	40.7	4.21
94	13.3	0.8	0.2	43.2	0.2	0.1	0.1	42.0	5.25
93	13.2	0.8	0.2	42.2	0.3	0.1	0.1	43.2	6.47
92	13.2	0.9	0.2	41.3	0.3	0.1	0.2	43.9	7.86
91	13.3	1.0	0.2	40.5	0.3	0.1	0.2	44.5	9.24
90	13.2	1.0	0.2	40.1	0.4	0.1	0.2	44.9	10.74
89	13.4	1.0	0.2	39.7	0.4	0.1	0.2	45.1	12.23
88	13.7	1.0	0.2	39.2	0.4	0.1	0.2	45.2	13.72
87	13.8	1.0	0.2	39.0	0.4	0.1	0.2	45.4	15.41
86	14.0	1.1	0.2	38.9	0.4	0.1	0.2	45.2	17.29
85	14.2	1.1	0.2	38.8	0.4	0.0	0.1	45.0	18.92
Proportion Passing	16.6	1.6	0.4	38.8	0.4	0.0	0.2	42.0	47.85

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Ratings adjusted for Veteran Preference. No adjustment made for Outstanding Scholarship.

TABLE 74

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

VETERAN PREFERENCE BY SEX OF COMPETITOR

Selection order as according to estimated test scores**

OCCUPATIONAL CATEGORY F

	MALE				FEMALE				
At or Above Rating	TP*	CP*	XP*	NON*	TP*	CP*	XP*	NON*	Percent of Total
106									
105									
104									
103									
102									
101									
100	15.0	0.9	0.2	54.2	0.2	0.0	0.1	29.4	1.26
99	15.1	0.9	0.3	51.6	0.2	0.0	0.1	31.8	1.79
98	15.0	0.9	0.2	49.6	0.3	0.1	0.1	33.8	2.35
97	14.7	0.8	0.2	48.3	0.3	0.1	0.1	35.5	3.01
96	14.6	0.8	0.2	46.9	0.3	0.0	0.1	37.1	3.78
95	14.2	0.9	0.2	45.9	0.3	0.1	0.1	38.3	4.72
94	14.3	0.8	0.2	44.8	0.3	0.1	0.1	39.4	5.74
93	14.2	0.9	0.2	43.9	0.3	0.1	0.1	40.4	6.91
92	14.0	0.9	0.2	42.8	0.3	0.1	0.1	41.6	8.29
91	13.9	1.0	0.2	42.4	0.3	0.1	0.1	42.1	9.69
90	13.9	1.0	0.2	41.9	0.3	0.0	0.1	42.5	11.11
89	14.0	1.0	0.2	41.2	0.3	0.1	0.1	43.0	12.63
88	14.1	1.0	0.2	40.8	0.3	0.1	0.1	43.3	14.23
87	14.4	1.1	0.2	40.5	0.3	0.1	0.1	43.3	15.81
86	14.6	1.1	0.2	40.2	0.3	0.1	0.1	43.3	17.48
85	14.7	1.1	0.2	40.0	0.4	0.0	0.1	43.4	19.19
Proportion Passing	16.9	1.6	0.4	39.5	0.4	0.0	0.2	41.0	48.60

*TP: Tentative 5-point Preference
CP: Compensable 10-point Preference
XP: Other 10-point Preference
NON: No Veteran Preference

**Ratings adjusted for Veteran Preference. No adjustment made for Outstanding Scholarship.

TABLE 75

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS AT OR ABOVE CERTAIN RATINGS

OUTSTANDING SCHOLAR STATUS BY SEX OF COMPETITOR

Selection order as according to regulations*

OCCUPATIONAL CATEGORY A

	OUTSTANDING SCHOLAR		NON-OUTSTANDING SCHOLAR		
At or Above Rating	MALE	FEMALE	MALE	FEMALE	Percent of Total
106	43.4	8.4	44.6	3.6	0.04
105	30.0	3.0	65.6	1.5	0.22
104	32.5	3.0	63.1	1.4	0.29
103	34.7	3.2	60.8	1.3	0.39
102	35.5	2.8	60.2	1.5	0.49
101	37.3	2.8	58.2	1.7	0.61
100	29.5	13.6	46.7	10.2	1.77
99	30.0	15.7	44.0	10.3	2.32
98	29.8	17.9	41.7	10.5	2.95
97	29.7	19.6	39.5	11.1	3.72
96	29.0	21.1	38.4	11.4	4.61
95	28.6	22.8	37.1	11.4	5.64
94	28.2	23.9	36.3	11.7	6.78
93	27.4	25.5	35.2	11.9	8.12
92	26.6	26.0	35.1	12.3	9.49
91	25.8	26.6	35.0	12.6	10.96
90	24.9	26.7	35.4	13.0	12.57
89	23.9	26.8	35.7	13.6	14.16
88	23.1	26.7	36.1	14.2	15.81
87	22.2	26.5	36.7	14.6	17.54
86	21.4	26.1	37.3	15.2	19.29
85	20.5	25.4	38.0	16.1	21.30
Percent of Total	5.9	8.1	53.2	32.8	

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 76

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS AT OR ABOVE CERTAIN RATINGS

OUTSTANDING SCHOLAR STATUS BY SEX OF COMPETITOR

Selection order as according to regulations*

OCCUPATIONAL CATEGORY B

	OUTSTANDING SCHOLAR		NON-OUTSTANDING SCHOLAR		
At or Above Rating	MALE	FEMALE	MALE	FEMALE	Percent of Total
106	35.6	8.7	51.0	4.8	0.05
105	28.9	2.3	67.0	1.8	0.26
104	32.3	2.6	63.4	1.7	0.35
103	32.7	2.6	63.1	1.6	0.44
102	32.9	2.6	62.7	1.8	0.58
101	34.8	2.4	61.1	1.8	0.70
100	28.5	12.3	49.0	10.2	2.01
99	29.3	15.6	45.1	10.0	2.57
98	29.1	17.0	43.5	10.3	3.25
97	28.7	18.6	41.5	11.2	4.13
96	28.1	20.2	40.4	11.2	4.92
95	28.4	22.2	38.2	11.1	6.01
94	27.5	23.0	38.3	11.3	7.15
93	26.4	23.2	38.3	12.1	8.52
92	25.8	24.5	37.4	12.3	9.93
91	25.3	25.1	37.2	12.4	11.29
90	24.6	25.9	36.8	12.7	12.80
89	23.2	25.4	37.7	13.7	14.66
88	22.6	25.7	37.8	14.0	16.29
87	21.9	25.5	38.3	14.4	17.89
86	21.2	25.4	38.5	14.8	19.62
85	20.4	24.8	39.4	15.4	21.32
Percent of Total	5.9	8.1	53.2	32.8	

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 77

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

OUTSTANDING SCHOLAR STATUS BY SEX OF COMPETITOR

Selection order as according to regulations*

OCCUPATIONAL CATEGORY C

	OUTSTANDING SCHOLAR		NON-OUTSTANDING SCHOLAR		
At or Above Rating	MALE	FEMALE	MALE	FEMALE	Percent of Total
106	34.9	8.3	52.3	4.6	0.50
105	27.0	1.9	69.3	1.8	0.29
104	29.6	2.0	66.5	1.8	0.39
103	30.7	2.0	65.5	1.8	0.49
102	31.7	2.3	64.2	1.7	0.59
101	33.3	2.3	62.7	1.7	0.72
100	26.9	12.2	50.2	10.7	2.18
99	27.7	14.3	47.3	10.7	2.72
98	28.0	16.5	44.6	10.9	3.43
97	27.8	18.1	43.0	11.1	4.22
96	27.4	19.3	42.0	11.3	5.16
95	27.0	20.9	40.6	11.5	6.21
94	26.7	21.9	39.8	11.7	7.39
93	26.1	22.7	39.1	12.1	8.69
92	25.3	23.6	38.9	12.2	10.07
91	24.6	24.2	38.6	12.6	11.56
90	23.9	24.7	38.4	12.9	13.05
89	23.2	25.2	38.3	13.3	14.74
88	22.4	25.2	38.6	13.9	16.43
87	21.5	25.0	39.1	14.4	18.22
86	20.7	24.7	39.6	14.9	19.97
85	20.0	24.2	40.2	15.5	21.78
Percent of Total	5.9	8.1	53.2	32.8	

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 78

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS AT OR ABOVE CERTAIN RATINGS

OUTSTANDING SCHOLAR STATUS BY SEX OF COMPETITOR

Selection order as according to regulations*

OCCUPATIONAL CATEGORY D

At or Above Rating	OUTSTANDING SCHOLAR MALE	OUTSTANDING SCHOLAR FEMALE	NON-OUTSTANDING SCHOLAR MALE	NON-OUTSTANDING SCHOLAR FEMALE	Percent of Total
106	43.8	10.0	45.0	1.3	0.04
105	32.6	2.7	63.3	1.5	0.19
104	36.7	1.6	58.4	1.4	0.26
103	38.4	1.5	57.0	1.2	0.36
102	39.5	1.0	56.3	1.2	0.47
101	40.4	2.8	55.0	1.8	0.60
100	32.4	12.3	46.7	8.6	1.55
99	32.8	15.7	42.9	8.5	2.09
98	32.9	17.9	39.9	9.2	2.73
97	31.6	19.7	39.2	9.6	3.50
96	31.1	22.1	37.5	9.3	4.40
95	30.4	23.4	36.4	9.8	5.43
94	29.4	24.3	35.7	10.6	6.63
93	28.6	25.9	34.9	10.5	7.93
92	27.7	26.5	34.5	11.3	9.36
91	26.5	26.6	34.9	12.0	10.90
90	25.7	27.1	34.9	12.2	12.44
89	24.5	27.1	35.4	13.0	14.05
88	23.3	26.7	36.1	13.9	15.82
87	22.6	26.7	36.7	14.1	17.54
86	21.7	26.1	37.2	15.0	19.31
85	20.7	25.4	38.2	15.7	21.19
Percent of Total	5.9	8.1	53.2	32.8	

*These CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 79

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

OUTSTANDING SCHOLAR STATUS BY SEX OF COMPETITOR

Selection order as according to regulations*

OCCUPATIONAL CATEGORY E

	OUTSTANDING SCHOLAR		NON-OUTSTANDING SCHOLAR		
At or Above Rating	MALE	FEMALE	MALE	FEMALE	Percent of Total
106	42.3	11.5	43.6	2.6	0.04
105	34.1	3.4	61.2	1.3	0.18
104	37.5	4.0	57.5	1.1	0.25
103	38.9	3.8	55.9	1.3	0.35
102	40.1	3.4	54.8	1.6	0.46
101	40.8	3.1	54.2	1.9	0.60
100	33.7	12.1	45.8	8.3	1.47
99	33.7	15.9	41.7	8.7	2.02
98	33.2	18.0	39.4	9.3	2.65
97	32.1	20.0	38.4	9.4	3.40
96	31.2	22.5	36.8	9.5	4.35
95	30.7	23.9	35.7	9.7	5.32
94	29.9	25.2	34.7	10.1	6.48
93	29.0	26.5	34.1	10.4	7.81
92	27.6	26.8	34.0	11.5	9.28
91	26.5	27.0	34.3	12.2	10.79
90	25.7	27.5	34.3	12.6	12.37
89	24.6	27.4	34.8	13.3	13.94
88	23.6	27.2	35.4	13.8	15.51
87	22.8	27.0	35.7	14.4	17.30
86	21.7	26.4	36.6	15.3	19.19
85	20.9	25.8	37.4	16.0	20.90
Percent of Total	5.9	8.1	53.2	32.8	

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 80

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

OUTSTANDING SCHOLAR STATUS BY SEX OF COMPETITOR

Selection order as according to regulations*

OCCUPATIONAL CATEGORY F

	OUTSTANDING SCHOLAR		NON-OUTSTANDING SCHOLAR		
At or Above Rating	MALE	FEMALE	MALE	FEMALE	Percent of Total
106	37.1	9.3	51.5	2.1	0.04
105	30.4	2.4	65.7	1.5	0.25
104	32.3	2.7	63.6	1.5	0.35
103	34.1	2.6	61.8	1.5	0.45
102	35.6	2.6	60.3	1.5	0.56
101	36.5	2.5	59.6	1.5	0.69
100	30.4	12.3	48.4	9.0	1.90
99	30.2	14.3	45.4	9.9	2.51
98	30.0	16.7	43.4	9.8	3.16
97	30.3	18.7	41.2	9.8	3.94
96	29.7	20.2	39.8	10.2	4.81
95	29.3	21.6	38.6	10.5	5.85
94	28.5	22.8	37.9	10.7	7.00
93	27.7	24.0	37.4	10.8	8.27
92	26.9	25.2	36.7	11.2	9.76
91	26.1	25.5	36.7	11.7	11.27
90	25.1	25.8	36.9	12.1	12.77
89	23.8	25.9	37.6	12.7	14.45
88	23.1	25.9	37.8	13.2	16.13
87	22.2	25.7	38.4	13.7	17.81
86	21.4	25.3	39.0	14.4	19.57
85	20.6	25.0	39.5	14.9	21.35
Percent of Total	5.9	8.1	53.2	32.8	

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 81

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

OUTSTANDING SCHOLAR STATUS BY SEX OF COMPETITOR

Selection order as according to estimated test scores*

OCCUPATIONAL CATEGORY A

	OUTSTANDING SCHOLAR		NON-OUTSTANDING SCHOLAR		
At or Above Rating	MALE	FEMALE	MALE	FEMALE	Percent of Total
106	25.0	8.3	61.7	5.0	0.03
105	23.1	2.6	72.7	1.6	0.20
104	23.5	2.4	72.5	1.6	0.25
103	22.6	2.3	73.6	1.6	0.33
102	22.7	2.2	73.4	1.8	0.41
101	23.2	2.2	72.5	2.2	0.49
100	23.1	11.7	53.5	11.7	1.55
99	23.1	12.2	52.4	12.3	1.94
98	23.0	12.3	51.6	13.1	2.38
97	22.9	12.4	50.6	14.2	2.91
96	22.2	12.5	50.4	15.0	3.52
95	21.2	12.8	50.4	15.6	4.15
94	20.3	12.8	50.6	16.3	4.86
93	19.6	12.9	50.4	17.1	5.66
92	18.5	12.8	50.9	17.8	6.55
91	17.8	12.9	50.9	18.3	7.53
90	16.9	12.9	51.4	18.8	8.67
89	16.3	13.0	51.2	19.5	9.89
88	15.7	12.9	51.2	20.1	11.13
87	15.3	12.9	51.4	20.5	12.53
86	14.7	13.0	51.4	21.0	14.01
85	14.0	13.1	51.2	21.7	15.83
Proportion Passing	9.1	11.2	52.5	27.2	46.55

*Ratings adjusted for Outstanding Scholarship and frequencies smoothed after adjustment. No adjustment made for Veteran Preference. Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 82

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

OUTSTANDING SCHOLAR STATUS BY SEX OF COMPETITOR

Selection order as according to estimated test scores*

OCCUPATIONAL CATEGORY B

	OUTSTANDING SCHOLAR		NON-OUTSTANDING SCHOLAR		
At or Above Rating	MALE	FEMALE	MALE	FEMALE	Percent of Total
106	21.3	6.3	66.3	6.3	0.04
105	22.4	1.8	73.9	1.9	0.24
104	23.2	1.5	73.2	2.0	0.30
103	23.5	1.7	73.0	1.8	0.38
102	22.6	1.8	73.5	2.2	0.49
101	22.0	1.8	74.1	2.2	0.57
100	22.2	10.4	55.8	11.6	1.77
99	23.0	11.3	53.7	12.0	2.16
98	22.6	11.8	53.0	12.6	2.67
97	21.9	12.1	52.0	14.1	3.30
96	21.8	12.2	51.7	14.3	3.85
95	21.2	12.3	51.5	15.0	4.47
94	20.1	12.4	52.5	15.4	5.25
93	18.9	12.3	52.2	16.5	6.25
92	18.0	12.3	52.5	17.2	7.07
91	17.4	12.5	52.6	17.6	7.99
90	17.0	12.7	52.2	18.1	9.03
89	16.1	12.6	52.3	18.9	10.57
88	15.6	12.6	52.5	19.4	11.73
87	15.1	12.6	52.6	19.8	13.03
86	14.6	12.5	52.7	20.3	14.36
85	14.1	12.4	52.9	20.6	15.91
Proportion Passing	9.1	10.9	53.2	26.8	46.84

*Ratings adjusted for Outstanding Scholarship and frequencies smoothed after adjustment. No adjustment made for Veteran Preference. Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 83

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

OUTSTANDING SCHOLAR STATUS BY SEX OF COMPETITOR

Selection order as according to estimated test scores*

OCCUPATIONAL CATEGORY C

	OUTSTANDING SCHOLAR		NON-OUTSTANDING SCHOLAR		
At or Above Rating	MALE	FEMALE	MALE	FEMALE	Percent of Total
106	19.5	4.9	69.5	6.1	0.04
105	20.7	1.4	76.0	1.9	0.26
104	21.1	1.2	75.7	2.0	0.34
103	21.2	1.3	75.4	2.1	0.42
102	22.0	1.4	74.5	2.0	0.51
101	21.6	1.5	74.9	2.0	0.60
100	21.2	10.2	56.6	12.0	1.94
99	21.8	11.1	54.7	12.3	2.35
98	21.5	11.3	54.0	13.2	2.83
97	21.3	11.4	53.4	13.8	3.40
96	20.8	11.6	53.3	14.4	4.06
95	20.1	11.9	53.1	15.0	4.76
94	19.1	11.9	53.3	15.6	5.52
93	18.4	12.0	53.2	16.5	6.39
92	17.6	11.9	53.6	16.9	7.30
91	17.0	12.0	53.6	17.5	8.33
90	16.4	12.1	53.5	18.0	9.37
89	15.8	12.3	53.3	18.6	10.59
88	15.3	12.2	53.4	19.2	11.88
87	14.8	12.1	53.4	19.6	13.33
86	14.3	12.0	53.5	20.2	14.78
85	13.8	12.0	53.5	20.7	16.39
Proportion Passing	8.9	10.7	53.7	26.6	47.53

*Ratings adjusted for Outstanding Scholarship and frequencies smoothed after adjustment. No adjustment made for Veteran Preference. Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 84

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

OUTSTANDING SCHOLAR STATUS BY SEX OF COMPETITOR

Selection order as according to estimated test scores*

OCCUPATIONAL CATEGORY D

	OUTSTANDING SCHOLAR		NON-OUTSTANDING SCHOLAR		
At or Above Rating	MALE	FEMALE	MALE	FEMALE	Percent of Total
106	28.8	8.5	61.0	1.7	0.03
105	25.5	2.4	70.5	1.6	0.17
104	26.2	2.1	69.9	1.7	0.22
103	25.8	2.2	70.6	1.4	0.29
102	25.9	2.3	71.1	1.5	0.37
101	24.4	2.3	71.1	2.3	0.47
100	24.9	10.7	54.4	10.0	1.33
99	24.9	11.1	53.3	10.6	1.68
98	25.0	11.8	51.4	11.8	2.12
97	24.4	12.1	51.1	12.5	2.68
96	24.1	12.4	50.9	12.6	3.24
95	23.1	12.5	50.8	13.7	3.89
94	21.4	12.5	51.0	15.1	4.64
93	20.5	12.8	51.3	15.5	5.40
92	19.4	12.9	51.1	16.6	6.33
91	18.3	13.0	51.0	17.6	7.45
90	17.7	13.1	51.3	18.0	8.47
89	17.0	13.1	51.2	18.8	9.72
88	16.1	12.8	51.4	19.7	11.12
87	15.7	12.9	51.6	19.9	12.47
86	15.0	13.0	51.4	20.6	13.98
85	14.4	13.1	51.4	21.1	15.74
Proportion Passing	9.1	11.1	52.8	26.9	46.76

*Ratings adjusted for Outstanding Scholarship and frequencies smoothed after adjustment. No adjustment made for Veteran Preference. Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 85

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

OUTSTANDING SCHOLAR STATUS BY SEX OF COMPETITOR

Selection order as according to estimated test scores*

OCCUPATIONAL CATEGORY E

	OUTSTANDING SCHOLAR		NON-OUTSTANDING SCHOLAR		
	MALE	FEMLAE	MALE	FEMALE	Percent of Total
At or Above Rating					
106	30.0	10.0	56.7	3.3	0.03
105	27.2	2.9	68.5	1.4	0.16
104	27.0	2.4	69.3	1.3	0.21
103	26.5	2.5	69.4	1.6	0.28
102	26.0	2.7	69.3	2.0	0.36
101	24.6	2.5	70.3	2.5	0.46
100	25.9	10.6	53.7	9.8	1.26
99	25.6	10.9	52.5	10.9	1.60
98	25.3	11.7	50.9	12.1	2.05
97	25.0	12.3	50.4	12.3	2.59
96	24.3	12.3	50.4	13.0	3.18
95	23.3	12.7	50.3	13.7	3.77
94	21.9	12.8	50.5	14.7	4.46
93	20.8	13.0	50.7	15.5	5.25
92	19.4	13.0	50.5	17.1	6.26
91	18.5	13.3	50.3	17.9	7.35
90	17.7	13.2	50.6	18.5	8.40
89	17.0	13.2	50.5	19.3	9.61
88	16.4	13.2	50.6	19.8	10.84
87	15.8	13.3	50.5	20.3	12.25
86	15.0	13.2	50.6	21.2	13.89
85	14.6	13.4	50.5	21.6	15.47
Proportion Passing	9.3	11.4	52.3	27.1	45.89

*Ratings adjusted for Outstanding Scholarship and frequencies smoothed after adjustment. No adjustment made for Veteran Preference. Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 86

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS

OUTSTANDING SCHOLAR STATUS BY SEX OF COMPETITOR

Selection order as according to estimated test scores*

OCCUPATIONAL CATEGORY F

At or Above Rating	OUTSTANDING SCHOLAR MALE	OUTSTANDING SCHOLAR FEMALE	NON-OUTSTANDING SCHOLAR MALE	NON-OUTSTANDING SCHOLAR FEMALE	Percent of Total
106	25.0	6.6	65.8	2.6	0.03
105	24.3	1.8	72.3	1.6	0.23
104	23.7	1.7	72.9	1.7	0.30
103	23.5	1.8	72.8	1.8	0.38
102	23.6	1.9	72.7	1.8	0.46
101	23.1	1.8	73.3	1.8	0.56
100	23.8	10.5	55.4	10.3	1.66
99	23.5	10.8	53.9	11.8	2.12
98	23.5	11.2	53.3	12.1	2.58
97	23.5	11.6	52.4	12.5	3.10
96	22.9	11.8	51.9	13.3	3.69
95	21.8	12.2	51.9	14.2	4.35
94	20.8	12.3	52.2	14.7	5.09
93	20.2	12.4	52.3	15.1	5.92
92	19.1	12.4	52.6	16.0	6.82
91	18.2	12.4	52.7	16.8	7.86
90	17.5	12.4	52.8	17.3	8.92
89	16.8	12.4	53.0	17.9	10.24
88	16.0	12.3	53.1	18.6	11.49
87	15.5	12.4	53.2	19.0	12.88
86	14.9	12.4	53.2	19.6	14.34
85	14.4	12.5	53.1	20.0	15.91
Proportion Passing	9.2	11.0	53.5	26.3	46.56

*Ratings adjusted for Outstanding Scholarship and frequencies smoothed after adjustment. No adjustment made for Veteran Preference. Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 87

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS AT OR ABOVE CERTAIN RATINGS

CURRENT FEDERAL EMPLOYEES*

OCCUPATIONAL CATEGORY

At or Above Rating	A	B	C	D	E	F
106	15.7	18.3	17.4	17.3	17.7	15.5
105	13.7	14.1	13.8	13.3	13.4	13.8
104	13.7	13.2	13.2	12.6	13.4	12.0
103	12.3	12.4	12.9	12.9	12.9	11.7
102	12.6	12.1	12.3	11.5	11.9	11.4
101	12.4	11.8	12.4	11.2	11.2	11.6
100	9.1	9.0	9.1	8.5	8.6	8.6
99	9.0	8.9	9.1	8.4	8.5	8.4
98	8.9	8.9	9.0	8.6	8.4	8.5
97	8.6	8.7	8.7	8.3	8.4	8.4
96	8.6	8.7	8.5	8.2	8.2	8.3
95	8.5	8.3	8.5	8.2	8.0	8.0
94	8.3	8.2	8.2	8.0	7.8	8.1
93	8.0	8.1	8.0	7.7	7.7	7.9
92	8.0	7.9	8.0	7.6	7.7	7.7
91	7.8	7.8	7.9	7.6	7.7	7.7
90	7.7	7.8	7.9	7.6	7.6	7.6
89	7.7	7.7	7.8	7.6	7.6	7.5
88	7.6	7.7	7.7	7.5	7.5	7.5
87	7.6	7.7	7.7	7.5	7.5	7.6
86	7.7	7.6	7.7	7.5	7.5	7.5
85	7.7	7.7	7.7	7.6	7.6	7.5
Percent of Total						10.8

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 8?

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS AT OR ABOVE CERTAIN RATINGS

NOT EMPLOYED BY FEDERAL GOVERNMENT*

	OCCUPATIONAL CATEGORY					
At or Above Rating	A	B	C	D	E	F
106	84.3	81.7	82.6	82.7	82.3	84.5
105	86.3	85.9	86.2	86.7	86.6	86.2
104	86.3	86.8	86.8	87.4	86.6	88.0
103	87.7	87.6	87.1	87.1	87.1	88.3
102	87.4	87.9	87.1	88.5	88.1	88.6
101	87.6	88.2	87.6	88.8	88.8	88.4
100	90.9	91.0	90.9	91.5	91.4	91.4
99	91.0	91.1	90.9	91.6	91.5	91.6
98	91.1	91.1	91.0	91.4	91.6	91.5
97	91.4	91.3	91.3	91.7	91.6	91.6
96	91.4	91.3	91.5	91.8	91.8	91.7
95	91.5	91.7	91.5	91.8	92.0	92.0
94	91.7	91.8	91.8	92.0	92.2	91.9
93	92.0	91.9	92.0	92.3	92.3	92.1
92	92.0	92.1	92.0	92.4	92.3	92.3
91	92.2	92.2	92.1	92.4	92.3	92.3
90	92.3	92.2	92.1	92.4	92.4	92.4
89	92.3	92.3	92.2	92.4	92.4	92.5
88	92.4	92.3	92.3	92.5	92.5	92.5
87	92.4	92.3	92.3	92.5	92.5	92.4
86	92.3	92.4	92.3	92.5	92.5	92.5
85	92.3	92.3	92.3	92.4	92.4	92.5
Percent of Total						89.2

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 89

PACE FY 75 COMPETITORS

CUMULATIVE PERCENTAGES AT OR ABOVE CERTAIN RATINGS*

REGIONS

OCCUPATIONAL CATEGORY A

At or Above Rating	ATLANTA	BOSTON	CHICAGO	DALLAS	DENVER	NEW YORK	SAN JUAN
106							
105	0.2	0.2	0.2	0.1	0.4	0.1	
104	0.2	0.2	0.2	0.2	0.5	0.1	
103	0.3	0.3	0.3	0.3	0.7	0.1	
102	0.4	0.4	0.4	0.4	0.9	0.2	
101	0.5	0.6	0.5	0.5	1.2	0.2	0.1
100	1.2	2.2	2.0	1.2	2.6	1.3	0.2
99	1.5	3.0	2.7	1.6	3.3	1.7	0.2
98	1.9	3.8	3.4	2.1	4.2	2.1	0.2
97	2.5	4.6	4.4	2.6	5.3	2.8	0.3
96	3.2	5.6	5.4	3.3	6.4	3.6	0.3
95	4.0	6.7	6.6	4.2	7.7	4.5	0.3
94	4.8	7.9	7.9	5.2	9.1	5.5	0.3
93	5.9	9.4	9.5	6.2	10.7	6.8	0.3
92	7.0	11.1	11.2	7.2	12.0	8.1	0.4
91	8.2	12.6	12.9	8.4	13.7	9.7	0.6
90	9.5	14.4	14.7	9.6	15.8	11.4	0.8
89	10.8	16.1	16.4	10.9	17.7	12.9	1.3
88	12.1	17.9	18.3	12.2	20.1	14.4	1.6
87	13.5	19.9	20.1	13.7	21.9	16.3	1.9
86	14.9	21.8	22.0	15.2	23.9	18.1	2.4
85	16.5	24.1	24.1	16.8	26.0	20.4	2.8
Percent of Total	13.4	7.4	12.7	8.5	3.3	14.5	1.0

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so percentages are somewhat in error.

TABLE 89 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PERCENTAGES AT OR ABOVE CERTAIN RATINGS

REGIONS

OCCUPATIONAL CATEGORY A

At or Above Rating	PHILADELPHIA	ST LOUIS	SAN FRANCISCO	SEATTLE	HONOLULU	WASHINGTON	Total
106							
105	0.1	0.2	0.2	0.5	0.1	0.2	0.2
104	0.1	0.2	0.4	0.7	0.2	0.3	0.2
103	0.2	0.4	0.6	0.9	0.4	0.4	0.3
102	0.2	0.5	0.7	1.2	0.7	0.4	0.4
101	0.3	0.7	0.9	1.5	0.9	0.5	0.6
100	1.1	1.7	2.4	3.3	2.2	2.1	1.7
99	1.5	2.2	3.2	4.4	2.7	2.7	2.2
98	1.9	2.9	4.1	5.3	3.2	3.5	2.9
97	2.6	3.6	4.9	6.6	3.8	4.5	3.6
96	3.3	4.7	5.9	7.7	4.3	5.7	4.5
95	4.2	5.7	7.2	9.0	5.5	6.9	5.5
94	5.1	6.8	8.6	10.7	6.7	8.2	6.7
93	6.2	8.1	10.0	12.6	7.8	9.8	8.0
92	7.4	9.3	11.5	14.5	9.6	11.3	9.4
91	8.8	10.7	13.0	16.4	11.2	13.0	10.8
90	10.2	12.4	14.7	18.3	12.7	14.8	12.4
89	11.7	13.8	16.5	20.3	14.3	16.6	14.0
88	13.2	15.7	18.3	22.6	15.7	18.3	15.7
87	14.7	17.4	20.1	24.6	17.3	20.4	17.4
86	16.3	19.2	22.0	26.9	18.6	22.5	19.1
85	18.2	21.2	24.2	29.0	20.2	24.4	21.1
Percent of Total	11.4	4.7	12.2	3.1	0.9	6.8	

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so percentages are somewhat in error.

TABLE 90

PACE FY 75 COMPETITORS

CUMULATIVE PERCENTAGES AT OR ABOVE CERTAIN RATINGS*

REGIONS

OCCUPATIONAL CATEGORY B

At or Above Rating	ATLANTA	BOSTON	CHICAGO	DALLAS	DENVER	NEW YORK	SAN JUAN
106							
105	0.2	0.2	0.2	0.1	0.4	0.1	
104	0.3	0.3	0.3	0.2	0.6	0.1	
103	0.4	0.4	0.4	0.3	0.8	0.1	
102	0.5	0.5	0.5	0.4	1.1	0.2	
101	0.6	0.6	0.7	0.5	1.3	0.3	0.1
100	1.3	2.5	2.3	1.4	3.0	1.5	0.2
99	1.7	3.3	3.0	1.8	3.7	1.9	0.2
98	2.1	4.0	3.9	2.4	4.7	2.4	0.2
97	2.7	5.1	4.9	3.0	5.8	3.2	0.2
96	3.4	5.8	5.8	3.6	6.8	3.8	0.2
95	4.3	7.0	7.1	4.5	8.0	4.9	0.2
94	5.1	8.4	8.5	5.5	9.3	5.9	0.3
93	6.3	9.8	10.1	6.6	11.2	7.2	0.4
92	7.4	11.3	11.7	7.6	12.7	8.6	0.5
91	8.6	12.9	13.3	8.7	14.3	9.9	0.6
90	9.8	14.6	15.1	9.9	16.3	11.4	0.8
89	11.2	16.5	17.2	11.5	18.3	13.3	1.3
88	12.5	18.4	18.9	12.8	20.3	15.0	1.5
87	13.9	20.1	20.6	14.1	22.2	16.5	1.8
86	15.4	22.0	22.5	15.6	24.2	18.3	2.3
85	16.9	24.0	24.4	17.1	26.3	20.0	2.7
Percent of Total	13.4	7.4	12.7	8.5	3.3	14.5	1.0

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so percentages are somewhat in error.

TABLE 90 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PERCENTAGES AT OR ABOVE CERTAIN RATINGS*

REGIONS

OCCUPATIONAL CATEGORY B

At or Above Rating	PHILADELPHIA	ST LOUIS	SAN FRANCISCO	SEATTLE	HONOLULU	WASHINGTON	Total
106				0.1	0.1		
105	0.1	0.2	0.3	0.6	0.2	0.2	0.2
104	0.2	0.3	0.5	0.8	0.3	0.3	0.3
103	0.2	0.4	0.6	0.9	0.4	0.3	0.4
102	0.3	0.6	0.8	1.4	0.8	0.4	0.5
101	0.4	0.8	1.0	1.7	1.1	0.5	0.6
100	1.3	2.0	2.6	3.8	2.5	2.3	1.9
99	1.7	2.6	3.3	4.7	2.8	2.9	2.5
98	2.2	3.2	4.3	5.6	3.5	3.7	3.2
97	3.0	4.3	5.3	6.9	4.1	4.8	4.0
96	3.6	5.1	6.4	8.1	4.8	5.7	4.8
95	4.4	6.3	7.6	9.4	6.0	7.0	5.9
94	5.5	7.4	8.9	11.2	7.2	8.2	7.0
93	6.7	8.8	10.3	13.0	9.0	9.8	8.4
92	8.0	10.1	11.8	14.9	10.6	11.4	9.8
91	9.3	11.5	13.2	16.7	12.0	12.8	11.2
90	10.6	12.9	14.7	18.7	13.1	14.5	12.7
89	12.2	14.9	16.8	21.1	15.0	16.5	14.5
88	13.8	16.4	18.6	23.2	16.3	18.4	16.1
87	15.3	18.3	20.4	25.1	17.6	20.1	17.7
86	16.9	20.1	22.1	26.7	19.1	22.1	19.4
85	18.3	22.0	23.9	28.9	20.5	23.9	21.1
Percent of Total	11.4	4.7	12.2	3.1	0.9	6.8	

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so percentages are somewhat in error.

TABLE 91

PACE FY 75 COMPETITORS

CUMULATIVE PERCENTAGES AT OR ABOVE CERTAIN RATINGS*

REGIONS

OCCUPATIONAL CATEGORY C

At or Above Rating	ATLANTA	BOSTON	CHICAGO	DALLAS	DENVER	NEW YORK	SAN JUAN
106							
105	0.2	0.2	0.2	0.2	0.5	0.1	
104	0.3	0.3	0.3	0.3	0.7	0.1	
103	0.4	0.4	0.5	0.4	0.9	0.2	
102	0.5	0.5	0.6	0.5	1.1	0.2	
101	0.6	0.7	0.7	0.6	1.4	0.3	0.1
100	1.4	2.7	2.6	1.5	3.2	1.6	0.2
99	1.8	3.4	3.2	1.9	3.9	2.0	0.2
98	2.3	4.1	4.1	2.4	5.0	2.5	0.2
97	2.9	5.0	5.0	3.1	6.1	3.2	0.2
96	3.7	6.0	6.2	3.7	7.2	4.0	0.2
95	4.6	7.1	7.4	4.7	8.4	4.9	0.2
94	5.5	8.5	8.7	5.7	10.0	6.1	0.3
93	6.5	9.9	10.3	6.7	11.6	7.3	0.4
92	7.6	11.4	11.9	7.9	13.2	8.5	0.5
91	8.8	13.0	13.7	9.0	14.9	9.9	0.6
90	10.0	14.6	15.4	10.2	16.6	11.5	0.8
89	11.4	16.4	17.4	11.5	18.7	13.1	1.1
88	12.8	18.2	19.3	13.0	20.7	14.7	1.5
87	14.5	20.1	21.3	14.5	22.8	16.4	2.0
86	16.0	22.0	23.1	16.1	25.0	18.2	2.3
85	17.4	24.1	25.1	17.6	27.2	20.1	2.7
Percent of Total	13.4	7.4	12.7	8.5	3.3	14.5	1.0

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so percentages are somewhat in error.

TABLE 91 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PERCENTAGES AT OR ABOVE CERTAIN RATINGS*

REGIONS

OCCUPATIONAL CATEGORY C

At or Above Rating	PHILADELPHIA	ST LOUIS	SAN FRANCISCO	SEATTLE	HONOLULU	WASHINGTON	Total
106				0.1			
105	0.1	0.2	0.4	0.7	0.3	0.3	0.2
104	0.2	0.4	0.5	0.9	0.3	0.3	0.3
103	0.3	0.5	0.7	1.1	0.6	0.4	0.4
102	0.3	0.6	0.8	1.3	0.8	0.4	0.5
101	0.4	0.9	1.0	1.7	1.2	0.5	0.7
100	1.5	2.3	2.9	4.1	2.7	2.3	2.1
99	1.8	2.9	3.5	4.8	3.2	3.0	2.6
98	2.4	3.7	4.4	6.0	3.6	3.8	3.3
97	3.1	4.6	5.4	7.1	4.3	4.8	4.1
96	3.9	5.5	6.6	8.4	5.1	5.8	5.1
95	4.8	6.7	7.8	9.6	6.2	7.1	6.1
94	5.8	8.0	9.0	11.2	7.6	8.4	7.3
93	7.0	9.4	10.4	13.0	8.8	9.7	8.6
92	8.3	10.7	11.9	15.0	10.6	11.3	10.0
91	9.7	12.1	13.4	17.1	12.5	13.0	11.4
90	11.1	13.7	15.0	19.0	13.6	14.5	12.9
89	12.6	15.5	16.8	21.1	15.2	16.4	14.6
88	14.2	17.3	18.6	23.0	16.4	18.1	16.3
87	15.9	19.2	20.3	25.4	18.0	19.8	18.0
86	17.5	21.0	22.2	27.5	19.2	21.9	19.8
85	19.2	22.9	24.2	29.2	21.0	23.9	21.6
Percent of Total	11.4	4.7	12.2	3.1	0.9	6.8	

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so percentages are somewhat in error.

TABLE 92

PACE FY 75 COMPETITORS

CUMULATIVE PERCENTAGES AT OR ABOVE CERTAIN RATINGS*

REGIONS

OCCUPATIONAL CATEGORY D

At or Above Rating	ATLANTA	BOSTON	CHICAGO	DALLAS	DENVER	NEW YORK	SAN JUAN
106							
105	0.1	0.1	0.1	0.1	0.4		
104	0.2	0.2	0.2	0.1	0.5	0.1	
103	0.3	0.3	0.3	0.3	0.6	0.1	
102	0.4	0.4	0.4	0.4	0.8	0.2	
101	0.5	0.6	0.6	0.4	1.2	0.2	0.1
100	1.1	1.9	1.8	1.0	2.4	1.0	0.1
99	1.4	2.6	2.5	1.5	3.1	1.5	0.1
98	1.8	3.4	3.2	1.9	3.9	2.0	0.2
97	2.4	4.3	4.2	2.6	4.9	2.6	0.2
96	3.1	5.3	5.2	3.3	6.1	3.4	0.3
95	4.0	6.3	6.4	4.2	7.4	4.3	0.3
94	4.8	7.8	7.8	5.1	8.7	5.5	0.3
93	5.8	9.2	9.4	6.1	10.2	6.7	0.4
92	7.0	10.9	11.0	7.1	12.0	8.1	0.5
91	8.2	12.7	12.9	8.4	13.7	9.6	0.7
90	9.4	14.4	14.6	9.7	15.6	11.2	1.0
89	10.7	16.1	16.4	10.9	17.4	12.8	1.1
88	12.1	18.0	18.3	12.3	19.8	14.5	1.5
87	13.5	19.9	20.1	13.8	21.9	16.4	2.0
86	15.0	21.8	22.1	15.3	23.9	18.3	2.3
85	16.6	24.0	24.0	16.9	25.7	20.4	2.5
Percent of Total	13.4	7.4	12.7	8.5	3.3	14.5	1.0

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so percentages are somewhat in error.

TABLE 92 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PERCENTAGES AT OR ABOVE CERTAIN RATINGS*

REGIONS

OCCUPATIONAL CATEGORY D

At or Above Rating	PHILADELPHIA	ST LOUIS	SAN FRANCISCO	SEATTLE	HONOLULU	WASHINGTON	Total
106				0.1			
105	0.1	0.1	0.2	0.5	0.1	0.1	0.1
104	0.1	0.3	0.3	0.6	0.2	0.2	0.2
103	0.2	0.4	0.5	0.8	0.4	0.3	0.3
102	0.2	0.5	0.7	1.1	0.5	0.4	0.4
101	0.3	0.6	0.8	1.4	0.7	0.5	0.5
100	1.0	1.5	2.0	3.1	1.8	1.8	1.5
99	1.3	2.0	2.8	3.9	2.5	2.4	2.0
98	1.7	2.6	3.7	4.9	3.0	3.2	2.7
97	2.3	3.4	4.6	6.2	3.6	4.1	3.4
96	3.1	4.3	5.6	7.5	4.2	5.1	4.3
95	4.0	5.4	6.8	8.8	5.4	6.5	5.3
94	4.9	6.5	8.3	10.4	6.5	7.9	6.5
93	6.0	7.9	9.8	12.2	8.0	9.3	7.8
92	7.2	9.3	11.3	14.1	9.8	10.9	9.2
91	8.7	10.6	12.9	16.2	11.3	12.6	10.8
90	10.0	12.2	14.6	18.4	12.7	14.3	12.3
89	11.5	13.8	16.4	20.5	14.0	16.2	13.9
88	13.1	15.6	18.5	22.5	15.1	18.2	15.7
87	14.5	17.5	20.2	24.7	17.3	20.1	17.4
86	16.1	19.1	22.1	26.7	18.4	22.1	19.1
85	17.9	21.0	24.0	29.2	20.1	24.0	21.0
Percent of Total	11.4	4.7	12.2	3.1	0.9	6.8	

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so percentages are somewhat in error.

TABLE 93

PACE FY 75 COMPETITORS

CUMULATIVE PERCENTAGES AT OR ABOVE CERTAIN RATINGS*

REGIONS

OCCUPATIONAL CATEGORY E

At or Above Rating	ATLANTA	BOSTON	CHICAGO	DALLAS	DENVER	NEW YORK	SAN JUAN
106							
105	0.1	0.1	0.1	0.1	0.3		
104	0.2	0.2	0.2	0.1	0.4	0.1	
103	0.3	0.3	0.3	0.3	0.6	0.1	
102	0.4	0.4	0.4	0.3	0.8	0.2	0.1
101	0.5	0.5	0.5	0.5	1.1	0.2	0.1
100	1.0	1.8	1.7	1.0	2.2	1.0	0.1
99	1.4	2.5	2.3	1.4	2.9	1.4	0.2
98	1.8	3.4	3.1	1.9	3.8	2.0	0.2
97	2.3	4.2	4.0	2.5	4.6	2.7	0.3
96	3.1	5.3	5.1	3.3	5.9	3.4	0.3
95	3.8	6.3	6.2	4.1	6.9	4.3	0.3
94	4.7	7.6	7.6	5.1	8.5	5.4	0.3
93	5.7	9.2	9.2	6.0	10.0	6.7	0.4
92	6.9	10.9	11.0	7.1	11.5	8.2	0.5
91	8.0	12.7	12.7	8.3	13.3	9.7	0.7
90	9.3	14.7	14.3	9.6	15.2	11.3	1.0
89	10.4	16.3	16.1	10.9	17.0	12.9	1.3
88	11.6	17.9	17.8	12.1	18.9	14.6	1.5
87	13.2	19.8	19.6	13.5	20.9	16.4	2.1
86	14.7	22.0	21.6	15.1	23.4	18.5	2.3
85	16.1	23.8	23.5	16.5	25.1	20.4	2.7
Percent of Total	13.4	7.4	12.7	8.5	3.3	14.5	1.0

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so percentages are somewhat in error.

TABLE 93 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PERCENTAGES AT OR ABOVE CERTAIN RATINGS*

REGIONS

OCCUPATIONAL CATEGORY E

At or Above Rating	PHILADELPHIA	ST LOUIS	SAN FRANCISCO	SEATTLE	HONOLULU	WASHINGTON	Total
106				0.1			
105	0.1	0.1	0.2	0.4	0.1	0.1	0.1
104	0.1	0.2	0.3	0.6	0.2	0.2	0.2
103	0.2	0.3	0.5	0.9	0.3	0.3	0.3
102	0.2	0.4	0.6	1.0	0.5	0.4	0.4
101	0.3	0.6	0.8	1.4	0.7	0.5	0.5
100	0.9	1.4	2.0	2.8	1.6	1.7	1.4
99	1.3	1.9	2.7	3.6	2.3	2.3	2.0
98	1.7	2.5	3.5	4.7	2.8	3.1	2.6
97	2.2	3.2	4.5	5.8	3.6	4.0	3.3
96	2.9	4.1	5.5	7.4	4.5	5.2	4.3
95	3.8	5.1	6.8	8.7	5.1	6.4	5.2
94	4.7	6.2	8.2	10.2	6.3	7.8	6.4
93	5.8	7.5	9.6	11.8	7.6	9.4	7.7
92	7.1	8.8	11.2	14.1	9.4	11.0	9.2
91	8.4	10.2	12.9	16.0	11.0	12.7	10.7
90	9.8	11.8	14.6	18.2	12.3	14.5	12.2
89	11.2	13.5	16.4	20.2	13.6	16.2	13.8
88	12.7	15.0	18.2	21.9	15.0	18.1	15.4
87	14.3	16.9	20.1	24.3	17.1	20.1	17.1
86	16.0	18.7	22.1	26.7	18.2	22.2	19.0
85	17.5	20.3	23.9	28.8	19.6	24.1	20.7
Percent of Total	11.4	4.7	12.2	3.1	0.9	6.8	

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so percentages are somewhat in error.

TABLE 94

PACE FY 75 COMPETITORS

CUMULATIVE PERCENTAGES AT OR ABOVE CERTAIN RATINGS*

REGIONS

OCCUPATIONAL CATEGORY F

At or Above Rating	ATLANTA	BOSTON	CHICAGO	DALLAS	DENVER	NEW YORK	SAN JUAN
106							
105	0.2	0.2	0.2	0.2	0.5	0.1	
104	0.3	0.3	0.3	0.3	0.6	0.1	
103	0.4	0.4	0.4	0.3	0.8	0.1	
102	0.5	0.5	0.5	0.4	1.0	0.2	
101	0.6	0.7	0.7	0.5	1.3	0.3	0.1
100	1.3	2.3	2.2	1.3	2.8	1.4	0.1
99	1.7	3.1	3.0	1.8	3.7	1.8	0.2
98	2.1	3.9	3.8	2.3	4.5	2.4	0.2
97	2.8	4.8	4.7	2.9	5.5	3.0	0.2
96	3.4	5.7	5.7	3.6	6.5	3.9	0.3
95	4.3	6.9	7.0	4.5	7.7	4.7	0.3
94	5.1	8.2	8.3	5.4	9.1	5.9	0.3
93	6.2	9.6	9.9	6.4	10.6	7.0	0.4
92	7.5	11.2	11.6	7.6	12.4	8.5	0.5
91	8.7	12.7	13.4	8.8	14.2	9.9	0.7
90	9.9	14.5	15.1	10.0	16.1	11.4	0.9
89	11.2	16.4	17.0	11.4	18.1	13.1	1.1
88	12.5	18.3	18.9	12.8	20.0	14.8	1.4
87	14.0	20.0	20.6	14.3	22.0	16.5	1.8
86	15.5	22.0	22.5	15.9	24.0	18.2	2.2
85	17.0	24.0	24.3	17.2	25.9	20.2	2.7
Percent of Total	13.4	7.4	12.7	8.5	3.3	14.5	1.0

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so percentages are somewhat in error.

TABLE 94 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PERCENTAGES AT OR ABOVE CERTAIN RATINGS*

REGIONS

OCCUPATIONAL CATEGORY F

At or Above Rating	PHILADELPHIA	ST LOUIS	SAN FRANCISCO	SEATTLE	HONOLULU	WASHINGTON	Total
106				0.1	0.1		
105	0.1	0.2	0.3	0.5	0.2	0.2	0.2
104	0.2	0.3	0.4	0.7	0.2	0.3	0.3
103	0.2	0.4	0.6	1.0	0.5	0.3	0.4
102	0.3	0.6	0.8	1.4	0.7	0.4	0.5
101	0.4	0.8	1.0	1.7	0.9	0.5	0.6
100	1.3	1.8	2.4	3.6	2.4	2.1	1.8
99	1.7	2.6	3.3	4.3	3.1	2.8	2.4
98	2.1	3.2	4.1	5.3	3.6	3.6	3.1
97	2.8	4.0	5.1	6.5	3.8	4.4	3.9
96	3.5	4.8	6.2	7.8	4.9	5.5	4.7
95	4.3	6.0	7.3	9.5	5.9	6.6	5.8
94	5.3	7.2	8.6	10.9	7.5	7.8	6.9
93	6.3	8.6	10.0	12.5	8.5	9.3	8.2
92	7.7	10.0	11.6	14.6	10.3	11.0	8.6
91	9.2	11.5	13.1	16.6	11.7	12.6	11.1
90	10.5	13.0	14.6	18.6	13.2	14.2	12.6
89	12.1	14.7	16.6	20.7	14.3	16.0	14.3
88	13.5	16.4	18.4	22.8	16.0	17.8	16.0
87	15.0	18.3	20.2	25.0	17.4	19.7	17.6
86	16.8	20.0	22.0	27.1	19.0	21.6	19.4
85	18.4	21.8	23.9	29.0	20.3	23.7	21.2
Percent of Total	11.4	4.7	12.2	3.1	0.9	6.8	

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so percentages are somewhat in error.

TABLE 95

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY A

At or Above Rating	AGRICULTURE & NAT RESOURCES	ARCHITECTURE & ENVIR DESIGN	BIOLOGICAL SCIENCES	BUSINESS & MANAGEMENT	COMMUNICATIONS	COMPUTER & INFO SCIENCES
106			3.7	23.2	1.2	1.2
105	0.9	1.3	3.2	15.6	2.1	0.9
104	1.3	1.0	3.0	17.0	1.9	1.3
103	1.7	0.7	2.6	18.6	2.3	1.3
102	1.3	0.7	3.1	19.3	2.6	1.0
101	1.4	0.5	3.0	19.7	2.4	1.0
100	1.3	0.6	4.2	12.5	2.4	1.1
99	1.3	0.5	4.1	12.4	2.4	1.2
98	1.1	0.5	3.9	12.5	2.2	1.0
97	1.2	0.5	3.9	12.3	2.2	0.9
96	1.3	0.6	3.8	12.4	2.3	0.9
95	1.2	0.6	3.7	12.6	2.4	0.8
94	1.3	0.6	3.6	12.8	2.3	0.8
93	1.3	0.6	3.7	12.9	2.4	0.8
92	1.3	0.6	3.6	13.0	2.5	0.8
91	1.3	0.6	3.5	13.4	2.5	0.7
90	1.3	0.6	3.5	13.7	2.6	0.7
89	1.3	0.5	3.6	13.9	2.6	0.7
88	1.4	0.5	3.6	14.1	2.6	0.7
87	1.4	0.5	3.6	14.4	2.7	0.7
86	1.4	0.5	3.6	14.7	2.7	0.6
85	1.4	0.5	3.6	15.0	2.7	0.6
Percent of Total	1.5	0.4	2.9	22.4	2.7	0.7

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 95 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY A

At or Above Rating	EDUCATION	ENGINEERING	FINE & APPLIED ARTS	FOREIGN LANGUAGES	HEALTH PROFESSIONS
106	2.4	3.7	3.7		
105	3.4	2.1	1.3	3.0	0.6
104	3.2	2.6	1.1	3.0	0.5
103	4.4	2.4	1.0	3.1	0.4
102	4.0	2.4	0.8	3.3	0.3
101	4.9	4.0	1.0	3.3	0.3
100	4.0	1.7	1.7	3.6	0.4
99	4.3	1.5	1.8	3.7	0.3
98	4.5	1.3	1.9	3.9	0.4
97	4.7	1.3	1.9	4.0	0.4
96	4.9	1.3	2.0	3.9	0.4
95	5.2	1.2	2.0	4.0	0.4
94	5.4	1.2	2.0	4.1	0.4
93	5.7	1.1	1.9	4.2	0.4
92	6.0	1.1	2.0	4.2	0.5
91	6.3	1.1	2.0	4.3	0.5
90	6.5	1.0	2.1	4.3	0.5
89	6.6	0.9	2.2	4.3	0.5
88	6.8	0.9	2.1	4.4	0.5
87	7.0	0.9	2.2	4.3	0.5
86	7.2	0.9	2.2	4.3	0.5
85	7.4	0.9	2.2	4.2	0.5
Percent of Total	11.1	0.8	2.2	2.7	0.8

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 95 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY A

At or Above Rating	HOME ECONOMICS	LAW	LETTERS	LIBRARY SCIENCE	MATHEMATICS	PHYSICAL SCIENCES
106		2.4	11.0		6.1	
105		2.8	10.2	0.2	9.2	3.2
104		2.6	9.3	0.5	9.1	2.9
103		3.0	8.9	0.7	7.2	3.2
102		2.9	8.6	0.6	6.7	3.0
101		3.0	8.1	0.5	5.9	2.6
100	0.2	2.9	11.1	0.4	6.8	2.5
99	0.2	2.5	11.2	0.5	6.6	2.7
98	0.3	2.4	11.2	0.5	6.2	2.6
97	0.3	2.2	11.4	0.5	6.1	2.6
96	0.4	2.1	11.5	0.4	5.8	2.4
95	0.4	2.1	11.2	0.4	5.5	2.3
94	0.4	2.0	11.0	0.5	5.3	2.3
93	0.6	1.9	11.0	0.5	5.2	2.1
92	0.6	1.8	10.9	0.5	5.0	2.1
91	0.7	1.7	10.9	0.5	4.9	2.0
90	0.7	1.7	10.6	0.4	4.7	2.0
89	0.7	1.6	10.4	0.4	4.6	2.0
88	0.8	1.6	10.2	0.4	4.5	1.9
87	0.8	1.6	10.1	0.4	4.4	1.9
86	0.8	1.5	10.0	0.4	4.3	1.8
85	0.8	1.5	10.0	0.4	4.1	1.8
Percent of Total	1.2	1.0	6.3	0.3	2.3	1.1

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 95 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY A

At or Above Rating	PSYCHOLOGY	PUBLIC AFFAIRS & SERVICES	SOCIAL SCIENCES	THEOLOGY	OTHER	Percent of Total
106	9.8	7.3	24.4			0.04
105	6.4	3.6	29.0		1.1	0.24
104	5.8	3.4	29.5		1.0	0.32
103	5.4	3.5	28.6	0.2	0.8	0.42
102	6.2	3.3	29.0	0.3	0.8	0.53
101	5.9	3.4	28.0	0.3	0.6	0.67
100	7.6	2.4	30.9	0.6	1.0	1.91
99	7.4	2.7	31.4	0.5	0.8	2.50
98	7.8	2.8	31.5	0.5	0.9	3.18
97	7.7	2.8	31.5	0.5	0.9	4.02
96	8.1	2.9	31.3	0.5	0.9	4.97
95	8.3	3.1	31.0	0.5	0.9	6.08
94	8.4	3.2	30.8	0.5	0.8	7.30
93	8.5	3.3	30.4	0.5	0.9	8.73
92	8.6	3.4	30.2	0.5	0.9	10.18
91	8.6	3.4	29.8	0.5	0.9	11.77
90	8.5	3.6	29.7	0.5	0.9	13.48
89	8.5	3.7	29.5	0.5	0.8	15.18
88	8.4	3.9	29.3	0.4	0.8	16.93
87	8.4	4.0	29.1	0.4	0.8	18.75
86	8.4	4.1	28.8	0.4	0.8	20.62
85	8.4	4.1	28.6	0.4	0.8	22.74
Percent of Total	6.5	6.0	25.9	0.3	1.0	

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 96

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY B

At or Above Rating	AGRICULTURE & NAT RESOURCES	ARCHITECTURE & ENVIR DESIGN	BIOLOGICAL SCIENCES	BUSINESS & MANAGEMENT	COMMUNICATIONS	COMPUTER & INFO SCIENCES
106	1.0		3.0	26.7	1.0	1.0
105	2.2	1.1	2.7	18.7	2.0	1.1
104	2.0	0.8	2.6	20.0	2.3	1.2
103	1.6	0.6	2.9	21.4	2.2	1.4
102	1.6	0.6	3.2	22.8	2.2	1.2
101	1.6	0.5	2.9	23.8	2.4	1.1
100	1.2	0.5	4.1	14.6	2.1	1.1
99	1.1	0.5	4.2	14.2	2.1	1.2
98	1.2	0.5	4.0	14.0	2.2	1.1
97	1.2	0.5	3.9	14.0	2.2	0.9
96	1.2	0.6	3.9	14.1	2.2	0.9
95	1.2	0.6	3.8	14.1	2.2	0.9
94	1.4	0.6	3.7	14.3	2.2	0.9
93	1.3	0.6	3.8	14.6	2.3	0.9
92	1.3	0.6	3.6	14.7	2.4	0.8
91	1.4	0.6	3.6	14.9	2.4	0.8
90	1.4	0.6	3.7	15.0	2.4	0.7
89	1.4	0.5	3.7	15.2	2.5	0.7
88	1.4	0.5	3.7	15.3	2.6	0.7
87	1.4	0.5	3.7	15.6	2.6	0.7
86	1.4	0.5	3.6	15.8	2.6	0.7
85	1.5	0.5	3.6	16.1	2.6	0.7
Percent of Total	1.5	0.4	2.9	22.4	2.7	0.7

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 96 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY B

At or Above Rating	EDUCATION	ENGINEERING	FINE & APPLIED ARTS	FOREIGN LANGUAGES	HEALTH PROFESSIONS
106	2.0	1.0	3.0		
105	4.2	1.6	1.1	2.7	0.4
104	3.8	1.8	1.0	2.4	0.3
103	4.2	2.0	0.8	2.7	0.3
102	4.5	1.7	0.8	3.1	0.2
101	4.9	1.8	0.9	2.9	0.4
100	4.3	1.4	1.6	3.1	0.4
99	4.5	1.4	1.6	3.3	0.4
98	4.8	1.3	1.7	3.5	0.4
97	4.9	1.3	1.8	3.7	0.4
96	4.9	1.2	1.8	3.7	0.4
95	5.3	1.1	1.9	3.8	0.4
94	5.5	1.1	1.8	3.8	0.4
93	5.7	1.0	1.8	3.9	0.4
92	6.0	1.0	1.8	4.0	0.4
91	6.2	1.0	1.9	3.9	0.5
90	6.4	0.9	2.0	4.1	0.5
89	6.5	0.9	2.0	4.2	0.5
88	6.8	0.9	2.1	4.2	0.5
87	7.0	0.9	2.0	4.2	0.5
86	7.3	0.9	2.1	4.1	0.5
85	7.4	0.8	2.0	4.1	0.6
Percent of Total	11.1	0.8	2.2	2.7	0.8

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 96 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY B

At or Above Rating	HOME ECONOMICS	LAW	LETTERS	LIBRARY SCIENCE	MATHEMATICS	PHYSICAL SCIENCES
106		2.0	9.9	1.0	6.9	
105		2.7	8.4	0.2	9.6	4.2
104		3.4	8.7	0.4	8.8	3.4
103		3.0	7.8	0.6	7.8	3.2
102		2.8	7.5	0.5	6.9	3.0
101		2.7	7.7	0.4	6.4	2.8
100	0.2	2.6	10.0	0.4	7.6	2.7
99	0.2	2.4	10.1	0.5	7.4	2.7
98	0.2	2.2	10.3	0.5	7.0	2.9
97	-0.3	2.2	10.5	0.4	6.6	2.7
96	0.3	2.1	10.5	0.4	6.3	2.6
95	0.4	2.1	10.4	0.4	6.2	2.4
94	0.4	2.0	10.3	0.5	5.9	2.3
93	0.5	1.9	10.2	0.4	5.7	2.3
92	0.6	1.8	10.2	0.5	5.5	2.2
91	0.6	1.7	10.2	0.4	5.4	2.1
90	0.7	1.7	10.0	0.4	5.2	2.1
89	0.7	1.6	9.9	0.4	4.9	2.0
88	0.8	1.6	9.7	0.4	4.8	1.9
87	0.8	1.6	9.6	0.4	4.7	1.9
86	0.8	1.5	9.6	0.4	4.5	1.9
85	0.8	1.5	9.5	0.4	4.4	1.8
Percent of Total	1.2	1.0	6.3	0.3	2.3	1.1

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 96 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY B

At or Above Rating	PSYCHOLOGY	PUBLIC AFFAIRS & SERVICES	SOCIAL SCIENCES	THEOLOGY	OTHER	Percent of Total
106	8.9	7.9	24.8			0.05
105	5.8	3.5	26.5	0.4	0.9	0.28
104	5.2	3.3	27.4	0.4	0.8	0.37
103	5.9	3.6	27.0	0.3	0.6	0.47
102	6.0	3.5	27.0	0.2	0.7	0.62
101	5.8	3.5	26.8	0.3	0.5	0.75
100	7.5	2.5	30.3	0.6	1.0	2.17
99	7.5	2.7	30.7	0.5	0.9	2.76
98	7.4	3.0	30.8	0.5	0.8	3.49
97	7.9	2.9	30.5	0.5	0.9	4.43
96	8.1	2.9	30.3	0.5	0.9	5.29
95	8.1	3.1	30.2	0.5	0.9	6.46
94	8.3	3.2	29.9	0.5	0.9	7.67
93	8.4	3.3	29.7	0.5	0.8	9.13
92	8.4	3.3	29.6	0.5	0.9	10.64
91	8.4	3.4	29.3	0.4	0.8	12.09
90	8.3	3.6	29.1	0.4	0.8	13.71
89	8.4	3.7	28.9	0.4	0.8	15.68
88	8.3	3.9	28.7	0.4	0.8	17.42
87	8.3	3.9	28.5	0.4	0.8	19.11
86	8.3	4.0	28.3	0.4	0.8	20.93
85	8.3	4.1	28.1	0.4	0.8	22.73
Percent of Total	6.5	6.0	25.9	0.3	1.0	

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 97

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY C

At or Above Rating	AGRICULTURE & NAT RESOURCES	ARCHITECTURE & ENVIR DESIGN	BIOLOGICAL SCIENCES	BUSINESS & MANAGEMENT	COMMUNICATIONS	COMPUTER & INFO SCIENCES
106	0.9		3.8	27.4	0.9	0.9
105	2.0	1.0	2.5	23.1	1.8	0.8
104	2.0	0.7	3.2	24.1	2.1	1.0
103	1.7	0.7	3.1	24.0	2.0	1.4
102	1.6	0.6	3.3	24.9	2.2	1.3
101	1.6	0.6	3.0	25.4	2.3	1.1
100	1.3	0.5	4.4	15.6	2.0	1.2
99	1.3	0.5	4.2	15.4	2.0	1.1
98	1.3	0.5	4.2	15.3	2.1	1.1
97	1.4	0.5	4.1	15.3	2.2	1.1
96	1.4	0.6	3.9	15.4	2.1	1.0
95	1.3	0.6	3.9	15.7	2.1	1.0
94	1.4	0.6	3.8	15.9	2.2	0.9
93	1.4	0.6	3.8	16.0	2.3	0.9
92	1.4	0.6	3.9	16.0	2.3	0.9
91	1.5	0.6	3.9	16.2	2.3	0.8
90	1.5	0.6	3.8	16.2	2.4	0.8
89	1.5	0.6	3.8	16.3	2.5	0.8
88	1.5	0.5	3.7	16.4	2.5	0.7
87	1.5	0.5	3.7	16.7	2.5	0.7
86	1.5	0.5	3.7	17.0	2.5	0.7
85	1.5	0.5	3.7	17.1	2.5	0.7
Percent of Total	1.5	0.4	2.9	22.4	2.7	0.7

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 97 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY C

At or Above Rating	EDUCATION	ENGINEERING	FINE & APPLIED ARTS	FOREIGN LANGUAGES	HEALTH PROFESSIONS
106	1.9	0.9	2.8		
105	4.0	1.3	1.0	2.5	0.3
104	4.2	2.0	0.9	2.3	0.2
103	4.2	1.8	0.8	2.4	0.2
102	4.8	1.7	0.8	2.3	0.4
101	5.2	1.9	0.9	2.5	0.3
100	4.8	1.5	1.4	2.9	0.4
99	4.6	1.4	1.6	3.1	0.4
98	5.0	1.4	1.6	3.1	0.4
97	5.0	1.3	1.7	3.3	0.4
96	5.1	1.2	1.7	3.4	0.4
95	5.3	1.2	1.8	3.5	0.4
94	5.5	1.1	1.8	3.6	0.4
93	5.9	1.1	1.8	3.6	0.4
92	6.1	1.0	1.8	3.7	0.5
91	6.3	1.0	1.9	3.7	0.5
90	6.5	0.9	1.9	3.8	0.5
89	6.6	0.9	2.0	4.0	0.5
88	6.8	0.9	2.0	4.0	0.5
87	7.1	0.9	2.0	4.0	0.5
86	7.4	0.9	2.0	4.0	0.5
85	7.5	0.9	2.0	3.9	0.5
Percent of Total	11.1	0.8	2.2	2.7	0.8

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 97 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY C

At or Above Rating	HOME ECONOMICS	LAW	LETTERS	LIBRARY SCIENCE	MATHEMATICS	PHYSICAL SCIENCES
106		1.9	9.4	0.9	6.6	
105		2.6	7.4	0.3	9.9	4.0
104		2.7	7.6	0.2	8.8	3.6
103		2.7	7.3	0.4	7.6	3.2
102		2.5	7.1	0.5	7.1	2.9
101		2.4	6.8	0.4	6.6	3.1
100	0.2	2.4	8.6	0.4	8.2	2.9
99	0.3	2.2	8.9	0.4	7.9	2.9
98	0.3	2.1	9.2	0.4	7.4	2.7
97	0.3	2.0	9.4	0.4	7.2	2.7
96	0.4	1.9	9.4	0.4	6.9	2 6
95	0.4	1.9	9.4	0.4	6.6	2.5
94	0.5	1.9	9.4	0.4	6.4	2.4
93	0.6	1.8	9.3	0.4	6.1	2.3
92	0.6	1.7	9.4	0.4	5.9	2.2
91	0.7	1.7	9.3	0.4	5.6	2.2
90	0.8	1.6	9.2	0.4	5.4	2.1
89	0.8	1.6	9.2	0.4	5.2	2.0
88	0.8	1.5	9.1	0.4	5.0	2.0
87	0.8	1.5	9.0	0.4	4.9	1.9
86	0.8	1.4	9.0	0.4	4.7	1.9
85	0.8	1.4	8.9	0.4	4.5	1.8
Percent of Total	1.2	1.0	6.3	0.3	2.3	1.1

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 97 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY C

At or Above Rating	PSYCHOLOGY	PUBLIC AFFAIRS & SERVICES	SOCIAL SCIENCES	THEOLOGY	OTHER	Percent of Total
106	8.5	8.5	24.5			0.05
105	5.4	3.0	26.4	0.2	0.7	0.31
104	5.4	3.4	24.6	0.4	0.6	0.41
103	5.5	3.6	26.6	0.3	0.6	0.52
102	6.1	3.4	25.7	0.3	0.6	0.63
101	5.8	3.3	25.8	0.3	0.7	0.77
100	7.5	2.7	29.4	0.6	1.0	2.34
99	7.5	2.9	30.1	0.5	0.9	2.92
98	7.7	3.0	30.0	0.5	0.8	3.68
97	7.8	3.0	29.6	0.5	0.9	4.54
96	8.0	3.1	29.5	0.5	0.9	5.53
95	8.2	3.1	29.3	0.5	0.9	6.66
94	8.2	3.3	29.0	0.4	0.9	7.93
93	8.2	3.4	28.9	0.5	0.8	9.32
92	8.2	3.5	28.8	0.4	0.8	10.80
91	8.3	3.5	28.6	0.4	0.8	12.37
90	8.3	3.7	28.4	0.4	0.8	13.97
89	8.3	3.8	28.2	0.4	0.8	15.76
88	8.3	3.9	28.1	0.4	0.8	17.55
87	8.3	4.0	27.8	0.4	0.8	19.43
86	8.2	4.1	27.7	0.4	0.8	21.29
85	8.2	4.1	27.7	0.4	0.8	23.19
Percent of Total	6.5	6.0	25.9	0.3	1.0	

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

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TABLE 98

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY D

At or Above Rating	AGRICULTURE & NAT RESOURCES	ARCHITECTURE & ENVIR DESIGN	BIOLOGICAL SCIENCES	BUSINESS & MANAGEMENT	COMMUNICATIONS	COMPUTER & INFO SCIENCES
106			2.6	24.4	1.3	1.3
105	0.8	1.3	3.0	15.8	1.5	1.0
104	0.9	1.1	3.3	18.2	1.8	1.8
103	1.5	0.8	2.6	18.4	2.6	1.3
102	1.3	0.7	2.6	19.0	2.7	1.1
101	1.5	0.6	2.5	20.1	2.7	0.9
100	1.1	0.6	3.9	13.0	2.5	1.1
99	1.1	0.5	3.8	12.8	2.4	1.0
98	1.0	0.5	3.7	12.7	2.3	0.9
97	1.1	0.5	3.5	12.9	2.3	0.9
96	1.2	0.5	3.5	12.9	2.4	0.8
95	1.2	0.6	3.5	12.8	2.4	0.8
94	1.2	0.6	3.6	12.8	2.4	0.8
93	1.3	0.6	3.4	13.0	2.4	0.7
92	1.2	0.6	3.4	13.1	2.5	0.7
91	1.3	0.6	3.4	13.3	2.6	0.7
90	1.3	0.5	3.4	13.6	2.6	0.7
89	1.3	0.6	3.4	13.7	2.7	0.7
88	1.3	0.5	3.4	14.0	2.7	0.7
87	1.3	0.5	3.4	14.3	2.7	0.6
86	1.3	0.5	3.5	14.6	2.8	0.6
85	1.3	0.5	3.5	14.9	2.8	0.6
Percent of Total	1.5	0.4	2.9	22.4	2.7	0.7

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 98 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY D

At or Above Rating	EDUCATION	ENGINEERING	FINE & APPLIED ARTS	FOREIGN LANGUAGES	HEALTH PROFESSIONS
106	1.3	1.3	3.8		
105	3.3	0.8	1.5	3.3	0.8
104	3.8	1.3	1.1	2.9	0.5
103	3.7	1.3	0.9	3.4	0.4
102	4.3	1.7	0.8	3.3	0.3
101	5.1	2.0	0.8	3.0	0.3
100	4.0	1.4	1.8	3.6	0.5
99	4.4	1.4	1.6	3.8	0.4
98	4.5	1.2	1.8	3.9	0.4
97	4.6	1.1	1.8	3.9	0.4
96	4.8	1.0	1.9	4.0	0.5
95	5.0	1.0	1.8	4.1	0.4
94	5.3	1.[illegible]	1.8	4.2	0.4
93	5.7	0.9	1.8	4.3	0.4
92	6.0	0.9	1.9	4.3	0.5
91	6.2	0.9	2.0	4.4	0.5
90	6.5	0.9	2.0	4.4	0.5
89	6.5	0.9	2.1	4.4	0.5
88	6.7	0.8	2.1	4.4	0.5
87	7.0	0.8	2.1	4.4	0.5
86	7.2	0.8	2.1	4.3	0.5
85	7.4	0.8	2.1	4.2	0.6
Percent of Total	11.1	0.8	2.2	2.7	0.8

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 98 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY D

At or Above Rating	HOME ECONOMICS	LAW	LETTERS	LIBRARY SCIENCE	MATHEMATICS	PHYSICAL SCIENCES
106		2.6	11.5	1.3	5.1	
105		1.8	10.8	0.3	9.0	3.3
104		2.0	9.6	0.5	8.9	2.7
103		2.3	9.4	0.7	7.4	2.5
102		3.0	9.2	0.7	6.5	2.9
101		2.9	8.5	0.6	5.7	2.6
100	0.2	2.8	10.9	0.4	6.4	2.4
99	0.2	2.8	11.4	0.6	6.1	2.4
98	0.2	2.6	11.6	0.5	6.0	2.3
97	0.2	2.5	11.7	0.4	5.7	2.3
96	0.3	2.3	11.6	0.5	5.5	2.3
95	0.3	2.2	11.6	0.5	5.3	2.3
94	0.4	2.1	11.5	0.5	5.1	2.2
93	0.5	2.0	11.4	0.5	4.9	2.1
92	0.6	1.9	11.3	0.5	4.7	2.0
91	0.6	1.9	11.1	0.5	4.6	1.9
90	0.7	1.8	10.9	0.5	4.5	1.9
89	0.7	1.7	10.7	0.5	4.4	1.9
88	0.7	1.7	10.5	0.4	4.3	1.8
87	0.7	1.6	10.3	0.4	4.2	1.8
86	0.8	1.6	10.3	0.4	4.1	1.7
85	0.8	1.5	10.1	0.4	4.0	1.7
Percent of Total	1.2	1.0	6.3	0.3	2.3	1.1

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 98 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY D

At or Above Rating	PSYCHOLOGY	PUBLIC AFFAIRS & SERVICES	SOCIAL SCIENCES	THEOLOGY	OTHER	Percent of Total
						0.04
			26.9	0.3	1.0	0.20
	10.3	6.4	30.6	0.4	0.9	0.28
106	6.8	3.5	29.3	0.3	0.8	0.38
105	5.8	3.1	30.3	0.3	0.6	0.50
104	6.2	3.0	29.6	0.3	0.5	0.64
103	5.5	3.7	30.2	0.7	0.9	1.68
102	5.3	3.8	32.2	0.6	0.8	2.24
101	7.0	2.7	32.0	0.5	0.8	2.93
100	7.2	2.7	32.5	0.5	0.9	3.77
99	7.3	2.8	32.4	0.5	0.9	4.73
98	7.5	3.0	31.9	0.5	0.9	5.84
97	7.9	2.9	31.7	0.5	0.9	7.13
96	8.0	3.0	31.3	0.5	0.9	8.51
95	8.2	3.2	31.0	0.5	0.9	10.04
94	8.4	3.3	30.8	0.5	0.8	11.68
93	8.4	3.4	30.5	0.5	0.9	13.32
92	8.4	3.5	30.3	0.5	0.8	15.05
91	8.4	3.6	30.1	0.4	0.8	16.93
90	8.4	3.8	29.8	0.5	0.8	18.76
89	8.4	3.9	29.5	0.4	0.8	20.62
88	8.4	4.0	29.2	0.4	0.8	22.61
87	8.3	4.0	29.1			
86	8.3	4.2				
85						
Percent of Total	6.5	6.0	25.9	0.3	1.0	

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 99

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY E

At or Above Rating	AGRICULTURE & NAT RESOURCES	ARCHITECTURE & ENVIR DESIGN	BIOLOGICAL SCIENCES	BUSINESS & MANAGEMENT	COMMUNICATIONS	COMPUTER & INFO SCIENCES
106			2.6	22.4	1.3	1.3
105	0.5	1.3	2.9	15.1	1.9	0.5
104	1.1	0.9	2.6	17.2	1.9	1.5
103	1.1	0.7	2.6	17.4	2.4	1.4
102	1.2	0.6	2.4	17.7	2.6	1.0
101	1.4	0.6	2.4	18.8	2.7	0.9
100	1.1	0.5	3.4	12.6	2.5	1.0
99	1.0	0.6	3.7	11.9	2.4	0.9
98	1.0	0.5	3.5	11.8	2.4	0.9
97	1.1	0.5	3.5	12.0	2.5	0.8
96	1.1	0.6	3.4	11.9	2.4	0.7
95	1.1	0.6	3.4	12.0	2.5	0.7
94	1.2	0.6	3.5	12.0	2.4	0.7
93	1.2	0.6	3.4	12.1	2.5	0.7
92	1.2	0.6	3.3	12.3	2.5	0.7
91	1.2	0.6	3.3	12.6	2.6	0.7
90	1.2	0.5	3.2	12.8	2.7	0.6
89	1.2	0.5	3.3	13.0	2.7	0.6
88	1.2	0.5	3.3	13.2	2.8	0.6
87	1.3	0.5	3.3	13.5	2.8	0.6
86	1.2	0.5	3.3	13.7	2.8	0.6
85	1.3	0.5	3.4	14.1	2.8	0.6
Percent of Total	1.5	0.4	2.9	22.4	2.7	0.7

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 99 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY E

At or Above Rating	EDUCATION	ENGINEERING	FINE & APPLIED ARTS	FOREIGN LANGUAGES	HEALTH PROFESSIONS
106	2.6	1.3	2.6		
105	3.2	0.8	1.3	3.2	0.5
104	3.4	1.1	1.1	3.4	0.6
103	4.1	1.6	0.9	3.7	0.4
102	4.4	1.5	0.7	3.7	0.3
101	4.7	1.7	1.0	3.4	0.3
100	3.8	1.5	1.8	4.0	0.5
99	4.2	1.3	1.8	4.1	0.4
98	4.3	1.2	1.8	4.2	0.4
97	4.6	1.1	1.9	4.2	0.4
96	4.8	1.0	1.9	4.3	0.4
95	5.0	1.0	1.8	4.3	0.5
94	5.2	0.9	1.9	4.5	0.4
93	5.6	0.8	2.0	4.5	0.4
92	6.0	0.8	1.9	4.5	0.5
91	6.2	0.8	2.0	4.5	0.5
90	6.4	0.8	2.1	4.5	0.5
89	6.6	0.8	2.1	4.6	0.5
88	6.7	0.8	2.1	4.6	0.5
87	7.0	0.8	2.1	4.5	0.5
86	7.3	0.8	2.2	4.5	0.5
85	7.4	0.8	2.2	4.4	0.6
Percent of Total	11.1	0.8	2.2	2.7	0.8

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 99 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY E

At or Above Rating	HOME ECONOMICS	LAW	LETTERS	LIBRARY SCIENCE	MATHEMATICS	PHYSICAL SCIENCES
106		2.6	13.2	1.3	5.3	
105		1.9	11.9	0.5	9.3	3.2
104		2.1	10.7	0.6	8.0	2.6
103		3.0	9.8	0.7	7.6	2.3
102		3.0	9.7	0.8	6.5	2.4
101		3.2	9.4	0.6	5.8	2.5
100	0.2	3.0	11.9	0.5	5.9	2.4
99	0.2	2.8	12.2	0.6	5.6	2.3
98	0.1	2.7	12.3	0.5	5.6	2.3
97	0.2	2.6	12.3	0.5	5.3	2.4
96	0.3	2.4	12.7	0.5	5.1	2.1
95	0.3	2.3	12.5	0.5	5.0	2.1
94	0.4	2.2	12.3	0.6	4.8	2.1
93	0.5	2.1	12.2	0.6	4.6	2.0
92	0.5	2.0	12.0	0.5	4.5	1.9
91	0.6	1.9	11.8	0.5	4.3	1.9
90	0.6	1.9	11.5	0.5	4.2	1.8
89	0.6	1.8	11.3	0.5	4.2	1.8
88	0.7	1.8	11.2	0.4	4.1	1.8
87	0.7	1.7	11.0	0.4	4.0	1.7
86	0.7	1.6	10.7	0.4	3.9	1.7
85	0.8	1.6	10.5	0.4	3.9	1.7
Percent of Total	1.2	1.0	6.3	0.3	2.3	1.1

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 99 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY E

At or Above Rating	PSYCHOLOGY	PUBLIC AFFAIRS & SERVICES	SOCIAL SCIENCES	THEOLOGY	OTHER	Percent of Total
106	10.5	6.6	26.3			0.04
105	6.9	3.2	30.8	0.3	0.8	0.19
104	6.2	3.6	30.3	0.4	0.9	0.27
103	6.2	3.4	29.7	0.3	0.8	0.37
102	5.8	3.4	31.2	0.2	0.7	0.49
101	5.1	3.8	31.1	0.2	0.6	0.64
100	6.6	2.7	32.7	0.6	1.0	1.59
99	7.3	2.7	32.6	0.6	0.9	2.17
98	7.2	2.6	33.3	0.5	0.9	2.85
97	7.5	2.7	32.5	0.6	0.8	3.66
96	7.6	2.9	32.3	0.6	0.9	4.68
95	7.9	3.0	32.0	0.6	0.9	5.72
94	8.2	3.2	31.5	0.5	0.9	8.97
93	8.3	3.2	31.4	0.5	0.9	8.39
92	8.4	3.3	31.2	0.5	0.9	9.96
91	8.5	3.4	31.0	0.5	0.9	11.56
90	8.4	3.5	30.7	0.5	0.9	13.25
89	8.5	3.6	30.4	0.5	0.9	14.93
88	8.5	3.7	30.2	0.5	0.8	16.60
87	8.4	3.9	29.9	0.5	0.8	18.49
86	8.4	4.0	29.6	0.4	0.8	20.50
85	8.4	4.1	29.4	0.4	0.8	22.30
Percent of Total	6.5	6.0	25.9	0.3	1.0	

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 100

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY F

At or Above Rating	AGRICULTURE & NAT RESOURCES	ARCHITECTURE & ENVIR DESIGN	BIOLOGICAL SCIENCES	BUSINESS & MANAGEMENT	COMMUNICATIONS	COMPUTER & INFO SCIENCES
106			2.1	26.6	1.1	1.1
105	1.5	1.1	2.5	21.2	1.7	0.9
104	1.8	0.8	2.6	21.6	2.0	1.2
103	1.7	0.6	2.7	22.0	2.4	1.2
102	1.5	0.6	2.5	22.5	2.4	1.2
101	1.6	0.6	2.6	22.8	2.3	1.0
100	1.1	0.5	3.7	14.9	2.2	1.1
99	1.1	0.5	3.8	14.6	2.2	0.9
98	1.1	0.4	3.7	14.4	2.2	1.0
97	1.2	0.5	3.7	14.6	2.1	0.9
96	1.2	0.5	3.7	14.4	2.2	0.9
95	1.2	0.6	3.6	14.4	2.3	0.8
94	1.3	0.6	3.7	14.6	2.2	0.8
93	1.3	0.6	3.6	14.7	2.3	0.8
92	1.3	0.6	3.6	14.8	2.4	0.8
91	1.3	0.6	3.6	14.9	2.5	0.8
90	1.3	0.5	3.6	15.1	2.5	0.7
89	1.3	0.6	3.5	15.2	2.5	0.7
88	1.3	0.5	3.5	15.4	2.5	0.7
87	1.4	0.5	3.5	15.7	2.6	0.7
86	1.4	0.5	3.5	15.9	2.6	0.7
85	1.4	0.5	3.5	16.2	2.7	0.7
Percent of Total	1.5	0.4	2.9	22.4	2.7	0.7

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 100 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY F

At or Above Rating	EDUCATION	ENGINEERING	FINE & APPLIED ARTS	FOREIGN LANGUAGES	HEALTH PROFESSIONS
106	2.1	1.1	2.1		
105	3.4	1.7	0.9	2.8	0.4
104	3.7	1.9	1.0	2.6	0.3
103	4.4	2.0	0.7	2.4	0.3
102	4.7	1.9	0.7	2.7	0.3
101	5.1	2.1	0.9	2.9	0.3
100	4.3	1.4	1.4	3.2	0.4
99	4.6	1.3	1.6	3.4	0.3
98	4.8	1.3	1.5	3.5	0.4
97	4.9	1.2	1.7	3.7	0.4
96	5.2	1.2	1.7	3.7	0.4
95	5.3	1.1	1.7	3.7	0.4
94	5.5	1.1	1.7	3.8	0.4
93	5.7	1.0	1.7	4.0	0.4
92	6.0	0.9	1.8	4.1	0.4
91	6.2	0.9	1.8	4.1	0.5
90	6.4	0.9	1.8	4.1	0.5
89	6.6	0.9	1.9	4.2	0.5
88	6.8	0.9	2.0	4.2	0.5
87	7.0	0.9	2.0	4.2	0.5
86	7.2	0.9	2.0	4.1	0.5
85	7.4	0.9	2.0	4.1	0.5
Percent of Total	11.1	0.8	2.2	2.7	0.8

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 100 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY F

At or Above Rating	HOME ECONOMICS	LAW	LETTERS	LIBRARY SCIENCE	MATHEMATICS	PHYSICAL SCIENCES
106		2.1	9.6	1.1	6.4	
105		2.5	8.1	0.2	9.5	3.0
104		2.7	8.3	0.4	8.2	3.6
103		2.8	7.7	0.5	7.3	3.2
102		2.9	7.6	0.4	6.6	3.2
101		2.6	8.0	0.5	5.8	2.9
100	0.2	2.7	10.2	0.4	7.4	2.6
99	0.2	2.5	10.3	0.5	7.1	2.4
98	0.2	2.4	10.4	0.4	6.6	2.7
97	0.2	2.2	10.4	0.4	6.4	2.6
96	0.3	2.1	10.6	0.4	6.1	2.5
95	0.4	2.1	10.5	0.5	5.9	2.4
94	0.4	2.0	10.5	0.5	5.6	2.3
93	0.5	2.0	10.5	0.5	5.5	2.2
92	0.5	1.9	10.5	0.5	5.3	2.0
91	0.6	1.8	10.3	0.5	5.1	2.0
90	0.7	1.7	10.2	0.4	5.0	2.0
89	0.7	1.7	10.1	0.4	4.8	1.9
88	0.7	1.6	9.9	0.4	4.7	1.9
87	0.7	1.6	9.8	0.4	4.6	1.8
86	0.8	1.5	9.7	0.4	4.4	1.8
85	0.8	1.5	9.6	0.4	4.2	1.8
Percent of Total	1.2	1.0	6.3	0.3	2.3	1.1

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

TABLE 100 (continued)

PACE FY 75 COMPETITORS

CUMULATIVE PROPORTIONS OF DIFFERENT GROUPS OF COMPETITORS
AT OR ABOVE CERTAIN RATINGS*

COLLEGE MAJOR

OCCUPATIONAL CATEGORY F

At or Above Rating	PSYCHOLOGY	PUBLIC AFFAIRS & SERVICES	SOCIAL SCIENCES	THEOLOGY	OTHER	Percent of Total
106	9.6	8.5	25.5	1.1		0.05
105	6.1	3.2	28.0	0.4	0.8	0.27
104	5.2	3.1	28.1	0.3	0.5	0.37
103	5.5	3.4	28.3	0.3	0.5	0.48
102	5.3	3.6	28.5	0.3	0.6	0.60
101	5.5	3.8	27.9	0.3	0.5	0.74
100	7.0	2.8	31.1	0.6	0.8	2.04
99	7.1	2.8	31.6	0.5	0.8	2.70
98	7.3	2.9	31.5	0.5	0.8	3.40
97	7.6	2.9	31.0	0.5	0.8	4.23
96	7.9	3.0	30.6	0.5	0.9	5.17
95	8.0	3.0	30.7	0.5	0.9	6.29
94	8.2	3.2	30.4	0.5	0.8	7.51
93	8.2	3.3	30.0	0.5	0.8	8.87
92	8.2	3.3	29.8	0.5	0.8	10.46
91	8.3	3.4	29.6	0.5	0.8	12.07
90	8.3	3.6	29.4	0.4	0.8	13.67
89	8.2	3.7	29.2	0.4	0.8	15.46
88	8.2	3.9	29.0	0.4	0.8	17.24
87	8.2	3.9	28.8	0.4	0.8	19.03
86	8.2	4.0	28.6	0.4	0.8	20.87
85	8.2	4.1	28.5	0.4	0.8	22.76
Percent of Total	6.5	6.0	25.9	0.3	1.0	

*Those CP competitors who pass would be placed at top of register. These competitors are not identifiable in data presented here so proportions are somewhat in error.

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